See a Social Security Number? Say Something!
Report Privacy Problems to https://public.resource.org/privacy
Or call the IRS Identity Theft Hotline at 1-800-908-4490
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Form 990

Department of the Treasury
Internal Revenue Service

2015

Open to Public Inspection

For the 2015 calendar year, or tax year beginning 2015, and ending 2020

C Name of organization

Pacific News Service

Doing business as

New America Media

D Employer identification number

94-1709509

E Telephone number

415-503-4170

G Gross receipts

2,608,099

H(a) Is this a group return for subordinates?

Yes

H(b) Are all subsidiaries included?

Yes

If “No,” attach list (see instructions)

F Name and address of principal officer

Alexandra Close, Executive Director

209 9th Street, Suite 200, San Francisco, California 94103-6800

K Form of organization □ Corporation □ Trust □ Association □ Other

L Year of formation

1970

M State of legal domicile

CA

Part I

Summary

1 Briefly describe the organization's mission or most significant activities: To build a more inclusive journalism and communications through promoting, expanding content for, bringing visibility to, and facilitating access to ethnic media and the communities that serve.

2 Check this box □ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) 3

4 Number of independent voting members of the governing body (Part VI, line 1b) 4

5 Total number of individuals employed in calendar year 2015 (Part V, line 2) 31

6 Total number of volunteers (estimate if necessary) 5

7a Total unrelated business revenue from Part VIII, column (C), line 12 297

b Net unrelated business taxable income from Form 990-T, line 34 0

Revenue

8 Contributions and grants (Part VIII, line 1h) 2,208,598

9 Program service revenue (Part VIII, line 2g) 802,201

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 517

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,608,099

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 42,500

14 Benefits paid to or for members (Part IX, column (A), line 4) 0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,235,994

16 Professional fundraising fees (Part IX, column (A), line 11e) 0

17 Other expenses (Part IX, column (A), lines 11a-11l, 24d) 993,328

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 28) 3,470,126

19 Revenue less expenses. Subtract line 18 from line 12 (107,274)

20 Total assets (Part X, line 16) 646,215

21 Total liabilities (Part X, line 26) 741,737

22 Net assets or fund balances. Subtract line 21 from line 20 (961,653)

Part II

Signature Block

Under penalties of perjury, I declare that I have examined the return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer

MARIA E. ALVAREZ 10/16/16

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

Check □ if self-employed

PTIN

Firm's name

Firm's EIN

Firm's address

Phone no

May the IRS discuss this return with the preparer shown above? (see instructions) Yes

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No. 11282V

9/23-27

Form 990 (2015)
### Part III  Statement of Program Service Accomplishments

1. Briefly describe the organization’s mission:
   
   To build more inclusive journalism and communications through promoting, expanding the reach of content from, bringing visibility to, and facilitating access to the ethnic media sector and the communities it serves.

2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
   
   - Yes
   - No

   If "Yes," describe these new services on Schedule O.

3. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
   
   - Yes
   - No

   If "Yes," describe these changes on Schedule O.

4. Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses</th>
<th>Including grants of</th>
<th>Revenue</th>
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</thead>
<tbody>
<tr>
<td>4a</td>
<td>01 and 03</td>
<td>796,585</td>
<td>1,158,235</td>
<td>368,491</td>
</tr>
<tr>
<td>New America Media (NAM) works with a national network of news organizations to bring the stories of ethnic communities to a wider U.S. audience. NAM organized trainings, awarded editorial/journalism fellowships, provided technical media support, and gave recognition to the sector's journalists, and expanded online presence. NAM's multimedia syndicate-produced original and aggregated content is used by several hundred ethnic media outlets, along with mainstream news outlets. NAM provides an online directory of over 3,000 ethnic news organizations. Special editorial/journalistic news content expansion efforts in 2014: local election issue coverage, earthquake preparedness, education, environment, Medi-Cal &amp; Medicaid dual eligibility, elder issues, growing up Muslim, healthcare reform information, youth depression, palliative care, immigration, UC system info, voting rights, youth incarceration, utilities issue awareness, etc.</td>
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<tr>
<th>Code</th>
<th>Expenses</th>
<th>Including grants of</th>
<th>Revenue</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>4b</td>
<td>02</td>
<td>487,714</td>
<td>96,363</td>
<td>220,379</td>
</tr>
<tr>
<td>NAM's marketing arm organized marketing campaigns primarily in California but also in numerous cities outside the state of California with the intent to engage and inform ethnic media to encourage a broader as well as a deeper discourse of critical issues affecting ethnic, intergenerational, and other-diverse communities. The campaigns steered ad and adverstorial dollars to hundreds of ethnic media organizations. The campaigns also helped ethnic media improve its issue coverage through developing their own earned media initiatives. Campaigns in 2014: earthquake preparedness, getting ethnic populations to support the parks system, environmental issues, improving the education system, healthcare reform, etc.</td>
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<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses</th>
<th>Including grants of</th>
<th>Revenue</th>
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</tr>
</thead>
<tbody>
<tr>
<td>4c</td>
<td>04</td>
<td>806,124</td>
<td>667,775</td>
<td>3,900</td>
</tr>
<tr>
<td>NAM drew on Pacific News Service's long tradition of developing youth voices to continue the incubation of six Youth Media (YM) hub projects beginning in 2010 in some of California's most under-served communities: Coachella, Fresno, Long Beach, Merced, South Kern County, and Richmond. These programs continue to increase their traction successfully in serving their communities talented youth to provide media content for their local audience - all with the goal of contributing to the building of healthier communities. In the fall of 2014, the Richmond youth-hub was spun off as a separate non-profit from New America Media.</td>
<td></td>
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</tbody>
</table>

4d Other program services (Describe in Schedule O.)

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Including grants of</th>
<th></th>
</tr>
</thead>
</table>

4e Total program service expenses

2,099,422
|   | 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If “Yes,”
  | Yes | No |
  |   | complete Schedule A |   |
  | 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | Yes |   |
  | 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to
  | Yes |   |
  | candidates for public office? If “Yes,” complete Schedule C, Part I |   |
  | 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)
  | Yes |   |
  | election in effect during the tax year? If “Yes,” complete Schedule C, Part II |   |
  | 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,
  | Yes |   |
  | assessments, or similar amounts as defined in Revenue Procedure 98-19? If “Yes,” complete Schedule C, Part III |   |
  | 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have
  | Yes |   |
  | the right to provide advice on the distribution or investment of amounts in such funds or accounts? If “Yes,” complete
  | Schedule D, Part I |   |
  | 7 Did the organization receive or hold a conservation easement, including easements to preserve open space,
  | Yes |   |
  | the environment, historic land areas, or historic structures? If “Yes,” complete Schedule D, Part II |   |
  | 8 Did the organization maintain collections of works of art, historical treasures, or other similar artifacts? If “Yes,”
  | Yes |   |
  | complete Schedule D, Part III |   |
  | 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a
  | Yes |   |
  | custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt
  | negotiation services? If “Yes,” complete Schedule D, Part IV |   |
  | 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted
  | Yes |   |
  | endowments, permanent endowments, or quasi-endowments? If “Yes,” complete Schedule D, Part V |   |
  | 11 If the organization’s answer to any of the following questions is “Yes,” then complete Schedule D, Parts VI,
  | Yes |   |
  | VII, VIII, IX, or X as applicable. |   |
  | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If “Yes,”
  | Yes |   |
  | complete Schedule D, Part VI |   |
  | b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more
  | Yes |   |
  | of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part VII |   |
  | c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more
  | Yes |   |
  | of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part VIII |   |
  | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets
  | Yes |   |
  | reported in Part X, line 16? If “Yes,” complete Schedule D, Part IX |   |
  | e Did the organization report an amount for other liabilities in Part X, line 25? If “Yes,” complete Schedule D, Part X |   |
  | f Did the organization’s separate or consolidated financial statements for the tax year include a footnote that
  | Yes |   |
  | addresses the organization’s liability for uncertain tax positions under FIN 48 (ASC 740)? If “Yes,” complete Schedule D, Part X |   |
  | 12 Did the organization obtain separate, independent audited financial statements for the tax year? If “Yes,”
  | Yes |   |
  | complete Schedule D, Parts XI and XII |   |
  | b Was the organization included in consolidated, independent audited financial statements for the tax year? If “Yes,”
  | Yes |   |
  | and if the organization answered “No” to line 12a, then completing Schedule D, Parts XI and XII is optional |   |
  | 13 Is the organization a school described in section 170(b)(1)(A)(i)? If “Yes,” complete Schedule E | Yes |   |
  | 14 Did the organization maintain an office, employees, or agents outside of the United States? | Yes |   |
  | b Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking,
  | Yes |   |
  | fundraising, business, investment, and program service activities outside the United States, or aggregate
  | foreign investments valued at $100,000 or more? If “Yes,” complete Schedule F, Parts I and IV |   |
  | 15 Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? If “Yes,” complete Schedule F, Parts II and IV | Yes |   |
  | 16 Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? If “Yes,” complete Schedule F, Parts III and IV | Yes |   |
  | 17 Did the organization report a total of more than $15,000 of expenses for professional fundraising services on
  | Yes |   |
  | Part IX, column (A), lines 6 and 11? If “Yes,” complete Schedule G, Part I (see instructions) |   |
  | 18 Did the organization report more than $15,000 total of fundraising event gross income and contributions on
  | Yes |   |
  | Part VIII, lines 1c and 8a? If “Yes,” complete Schedule G, Part II |   |
  | 19 Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a?
  | Yes |   |
  | If “Yes,” complete Schedule G, Part III |   |
20 a. Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.  
20b. If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  
21. Did the organization report more than $5,000 of grants or other assistance to any domestic organization or 
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.  
22. Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on 
Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.  
23. Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 
organization's current and former officers, directors, trustees, key employees, and highest compensated 
employees? If "Yes," complete Schedule J.  
24a. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 
$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 
through 24d and complete Schedule K. If "No," go to line 25a.  
24b. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  
24c. Did the organization maintain an escrow account other than a refunding escrow at any time during the year 
to defease any tax-exempt bonds?  
24d. Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  
25a. Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.  
25b. Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior 
year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 
If "Yes," complete Schedule L, Part I.  
26. Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any 
current or former officers, directors, trustees, key employees, highest compensated employees, or 
disqualified persons? If "Yes," complete Schedule L, Part II.  
27. Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 
substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled 
entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  
28. Was the organization a party to a business transaction with one of the following parties (see Schedule L, 
Part IV instructions for applicable filing thresholds, conditions, and exceptions):  
28a. A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  
28b. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 
Schedule L, Part IV.  
28c. An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) 
was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  
29. Did the organization receive more than $25,000 in non-cash contributions? If "Yes," complete Schedule M.  
30. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 
conservation contributions? If "Yes," complete Schedule M.  
31. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 
Part I.  
32. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 
complete Schedule N, Part II.  
33. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  
34. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 
or IV, and Part V, line 1.  
35a. Did the organization have a controlled entity within the meaning of section 512(b)(13)?  
35b. If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a 
controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  
36. Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 
37. Did the organization conduct more than 5% of its activities through an entity that is not a related organization 
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 
Part VI.  
38. Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 
19? Note. All Form 990 filers are required to complete Schedule O.
### Part V  Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>1a</strong></td>
<td>Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.</td>
</tr>
<tr>
<td><strong>b</strong></td>
<td>Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.</td>
</tr>
<tr>
<td><strong>c</strong></td>
<td>Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?</td>
</tr>
<tr>
<td><strong>2a</strong></td>
<td>Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.</td>
</tr>
<tr>
<td><strong>b</strong></td>
<td>If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <strong>Note.</strong> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).</td>
</tr>
<tr>
<td><strong>3a</strong></td>
<td>Did the organization have unrelated business gross income of $1,000 or more during the year?</td>
</tr>
<tr>
<td><strong>b</strong></td>
<td>If &quot;Yes,&quot; has it filed a Form 990-T for this year? <strong>If &quot;No&quot; to line 3b, provide an explanation in Schedule O.</strong></td>
</tr>
<tr>
<td><strong>4a</strong></td>
<td>At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</td>
</tr>
<tr>
<td><strong>b</strong></td>
<td>If &quot;Yes,&quot; enter the name of the foreign country:</td>
</tr>
</tbody>
</table>


| **5a** | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? |
| **b** | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? |
| **c** | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? |
| **6a** | Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? |
| **b** | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? |

#### Organizations that may receive deductible contributions under section 170(c).

| **a** | Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor? |
| **b** | If "Yes," did the organization notify the donor of the value of the goods or services provided? |
| **c** | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? |
| **d** | If "Yes," indicate the number of Forms 8282 filed during the year. |
| **e** | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? |
| **f** | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? |
| **g** | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? |
| **h** | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? |

#### Sponsoring organizations maintaining donor advised funds.

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?

#### Sponsoring organizations maintaining donor advised funds.

Did the sponsoring organization make any taxable distributions under section 4966?

| **10** | Section 501(c)(7) organizations. Enter: |
| **a** | Initiation fees and capital contributions included on Part VIII, line 12 |
| **b** | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities |

| **11** | Section 501(c)(12) organizations. Enter: |
| **a** | Gross income from members or shareholders |
| **b** | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) |

#### Section 4947(a)(1) non-exempt charitable trusts.

Is the organization filing Form 990 in lieu of Form 1041?

| **b** | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. |

#### Section 501(c)(29) qualified nonprofit health insurance issuers.

| **a** | Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O. |
| **b** | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans |
| **c** | Enter the amount of reserves on hand |

Did the organization receive any payments for indoor tanning services during the tax year?

| **b** | If "Yes," has it filed a Form 720 to report these payments? **If "No," provide an explanation in Schedule O.** |
Part VI  Governance, Management, and Disclosure  For each “Yes” response to lines 2 through 7b below, and for a “No” response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

1a  Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.

1b  Enter the number of voting members included in line 1a, above, who are independent

2  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

3  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?

4  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?

5  Did the organization become aware during the year of a significant diversion of the organization’s assets?

6  Did the organization have members or stockholders?

7a  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?

7b  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?

8  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:

8a  The governing body

8b  Each committee with authority to act on behalf of the governing body

9  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization’s mailing address? If “Yes,” provide the names and addresses in Schedule O.

Section B. Policies  (This Section B requests information about policies not required by the Internal Revenue Code.)

10a  Did the organization have local chapters, branches, or affiliates?

10b  If “Yes,” did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization’s exempt purposes?

11a  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?

11b  Describe in Schedule O the process, if any, used by the organization to review this Form 990.

12a  Did the organization have a written conflict of interest policy? If “No,” go to line 13

12b  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

12c  Did the organization regularly and consistently monitor and enforce compliance with the policy? If “Yes,” describe in Schedule O how this was done.

13  Did the organization have a written whistleblower policy?

14  Did the organization have a written document retention and destruction policy?

15  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

15a  The organization’s CEO, Executive Director, or top management official

15b  Other officers or key employees of the organization

15c  If “Yes” to line 15a or 15b, describe the process in Schedule O (see instructions).

16a  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

16b  If “Yes,” did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization’s exempt status with respect to such arrangements?

Section C. Disclosure

17  List the states with which a copy of this Form 990 is required to be filed ▶ California

18  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)’s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website  □ Another’s website  □ Upon request  □ Other (explain in Schedule O)

19  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20  State the name, address, and telephone number of the person who possesses the organization’s books and records:

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week (list any hours for related organizations below dotted line)</th>
<th>(C) Position</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Lawrence Wilkinson, President</td>
<td>2</td>
<td>✔</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) George Koo, Treasurer</td>
<td>2</td>
<td>✔</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) James Bettinger, Director</td>
<td>2</td>
<td>✔</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) Jacob Simas, Director</td>
<td>2</td>
<td>✔</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5) Alexandra Close, Executive Director</td>
<td></td>
<td>✔</td>
<td>115,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Key Employee</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6) Maria E. Alvarez, COO/CFO</td>
<td></td>
<td>✔</td>
<td>110,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Key Employee</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>(8)</td>
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<td>(9)</td>
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<tr>
<td>(10)</td>
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<tr>
<td>(11)</td>
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<tr>
<td>(12)</td>
<td></td>
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<tr>
<td>(13)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(14)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part VII  
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

<table>
<thead>
<tr>
<th>(A) Name and title</th>
<th>(B) Position (do not check more than one box, unless person is both a director/trustee and a key employee)</th>
<th>(C) Highest compensated Key employee or director</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(15)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(16)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(17)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(18)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(19)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(20)</td>
<td></td>
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<td></td>
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<tr>
<td>(21)</td>
<td></td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>(22)</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>(23)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(24)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(25)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| 1b Sub-total       | ▶ 225,000                                      | 0                               | 0                               |                                                 |
| 1c Total from continuation sheets to Part VII, Section A | ▶ 225,000                                      | 0                               | 0                               |                                                 |
| 1d Total (add lines 1b and 1c) | ▶ 225,000                                      | 0                               | 0                               |                                                 |

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 2

3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual ▶ 3

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If "Yes," complete Schedule J for such individual ▶ 4

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person ▶ 5

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization’s tax year.

<table>
<thead>
<tr>
<th>(A) Name and business address</th>
<th>(B) Description of services</th>
<th>(C) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 2
### Part VIII  Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII.

<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants and Similar Amounts</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512-514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Membership dues</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Fundraising events</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Related organizations</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Government grants (contributions)</td>
<td>1e 403,965</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f All other contributions, gifts, grants, and similar amounts not included above</td>
<td>1f 1,611,564</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Noncash contributions included in lines 1a–1f</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Total Add lines 1a–1f</td>
<td></td>
<td></td>
<td></td>
<td>2,015,329</td>
</tr>
</tbody>
</table>

#### Program Service Revenue

<table>
<thead>
<tr>
<th>Program Service Revenue</th>
<th>Business Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a National Multimedia News Network</td>
<td>541800</td>
</tr>
<tr>
<td></td>
<td>368,491</td>
</tr>
<tr>
<td></td>
<td>368,344</td>
</tr>
<tr>
<td></td>
<td>147</td>
</tr>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td>b Ethnic Media Marketing Solutions</td>
<td>541800</td>
</tr>
<tr>
<td></td>
<td>220,379</td>
</tr>
<tr>
<td></td>
<td>220,379</td>
</tr>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td>c Youth Media</td>
<td>541800</td>
</tr>
<tr>
<td></td>
<td>3,900</td>
</tr>
<tr>
<td></td>
<td>3,750</td>
</tr>
<tr>
<td></td>
<td>150</td>
</tr>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td>d</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td>e</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td>f All other program service revenue</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td>g Total Add lines 2a–2f</td>
<td>592,770</td>
</tr>
</tbody>
</table>

#### Other Revenue

<table>
<thead>
<tr>
<th>Other Revenue</th>
<th>(i) Securities</th>
<th>(ii) Other</th>
<th>(i) Real</th>
<th>(ii) Personal</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Investment income (including dividends, interest, and other similar amounts)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4 Income from investment of tax-exempt bond proceeds</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5 Royalties</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

| 6a Gross rents | 0 | 0 |
| b Less: rental expenses | 0 | 0 |
| c Rental income or (loss) | 0 | 0 |
| d Net rental income or (loss) | 0 | 0 |

<table>
<thead>
<tr>
<th>7a Gross amount from sales of assets other than inventory</th>
<th>(i) Securities</th>
<th>(ii) Other</th>
<th>(i) Real</th>
<th>(ii) Personal</th>
</tr>
</thead>
<tbody>
<tr>
<td>b Less, cost or other basis and sales expenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>c Gain or (loss)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>d Net gain or (loss)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

8a Gross income from fundraising events (not including $ of contributions reported on line 1c).
   See Part IV, line 18
   a

| 9a Gross income from gaming activities. | 0 | 0 |
| b Less: direct expenses | 0 | 0 |
| c Net income or (loss) from gaming activities | 0 | 0 |

| 10a Gross sales of inventory, less returns and allowances | 0 | 0 |
| b Less: cost of goods sold | 0 | 0 |
| c Net income or (loss) from sales of inventory | 0 | 0 |

<table>
<thead>
<tr>
<th>Miscellaneous Revenue</th>
<th>Business Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>11a</td>
<td>0</td>
</tr>
<tr>
<td>b</td>
<td>0</td>
</tr>
<tr>
<td>c</td>
<td>0</td>
</tr>
<tr>
<td>d</td>
<td>0</td>
</tr>
<tr>
<td>e Total Add lines 11a–11d</td>
<td>0</td>
</tr>
</tbody>
</table>

| 12 Total revenue. See instructions. | 2,608,099 | 592,473 | 297 | 0 |
### Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

<table>
<thead>
<tr>
<th></th>
<th>(A) Total expenses</th>
<th>(B) Program service expenses</th>
<th>(C) Management and general expenses</th>
<th>(D) Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>Grants and other assistance to domestic individuals. See Part IV, line 22</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>Benefits paid to or for members</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Compensation of current officers, directors, trustees, and key employees</td>
<td>225,000</td>
<td>79,809</td>
<td>120,134</td>
</tr>
<tr>
<td>6</td>
<td>Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td>66,250</td>
<td>66,250</td>
<td>0</td>
</tr>
<tr>
<td>7</td>
<td>Other salaries and wages</td>
<td>1,079,569</td>
<td>950,160</td>
<td>128,709</td>
</tr>
<tr>
<td>8</td>
<td>Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>9</td>
<td>Other employee benefits</td>
<td>233,219</td>
<td>169,816</td>
<td>61,213</td>
</tr>
<tr>
<td>10</td>
<td>Payroll taxes</td>
<td>118,008</td>
<td>95,571</td>
<td>21,875</td>
</tr>
<tr>
<td>11</td>
<td>Fees for services (non-employees):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Management</td>
<td>14,000</td>
<td>0</td>
<td>5,000</td>
</tr>
<tr>
<td>b</td>
<td>Legal</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>c</td>
<td>Accounting</td>
<td>3,500</td>
<td>0</td>
<td>3,500</td>
</tr>
<tr>
<td>d</td>
<td>Lobbying</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>e</td>
<td>Professional fundraising services. See Part IV, line 17</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>f</td>
<td>Investment management fees</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>g</td>
<td>Other, if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O</td>
<td>93,678</td>
<td>87,601</td>
<td>5,993</td>
</tr>
<tr>
<td>12</td>
<td>Advertising and promotion</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>13</td>
<td>Office expenses</td>
<td>145,725</td>
<td>130,841</td>
<td>14,833</td>
</tr>
<tr>
<td>14</td>
<td>Information technology</td>
<td>10,641</td>
<td>1,315</td>
<td>9,326</td>
</tr>
<tr>
<td>15</td>
<td>Royalties</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>16</td>
<td>Occupancy</td>
<td>149,235</td>
<td>109,005</td>
<td>39,249</td>
</tr>
<tr>
<td>17</td>
<td>Travel</td>
<td>77,141</td>
<td>66,671</td>
<td>2,643</td>
</tr>
<tr>
<td>18</td>
<td>Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>19</td>
<td>Conferences, conventions, and meetings</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>20</td>
<td>Interest</td>
<td>40,863</td>
<td>0</td>
<td>40,863</td>
</tr>
<tr>
<td>21</td>
<td>Payments to affiliates</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>22</td>
<td>Depreciation, depletion, and amortization</td>
<td>29,014</td>
<td>25,000</td>
<td>4,014</td>
</tr>
<tr>
<td>23</td>
<td>Insurance</td>
<td>37,332</td>
<td>31,394</td>
<td>5,937</td>
</tr>
<tr>
<td>24</td>
<td>Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Youth Stipends, Fellowships, Honorariums</td>
<td>76,170</td>
<td>76,170</td>
<td>0</td>
</tr>
<tr>
<td>b</td>
<td>Penalties and Losses</td>
<td>114,811</td>
<td>0</td>
<td>114,811</td>
</tr>
<tr>
<td>c</td>
<td>Program Advertorial Media Buys</td>
<td>200,818</td>
<td>200,818</td>
<td>0</td>
</tr>
<tr>
<td>d</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>e</td>
<td>All other expenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>25</td>
<td>Total functional expenses. Add lines 1 through 24e</td>
<td>2,715,373</td>
<td>2,090,422</td>
<td>578,210</td>
</tr>
<tr>
<td>26</td>
<td>Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if following SOP 98-2 (ASC 958-720)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(A) Beginning of year</td>
<td></td>
<td>(B) End of year</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>-----------------------</td>
<td>---</td>
<td>-----------------</td>
</tr>
<tr>
<td>1</td>
<td>Cash—non-interest-bearing</td>
<td>22,769</td>
<td>1</td>
<td>36,999</td>
</tr>
<tr>
<td>2</td>
<td>Savings and temporary cash investments</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Pledges and grants receivable, net</td>
<td>409,304</td>
<td>3</td>
<td>536,026</td>
</tr>
<tr>
<td>4</td>
<td>Accounts receivable, net</td>
<td>81,203</td>
<td>4</td>
<td>57,064</td>
</tr>
<tr>
<td>5</td>
<td>Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.</td>
<td>0</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>6</td>
<td>Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.</td>
<td>0</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td>7</td>
<td>Notes and loans receivable, net</td>
<td>0</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>8</td>
<td>Inventories for sale or use</td>
<td>0</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>9</td>
<td>Prepaid expenses and deferred charges</td>
<td>0</td>
<td>9</td>
<td>0</td>
</tr>
<tr>
<td>10</td>
<td>Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</td>
<td>10a</td>
<td>390,379</td>
<td>10b</td>
</tr>
<tr>
<td></td>
<td></td>
<td>10c</td>
<td>72,505</td>
<td>10c</td>
</tr>
<tr>
<td>11</td>
<td>Investments—publicly traded securities</td>
<td>0</td>
<td>11</td>
<td>0</td>
</tr>
<tr>
<td>12</td>
<td>Investments—other securities. See Part IV, line 11</td>
<td>0</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td>13</td>
<td>Investments—program-related. See Part IV, line 11</td>
<td>0</td>
<td>13</td>
<td>0</td>
</tr>
<tr>
<td>14</td>
<td>Intangible assets</td>
<td>0</td>
<td>14</td>
<td>0</td>
</tr>
<tr>
<td>15</td>
<td>Other assets. See Part IV, line 11</td>
<td>16,600</td>
<td>15</td>
<td>28,400</td>
</tr>
<tr>
<td>16</td>
<td>Total assets. Add lines 1 through 15 (must equal line 34)</td>
<td>646,215</td>
<td>16</td>
<td>741,737</td>
</tr>
<tr>
<td>17</td>
<td>Accounts payable and accrued expenses</td>
<td>275,852</td>
<td>17</td>
<td>470,857</td>
</tr>
<tr>
<td>18</td>
<td>Grants payable</td>
<td>0</td>
<td>18</td>
<td>0</td>
</tr>
<tr>
<td>19</td>
<td>Deferred revenue</td>
<td>0</td>
<td>19</td>
<td>0</td>
</tr>
<tr>
<td>20</td>
<td>Tax-exempt bond liabilities</td>
<td>0</td>
<td>20</td>
<td>0</td>
</tr>
<tr>
<td>21</td>
<td>Escrow or custodial account liability. Complete Part IV of Schedule D</td>
<td>0</td>
<td>21</td>
<td>0</td>
</tr>
<tr>
<td>22</td>
<td>Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L</td>
<td>799,417</td>
<td>22</td>
<td>720,117</td>
</tr>
<tr>
<td>23</td>
<td>Secured mortgages and notes payable to unrelated third parties</td>
<td>0</td>
<td>23</td>
<td>0</td>
</tr>
<tr>
<td>24</td>
<td>Unsecured notes and loans payable to unrelated third parties</td>
<td>91,000</td>
<td>24</td>
<td>159,825</td>
</tr>
<tr>
<td>25</td>
<td>Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D</td>
<td>334,324</td>
<td>25</td>
<td>352,591</td>
</tr>
<tr>
<td>26</td>
<td>Total liabilities. Add lines 17 through 25</td>
<td>1,500,593</td>
<td>26</td>
<td>1,703,390</td>
</tr>
</tbody>
</table>

Organizations that follow SFAS 117 (ASC 958), check here □ and complete lines 27 through 29, and lines 33 and 34.

27 | Unrestricted net assets | (3,341,012) | 27 | (4,185,977) |
28 | Temporarily restricted net assets | 2,486,634 | 28 | 3,174,324 |
29 | Permanently restricted net assets | 30 | 29 | 
Organizations that do not follow SFAS 117 (ASC 958), check here □ and complete lines 30 through 34.

30 | Capital stock or trust principal, or current funds | 30 | 30 | 
31 | Paid-in or capital surplus, or land, building, or equipment fund | 31 | 31 | 
32 | Retained earnings, endowment, accumulated income, or other funds | 32 | 32 | 
33 | Total net assets or fund balances | 33 | 33 | 
34 | Total liabilities and net assets/fund balances | 34 | 34 | 

Form 990 (2015)
### Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (must equal Part VIII, column (A), line 12)</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (must equal Part IX, column (A), line 25)</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Revenue less expenses. Subtract line 2 from line 1</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>Net unrealized gains (losses) on investments</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Donated services and use of facilities</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>Investment expenses</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>Prior period adjustments</td>
<td>8</td>
</tr>
<tr>
<td>9</td>
<td>Other changes in net assets or fund balances (explain in Schedule O)</td>
<td>9</td>
</tr>
<tr>
<td>10</td>
<td>Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))</td>
<td>10</td>
</tr>
</tbody>
</table>

### Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounting method used to prepare the Form 990: Cash ☑ Accrual ☐ Other ☐</td>
<td></td>
</tr>
<tr>
<td></td>
<td>If the organization changed its method of accounting from a prior year or checked &quot;Other,&quot; explain in Schedule O.</td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Were the organization's financial statements compiled or reviewed by an independent accountant? ☑</td>
<td></td>
</tr>
<tr>
<td></td>
<td>If &quot;Yes,&quot; check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Were the organization's financial statements audited by an independent accountant? ☑</td>
<td></td>
</tr>
<tr>
<td></td>
<td>If &quot;Yes,&quot; check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>If &quot;Yes&quot; to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.</td>
<td></td>
</tr>
<tr>
<td>3a</td>
<td>As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? ☑</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b If &quot;Yes,&quot; did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.</td>
<td></td>
</tr>
</tbody>
</table>
Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Name of the organization

Pacific News Service

Employer identification number

94-1709509

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1  □ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2  □ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
3  □ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4  □ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:

5  □ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v).
6  □ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7  □ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8  □ A community trust described in section 170(b)(1)(A)(vi).
9  □ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
10 □ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
11 □ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
   a  □ Type I A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
   b  □ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
   c  □ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
   d  □ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
   e  □ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
   f Enter the number of supported organizations

   g Provide the following information about the supported organization(s).

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization (described on lines 1-8 above (see instructions))</th>
<th>(iv) Is the organization listed in your governing document?</th>
<th>(v) Amount of monetary support (see instructions)</th>
<th>(vi) Amount of other support (see instructions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
### Part II  Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2011</th>
<th>(b) 2012</th>
<th>(c) 2013</th>
<th>(d) 2014</th>
<th>(e) 2015</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td>4,603,602</td>
<td>4,505,640</td>
<td>1,220,441</td>
<td>2,208,598</td>
<td>2,015,329</td>
<td>14,553,610</td>
</tr>
<tr>
<td>2 Tax revenues levied for the organization’s benefit and either paid to or expended on its behalf</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4 Total. Add lines 1 through 3</td>
<td>4,603,602</td>
<td>4,505,640</td>
<td>1,220,441</td>
<td>2,208,598</td>
<td>2,015,329</td>
<td>14,553,610</td>
</tr>
<tr>
<td>5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>9,345,189</td>
</tr>
<tr>
<td>6 Public support. Subtract line 5 from line 4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5,208,421</td>
</tr>
</tbody>
</table>

#### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2011</th>
<th>(b) 2012</th>
<th>(c) 2013</th>
<th>(d) 2014</th>
<th>(e) 2015</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Amounts from line 4</td>
<td>4,603,602</td>
<td>4,505,640</td>
<td>1,220,441</td>
<td>2,208,598</td>
<td>2,015,329</td>
<td>14,553,610</td>
</tr>
<tr>
<td>8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td>8</td>
<td>0</td>
<td>84</td>
<td>0</td>
<td>0</td>
<td>92</td>
</tr>
<tr>
<td>9 Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td>799</td>
<td>937</td>
<td>160</td>
<td>517</td>
<td>297</td>
<td>2710</td>
</tr>
<tr>
<td>10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)</td>
<td>(4,237)</td>
<td>1,348</td>
<td>165</td>
<td>0</td>
<td>0</td>
<td>(2,724)</td>
</tr>
<tr>
<td>11 Total support. Add lines 7 through 10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>14,553,688</td>
</tr>
<tr>
<td>12 Gross receipts from related activities, etc. (see instructions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12</td>
</tr>
<tr>
<td>13 First five years. If the Form 990 is for the organization’s first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>4,947,212</td>
</tr>
</tbody>
</table>

#### Section C. Computation of Public Support Percentage

| 14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) | 14 | 35.79% |
| 15 Public support percentage from 2014 Schedule A, Part II, line 14 | 15 | 37.66% |

**16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.**

**17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. The organization qualifies as a publicly supported organization.**

**18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.**
补充财务声明

Part I  基金捐助或其他类似资金或账户

1. 总计年度结束时的资金。   
2. 贡献总额。（年度）
3. 赈款总额。（年度）
4. 结算总额。（年度）
5. 组织是否告知所有捐款人及捐款顾问，在捐款人持有的捐助基金中，资产是否属于组织的财产，并且受组织的独立控制？
6. 组织是否告知所有申领者、捐赠者或捐款顾问，在资金的使用上是否仅用于慈善目的或为了利益而使用？

Part II  保护权益

1. 目的（保护权益）。
2. 所有表2a至2d如果组织的保护权益在该年度的最后一天占有。
3. 数量保护权益在该年度的最后一天占有。
4. 特别的地方或国家的保护权益。
5. 组织是否有一个书面政策来说明审查、处理和执行保护权益的范围？
6. 工作和志愿者的时间投入。
7. 费用。
8. 每个保护权益是否满足标准？
9. 如在部分13，描述组织如何在财务报表中展示保护权益。如适用，引用财务报表。

Part III  收藏品

1a. 如在SFAS 116（ASC 958），不包括在收益和损失表中，也未按照成本列示。
1b. 如在SFAS 116（ASC 958），不包括在收益和损失表中，也未按照成本列示。
2. 如在SFAS 116（ASC 958），不包括在收益和损失表中，也未按照成本列示。
Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3. Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a □ Public exhibition  

b □ Scholarly research  
c □ Preservation for future generations  
d □ Loan or exchange programs  
e □ Other  

4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  
   □ Yes  □ No

Part IV  Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  
   □ Yes  □ No

b. If "Yes," explain the arrangement in Part XIII and complete the following table:

<table>
<thead>
<tr>
<th>c. Beginning balance</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>d. Additions during the year</td>
<td>1c</td>
</tr>
<tr>
<td>e. Distributions during the year</td>
<td>1d</td>
</tr>
<tr>
<td>f. Ending balance</td>
<td>1e</td>
</tr>
</tbody>
</table>

2a. Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  
   □ Yes  □ No

b. If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  
   □

Part V  Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

1a. Beginning of year balance  

b. Contributions  

c. Net investment earnings, gains, and losses  

d. Grants or scholarships  

e. Other expenditures for facilities and programs  

f. Administrative expenses  

g. End of year balance  

2. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a. Board designated or quasi-endowment ▶ %

b. Permanent endowment ▶ %

c. Temporarily restricted endowment ▶ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a. Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations  
(ii) related organizations  

b. If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  
   □ Yes  □ No

4. Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI  Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Land</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Buildings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Leasehold improvements</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Equipment</td>
<td>390,379</td>
<td>307,131</td>
<td></td>
<td>83,248</td>
</tr>
<tr>
<td>e Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total, Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)  
   ▶ 83,248
### Part VII  Investments—Other Securities.
Complete if the organization answered “Yes” on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>Description of security or category (including name of security)</th>
<th>Book value</th>
<th>Method of valuation Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Closely-held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
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<td>(G)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(H)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)

### Part VIII  Investments—Program Related.
Complete if the organization answered “Yes” on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>Description of investment</th>
<th>Book value</th>
<th>Method of valuation Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
<td></td>
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<tr>
<td>(2)</td>
<td></td>
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<td>(8)</td>
<td></td>
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<tr>
<td>(9)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)

### Part IX  Other Assets.
Complete if the organization answered “Yes” on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>Description</th>
<th>Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
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<tr>
<td>(3)</td>
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<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
</tbody>
</table>

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

### Part X  Other Liabilities.
Complete if the organization answered “Yes” on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. | Description of liability | Book value |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Federal income taxes</td>
<td>215,595</td>
<td></td>
</tr>
<tr>
<td>(2) State income taxes</td>
<td>133,996</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
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<td>(8)</td>
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<td></td>
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<tr>
<td>(9)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization’s financial statements that reports the organization’s liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.
**Part XI  Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<table>
<thead>
<tr>
<th>1</th>
<th>Total revenue, gains, and other support per audited financial statements</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part VIII, line 12:</td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Net unrealized gains (losses) on investments</td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td>Recoveries of prior year grants</td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>Other (Describe in Part XIII.)</td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Add lines 2a through 2d</td>
<td></td>
</tr>
<tr>
<td>2e</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part VIII, line 12, but not on line 1:</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td></td>
</tr>
<tr>
<td>4b</td>
<td>Other (Describe in Part XIII.)</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Add lines 4a and 4b</td>
<td></td>
</tr>
<tr>
<td>4c</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Total revenue. Add lines 3 and 4c. <em>(This must equal Form 990, Part I, line 12.)</em></td>
<td></td>
</tr>
</tbody>
</table>

**Part XII  Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| 1 | Total expenses and losses per audited financial statements |
|---|---|---|
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: |
| 2a | Donated services and use of facilities |
| 2b | Prior year adjustments |
| 2c | Other losses |
| d | Other (Describe in Part XIII.) |
| e | Add lines 2a through 2d |
| 2e | |
| 3 | Subtract line 2e from line 1 |
| 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: |
| 4a | Investment expenses not included on Form 990, Part VIII, line 7b |
| 4b | Other (Describe in Part XIII.) |
| c | Add lines 4a and 4b |
| 4c | |
| 5 | Total expenses. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 18.)* |

**Part XIII  Supplemental Information.**
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.
**Transactions With Interested Persons**

**Part I**

**Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

<table>
<thead>
<tr>
<th></th>
<th>(a) Name of disqualified person</th>
<th>(b) Relationship between disqualified person and organization</th>
<th>(c) Description of transaction</th>
<th>(d) Corrected?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2</td>
<td></td>
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<tr>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. $ ____________

3. Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. $ ____________

**Part II**

**Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

<table>
<thead>
<tr>
<th></th>
<th>(a) Name of interested person</th>
<th>(b) Relationship with organization</th>
<th>(c) Purpose of loan</th>
<th>(d) Loan to or from the organization?</th>
<th>(e) Original principal amount</th>
<th>(f) Balance due</th>
<th>(g) In default?</th>
<th>(h) Approved by board or committee?</th>
<th>(i) Written agreement?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Close, Alexandra</td>
<td>Exec Dir</td>
<td>Gen Ops/Advisory</td>
<td>✓</td>
<td>681,168</td>
<td>527,167</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>2</td>
<td>Rembe, Toni</td>
<td>Fnd Trustee</td>
<td>Gen Ops</td>
<td>✓</td>
<td>25,000</td>
<td>25,000</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>3</td>
<td>Schumann, Dorothy</td>
<td>ED In-Law</td>
<td>Gen Ops</td>
<td>✓</td>
<td>27,950</td>
<td>27,950</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>4</td>
<td>Wilkinson, Lawrence</td>
<td>Bd Pres</td>
<td>Gen Ops</td>
<td>✓</td>
<td>35,000</td>
<td>35,000</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>5</td>
<td>Vu, Thuy</td>
<td>Fmr Bd Mbr</td>
<td>Gen Ops</td>
<td>✓</td>
<td>5,000</td>
<td>5,000</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>6</td>
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<tr>
<td></td>
<td>Total</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ ____________</td>
<td></td>
</tr>
</tbody>
</table>

**Part III**

**Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

<table>
<thead>
<tr>
<th></th>
<th>(a) Name of interested person</th>
<th>(b) Relationship between interested person and the organization</th>
<th>(c) Amount of assistance</th>
<th>(d) Type of assistance</th>
<th>(e) Purpose of assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
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</tbody>
</table>

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
### Part IV  Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

<table>
<thead>
<tr>
<th>(a) Name of interested person</th>
<th>(b) Relationship between interested person and the organization</th>
<th>(c) Amount of transaction</th>
<th>(d) Description of transaction</th>
<th>(e) Sharing of organization's revenues?</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Lee, Aruna</td>
<td>Exec Director's In-Law</td>
<td>$3,033</td>
<td>Contractor pmts for translations</td>
<td>Yes</td>
</tr>
<tr>
<td>(2) Schurmann, Peter</td>
<td>Exec Director's Son</td>
<td>79,689</td>
<td>Wages and employee benefits</td>
<td>Yes</td>
</tr>
<tr>
<td>(3)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4)</td>
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</tbody>
</table>

### Part V  Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).
Form 990, Part VI, Section B, 11a:

The Form 990 and all schedules are sent by email to the members of the Board of Directors for their review. The Form 990 is then reviewed by the Board at an upcoming conference call setup specifically to review the contents of Form 990 and schedules with the Directors and to answer their questions and concerns. Once it is approved the form is sent to the IRS

Form 990, Part VI, Section C, 12c:

The Board members are annually sent a form to complete and sign in which they attest to their compliance with the organization Conflict-of-Interest Policy. The forms are sent back to the organization’s accounting office where they are maintained in a file.

Form 990, Part VI, Section C, 19:

The organization’s governing documents, Form 990 and its schedules, the Conflict of Interest Policy, the Whistleblower Policy, and financial statements are available to the public on request. In addition, the financials for the organization are now presented in a widely distributed Annual Report that is available in hard or soft copy.

Form 990, Part VII, 3:

A Schedule J was not completed for Current the Former Board of Directors because none of them received any compensation or goods or services from the organization.

Form 990, Part VI, Section C, 19:

Requests can be made by email, phone, facsimile, etc. and they will be fulfilled within 2 days by the Accounting office.