See a Social Security Number? Say Something!
Report Privacy Problems to https://public.resource.org/privacy
Or call the IRS Identity Theft Hotline at 1-800-908-4490
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations).

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at https://www.irs.gov/form990.

For the 2014 calendar year, or tax year beginning 2014, and ending

B

Check if applicable
   Address change
   Name change
   Initial return
   Final return/terminated
   Amended return

Application pending

C

Race Forward
32 Broadway #1801
New York, NY 10004

Same As C Above

F

Name and address of principal officer:
Baishali Rinku Sen

G

Employer identification number
94-2759879

E

Telephone number
212-513-7925

H

Gross receipts
$ 3,659,126.

I

Tax-exempt status
X 501(c)(3) 501(c)( ) (insert no.) 4947(a)(1) or 527

J

Website:
www.raceforward.org

K

Form of organization
X Corporation

Other

L

Year of formation
1981

M

State of legal domicile
CA

Part I Summary

1

Briefly describe the organization's mission or most significant activities:
Race Forward's mission is build awareness, solutions and leadership to racial justice by generating transformative ideas, information and experiences through media, research and leadership development.

2

Check this box □ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3

Number of voting members of the governing body (Part VI, line 1a)
3

4

Number of independent voting members of the governing body (Part VI, line 1b)
4

5

Total number of individuals employed in calendar year 2014 (Part V, line 2a)
40

6

Total number of volunteers (estimate if necessary)
30

7a

Total unrelated business revenue from Part VIII, column (C), line 12
0

7b

Net unrelated business taxable income from Form 990-T, line 34
0

8

Contributions and grants (Part VIII, line 1h)
791,235.

9

Program service revenue (Part VIII, line 2g)
333,507.

10

Investment income (Part VIII, column (A), lines 3, 4, and 7d)
39,358.

11

Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)
14,714.

12

Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)
1,178,814.

13

Grants and similar amounts paid (Part IX, column (A), lines 1-3)
1,909,054.

14

Benefits paid to or for members (Part IX, column (A), line 4)
44,000.

15

Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

16a

Professional fundraising fees (Part IX, column (A), line 11e)

b

Total fundraising expenses (Part IX, column (D), line 25)
482,263.

17

Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)
910,786.

18

Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)
1,819,840.

19

Revenue less expenses. Subtract line 18 from line 12
2,819,840.

20

Total assets (Part X, line 16)
2,341,026.

21

Total liabilities (Part X, line 26)
228,313.

22

Net assets or fund balances. Subtract line 21 from line 20
2,124,343.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer other than officer is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Date

Type or print name and title

Date

Check □ d self-employed

PTIN

Paid Preparer Use Only

Paid Preparer's name

Adelle Kaneda

Preparer's signature

Adelle Kaneda

Date

10/1/15

Check □ Yes □ No

Fax: 510-835-2727

May the IRS discuss this return with the preparer shown above? (see instructions)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 05/28/14

Form 990 (2014)
1. Briefly describe the organization’s mission:

See Schedule O

2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☐ No

If 'Yes,' describe these new services on Schedule O

3. Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☐ No

If 'Yes,' describe these changes on Schedule O.

4. Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code _______ ) (Expenses $1,323,534, including grants of $________ ) (Revenue $________ )

See Schedule O

4b (Code _______ ) (Expenses $1,164,950, including grants of $44,000 ) (Revenue $872,995 )

See Schedule O

4c (Code _______ ) (Expenses $469,988, including grants of $________ ) (Revenue $________ )

Research - Our research takes an accessible, solutions-focused approach to race and a variety of issues. Recent successful work includes our two reports that form part of the Moving the Race Conversation Forward (Race Reframe) series. This project is designed to equip the racial and social justice fields with new tools for crafting effective frames, narratives, and messages around race issues. These tools will help to shift existing frames of individual bias to an understanding of structural inequities. The video accompanying these reports has now been viewed over 107,000 times.

4d Other program services (Describe in Schedule O) See Schedule O

(Expenses $87,822, including grants of $________ ) (Revenue $66,227 )

4e Total program service expenses 3,046,294.

BAA
### Part IV | Checklist of Required Schedules

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**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 

If "Yes," complete Schedule C, Part II

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 

If "Yes," complete Schedule C, Part III

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? 

If "Yes," complete Schedule D, Part II

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? 

If "Yes," complete Schedule D, Part I

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? 

If "Yes," complete Schedule D, Part II

Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 

If "Yes," complete Schedule D, Part IV

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? 

If "Yes," complete Schedule D, Part V

If the organization's answer to any of the following questions is "Yes", then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

a. Did the organization report an amount for land, buildings and equipment in Part X, line 10? 

b. Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? 

If "Yes," complete Schedule D, Part VII

c. Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? 

If "Yes," complete Schedule D, Part VIII

d. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? 

If "Yes," complete Schedule D, Part IX

e. Did the organization report an amount for other liabilities in Part X, line 25? 

If "Yes," complete Schedule D, Part X

f. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? 

If "Yes," complete Schedule D, Part X

12a Did the organization obtain separate, independent audited financial statements for the tax year? 

If "Yes," complete Schedule D, Parts XI, and XII

b. Was the organization included in consolidated, independent audited financial statements for the tax year? 

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

13 Is the organization a school described in section 170(b)(1)(A)(iv)? 

If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? 

b. Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? 

If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? 

If "Yes," complete Schedule F, Parts II and IV

16 Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? 

If "Yes," complete Schedule F, Parts III and IV

17 Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? 

If "Yes," complete Schedule G, Part I (see instructions)

18 Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? 

If "Yes," complete Schedule G, Part II

19 Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? 

If "Yes," complete Schedule G, Part III

b. If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1?  **Yes**/No 21 X

22 Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2?  **Yes**/complete Schedule I, Parts I and II 22 X

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees?  **Yes**/complete Schedule J 23 X

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002?  **Yes**/answer lines 24b through 24d and complete Schedule K.  If 'No,' go to line 25a 24a X

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b X

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c X

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d X

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?  **Yes**/complete Schedule L, Part I 25a X

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  **Yes**/complete Schedule L, Part II 25b X

26 Did the organization report any amount on Part X, line 5, 6, 9 or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  **Yes**/complete Schedule L, Part III 26 X

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons?  **Yes**/complete Schedule L, Part III 27 X

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  **Yes**/complete Schedule L, Part IV

a A current or former officer, director, trustee, or key employee?  **Yes**/complete Schedule L, Part IV 28a X

b A family member of a current or former officer, director, trustee, or key employee?  **Yes**/complete Schedule L, Part IV 28b X

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner?  **Yes**/complete Schedule L, Part IV 28c X

29 Did the organization receive more than $25,000 in non-cash contributions?  **Yes**/complete Schedule M 29 X

30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?  **Yes**/complete Schedule M 30 X

31 Did the organization liquidate, terminate, or dissolve and cease operations?  **Yes**/complete Schedule N, Part I 31 X

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  **Yes**/complete Schedule N, Part II 32 X

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  **Yes**/complete Schedule R, Part I 33 X

34 Was the organization related to any tax-exempt or taxable entity?  **Yes**/complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  **Yes**/complete Schedule R, Part V, line 2 35a X

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?  **Yes**/complete Schedule R, Part V, line 2 35b X

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  **Yes**/complete Schedule R, Part VI, line 2 36 X

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes?  **Yes**/complete Schedule R, Part VI 37 X

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  **Yes**/Note. All Form 990 filers are required to complete Schedule O 38 X

Form 990 (2014)
Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

1a Enter the number reported in Box 3 of Form 1096. Enter 0 if not applicable
b Enter the number of Forms W-2G included in line 1a
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gambling winnings to prize winners?

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?

Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)
3a Did the organization have unrelated business gross income of $1,000 or more during the year?
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O
3c At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

4a If 'Yes,' enter the name of the foreign country:

See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)

5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?

6a Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If 'Yes,' indicate the number of Forms 8282 filed during the year
7d

7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h Did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?

8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?

9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?

10 Section 501(c)(7) organizations. Enter
10a Initiation fees and capital contributions included on Part VIII, line 12
10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

11 Section 501(c)(12) organizations. Enter
11a Gross income from members or shareholders
11b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
12b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O
b Enter the amount of reserves the organization is required to maintain in the states in which the organization is licensed to issue qualified health plans
13b
13c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O
14a 14b
### Section A. Governing Body and Management

1. a. Enter the number of voting members of the governing body at the end of the tax year.  
   If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  
   
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<th>Yes</th>
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1. b. Enter the number of voting members included in line 1a, above, who are independent.  
   
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<th>1b</th>
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2. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  
   
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3. Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  
   
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4. Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  
   
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5. Did the organization become aware during the year of a significant diversion of the organization’s assets?  
   
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<th>Yes</th>
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6. Did the organization have members or stockholders?  
   
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7a. Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  
   
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7b. Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  
   
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8. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  
   a. The governing body?  
      
      | 8a | Yes | No |
      |----|-----|----|
      |    |     | X  |
   b. Each committee with authority to act on behalf of the governing body?  
      
      | 8b | Yes | No |
      |----|-----|----|
      |    |     | X  |

9. Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization’s mailing address?  
   If ‘Yes,’ provide the names and addresses in Schedule O.  
   
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### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a. Did the organization have local chapters, branches, or affiliates?  
   b. If ‘Yes,’ did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization’s exempt purposes?  
   
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11a. Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  
   
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11b. Describe in Schedule O the process, if any, used by the organization to review this Form 990.  
   
   See Schedule O.  
   
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12a. Did the organization have a written conflict of interest policy? If ‘No,’ go to line 13.  
   b. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  
   c. Did the organization regularly and consistently monitor and enforce compliance with the policy?  
      If ‘Yes,’ describe in Schedule O how this was done.  
      
      See Schedule O.  
      
      | 12a | Yes | No |
      |-----|-----|----|
      |     |     | X  |
   
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<td></td>
<td>X</td>
</tr>
</tbody>
</table>

13. Did the organization have a written whistleblower policy?  
   
<table>
<thead>
<tr>
<th>13</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

14. Did the organization have a written document retention and destruction policy?  
   
<table>
<thead>
<tr>
<th>14</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

15. Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  
   a. The organization’s CEO, Executive Director, or top management official  
      See Schedule O.  
      
      | 15a | Yes | No |
      |-----|-----|----|
      |     |     | X  |
   b. Other officers or key employees of the organization  
      See Schedule O.  
      
      | 15b | Yes | No |
      |-----|-----|----|
      |     |     | X  |

16a. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  
   
<table>
<thead>
<tr>
<th>16a</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

16b. If ‘Yes,’ did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization’s exempt status with respect to such arrangements?  
   
<table>
<thead>
<tr>
<th>16b</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

### Section C. Disclosure

17. List the states with which a copy of this Form 990 is required to be filed:  
   CA, IL, NY

18. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3) only) available for public inspection. Indicate how you made these available: Check all that apply.  
   
<table>
<thead>
<tr>
<th></th>
<th>Own website</th>
<th>Another’s website</th>
<th>Upon request</th>
<th>Other (explain in Schedule O)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

19. Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  
   
   See Schedule O.  
   
<table>
<thead>
<tr>
<th>19</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

20. State the name, address, and telephone number of the person who possesses the organization’s books and records:  
   Paulette Martin 32 Broadway, Ste. 1801 New York NY 10004 646-502-8846
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1. Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week</th>
<th>Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>(C) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(D) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(E) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Baishali Rinku Sen</td>
<td>60</td>
<td>President &amp; ED</td>
<td>X X</td>
<td>102,000.</td>
<td>0. 8,759</td>
</tr>
<tr>
<td>(2) Deepa Iyer</td>
<td>1</td>
<td>Chairman</td>
<td>X X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(3) Christopher Rabb</td>
<td>1</td>
<td>Vice Chair</td>
<td>X X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(4) Michael Keats</td>
<td>1</td>
<td>Sec./Treasurer</td>
<td>X X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(5) Ellen Gurzinsky</td>
<td>1</td>
<td>Director</td>
<td>X X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(6) LeeAnn Hall</td>
<td>1</td>
<td>Director</td>
<td>X X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(7) Rashad Robinson</td>
<td>1</td>
<td>Director</td>
<td>X X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(8) Lillian Segura</td>
<td>1</td>
<td>Director</td>
<td>X X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(9) Dorian Warren</td>
<td>1</td>
<td>Director</td>
<td>X X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(10) Diane Yamashiro</td>
<td>1</td>
<td>Director</td>
<td>X X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(11) Deanna Zandt</td>
<td>1</td>
<td>Director</td>
<td>X X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(12) Martine Guerrier</td>
<td>40</td>
<td>Finance/Ops Dir</td>
<td>X X</td>
<td>70,900.</td>
<td>0. 4,235</td>
</tr>
<tr>
<td>(13)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(14)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part VII: Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<table>
<thead>
<tr>
<th>(A) Name and title</th>
<th>(B) Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>(C) Remuneration from the organization (W-2/1099-MISC)</th>
<th>(D) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(15)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(16)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>(17)</td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>(18)</td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>(19)</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>(20)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(21)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(22)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(23)</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>(24)</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(25)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**1b Sub-total**

<table>
<thead>
<tr>
<th>(A) Name and title</th>
<th>(B) Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>(C) Remuneration from the organization (W-2/1099-MISC)</th>
<th>(D) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>172,900.</td>
<td>0.</td>
<td>12,994.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>0.</td>
<td>0.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>172,900.</td>
<td>0.</td>
<td>12,994.</td>
<td></td>
</tr>
</tbody>
</table>

**2** Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization: 1

---

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

<table>
<thead>
<tr>
<th>(A) Name and business address</th>
<th>(B) Description of services</th>
<th>(C) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization: 0

---

*Form 990 (2014)*
## Part VIII  Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants and Other Similar Amounts</th>
<th>Total revenue</th>
<th>Related or exempt function revenue</th>
<th>Unrelated business revenue</th>
<th>Revenue excluded from tax under sections 512-514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Membership dues</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Fundraising events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Related organizations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Government grants (contributions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f All other contributions, gifts, grants, and similar amounts not included above</td>
<td>$1,682,466</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Noncash contributions included in lines 1a-1f</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Total. Add lines 1a-1f</td>
<td></td>
<td></td>
<td></td>
<td>$1,682,466</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Program Service Revenue</th>
<th>Business Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a Conference</td>
<td>610,614</td>
</tr>
<tr>
<td>b Fees and contracts</td>
<td>328,608</td>
</tr>
<tr>
<td>c</td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
</tr>
<tr>
<td>f All other program service revenue</td>
<td></td>
</tr>
<tr>
<td>g Total. Add lines 2a-2f</td>
<td>939,222</td>
</tr>
</tbody>
</table>

| Investment income (including dividends, interest and other similar amounts) | 24,388        |
| Income from investment of tax-exempt bond proceeds.                   | 24,388        |
| Royalties                                                               |               |
| 6a Gross rents                                                         |               |
| b Less rental expenses                                                 |               |
| c Rental income (loss)                                                 |               |
| d Net rental income (loss)                                             |               |
| 7a Gross amount from sales of assets other than inventory             |               |
| b Less, cost or other basis and sales expenses                        |               |
| c Gain or (loss)                                                       |               |
| d Net gain or (loss)                                                   | 2,250          |
| 8a Gross income from fundraising events (not including contributions reported on line 1c) | 2,250          |
| See Part IV, line 18                                                   |               |
| b Less direct expenses                                                |               |
| c Net income or (loss) from fundraising events                       |               |
| 9a Gross income from gaming activities                               |               |
| See Part IV, line 19                                                  |               |
| b Less direct expenses                                                |               |
| c Net income or (loss) from gaming activities                        |               |
| 10a Gross sales of inventory, less returns and allowances            |               |
| b Less cost of goods sold                                             |               |
| c Net income or (loss) from sales of inventory                       |               |

<table>
<thead>
<tr>
<th>Miscellaneous Revenue</th>
<th>Business Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>11a Miscellaneous</td>
<td>16,285</td>
</tr>
<tr>
<td>b</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
</tr>
<tr>
<td>d All other revenue</td>
<td></td>
</tr>
<tr>
<td>e Total. Add lines 11a-11d</td>
<td>16,285</td>
</tr>
<tr>
<td>12 Total revenue. See instructions</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2,664,611</td>
</tr>
<tr>
<td></td>
<td>939,222</td>
</tr>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>42,923</td>
</tr>
</tbody>
</table>

BAA

Form 990 (2014)  94-2759879  Page 9
### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

<table>
<thead>
<tr>
<th>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</th>
<th>(A) Total expenses</th>
<th>(B) Program service expenses</th>
<th>(C) Management and general expenses</th>
<th>(D) Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21</td>
<td>44,000</td>
<td>44,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Grants and other assistance to domestic individuals. See Part IV, line 22</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Benefits paid to or for members</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Compensation of current officers, directors, trustees, and key employees</td>
<td>184,145</td>
<td>55,523</td>
<td>59,859</td>
<td>68,763</td>
</tr>
<tr>
<td>6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(11)) and persons described in section 4958(c)(3)(B)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>7 Other salaries and wages</td>
<td>1,716,770</td>
<td>1,331,150</td>
<td>134,291</td>
<td>251,329</td>
</tr>
<tr>
<td>8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 Other employee benefits</td>
<td>388,858</td>
<td>307,250</td>
<td>44,558</td>
<td>37,050</td>
</tr>
<tr>
<td>10 Payroll taxes</td>
<td>160,409</td>
<td>118,467</td>
<td>16,608</td>
<td>25,334</td>
</tr>
<tr>
<td>11 Fees for services (non-employees):</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Management</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Legal</td>
<td>13,494</td>
<td>13,494</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Accounting</td>
<td>9,170</td>
<td>9,170</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Lobbying</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Professional fundraising services. See Part IV, line 17</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Investment management fees</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)</td>
<td>363,826</td>
<td>329,337</td>
<td>18,821</td>
<td>15,668</td>
</tr>
<tr>
<td>12 Advertising and promotion</td>
<td>14,654</td>
<td>14,569</td>
<td>85</td>
<td></td>
</tr>
<tr>
<td>13 Office expenses</td>
<td>92,465</td>
<td>59,510</td>
<td>25,169</td>
<td>7,786</td>
</tr>
<tr>
<td>14 Information technology</td>
<td>245,069</td>
<td>200,503</td>
<td>27,841</td>
<td>16,725</td>
</tr>
<tr>
<td>15 Royalties</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 Occupancy</td>
<td>118,095</td>
<td>76,070</td>
<td>22,886</td>
<td>19,139</td>
</tr>
<tr>
<td>17 Travel</td>
<td>213,773</td>
<td>170,747</td>
<td>19,142</td>
<td>23,884</td>
</tr>
<tr>
<td>18 Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19 Conferences, conventions, and meetings</td>
<td>283,989</td>
<td>265,018</td>
<td>15,308</td>
<td>3,663</td>
</tr>
<tr>
<td>20 Interest</td>
<td>2,598</td>
<td>2,598</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21 Payments to affiliates</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 Depreciation, depletion, and amortization</td>
<td>40,824</td>
<td>24,494</td>
<td>10,206</td>
<td>6,124</td>
</tr>
<tr>
<td>23 Insurance</td>
<td>16,126</td>
<td>9,676</td>
<td>4,031</td>
<td>2,419</td>
</tr>
<tr>
<td>24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Dues, fees and other</td>
<td>64,097</td>
<td>35,421</td>
<td>26,021</td>
<td>2,655</td>
</tr>
<tr>
<td>b Staff Development</td>
<td>7,615</td>
<td>4,559</td>
<td>1,332</td>
<td>1,724</td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e All other expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25 Total functional expenses. Add lines 1 through 24e</td>
<td>3,979,977</td>
<td>3,046,294</td>
<td>451,420</td>
<td>482,263</td>
</tr>
<tr>
<td>26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here □ if following SOP 98-2 (ASC 958-720)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assets</td>
<td>(A) Beginning of year</td>
<td>(B) End of year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------</td>
<td>-----------------------</td>
<td>-----------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Cash – non-interest-bearing</td>
<td>79,417.</td>
<td>71,532.</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Savings and temporary cash investments</td>
<td>86,685.</td>
<td>527,187.</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Pledges and grants receivable, net</td>
<td>1,400,000.</td>
<td>673,000.</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Accounts receivable, net</td>
<td>86,888.</td>
<td>133,956.</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees</td>
<td>Complete Part II of Schedule L</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employee beneficiary organizations (see instructions)</td>
<td>Complete Part II of Schedule L</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Notes and loans receivable, net</td>
<td>86,476.</td>
<td>90,461.</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Inventories for sale or use</td>
<td>87,821.</td>
<td>2,980.</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Prepaid expenses and deferred charges</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Land, buildings, and equipment; cost or other basis</td>
<td>1,501,875.</td>
<td>1,299,679.</td>
<td></td>
</tr>
<tr>
<td>10a</td>
<td>Complete Part VI of Schedule D</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b</td>
<td>Less: accumulated depreciation</td>
<td>242,671.</td>
<td>1,259,204.</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Investments – publicly traded securities</td>
<td>1,118,533.</td>
<td>168,234.</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Investments – other securities</td>
<td>168,234.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Investments – program-related</td>
<td>168,234.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Intangible assets</td>
<td>168,234.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Other assets</td>
<td>168,234.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Total assets. Add lines 1 through 15 (must equal line 34)</td>
<td>4,274,817.</td>
<td>2,955,872.</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Accounts payable and accrued expenses</td>
<td>181,388.</td>
<td>170,156.</td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Grants payable</td>
<td>181,388.</td>
<td>170,156.</td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Deferred revenue</td>
<td>181,388.</td>
<td>170,156.</td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Tax-exempt bond liabilities</td>
<td>181,388.</td>
<td>170,156.</td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Escrow or custodial account liability</td>
<td>Complete Part IV of Schedule D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons</td>
<td>Complete Part II of Schedule L</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Secured mortgages and notes payable to unrelated third parties</td>
<td>69,634.</td>
<td>58,157.</td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Unsecured notes and loans payable to unrelated third parties</td>
<td>69,634.</td>
<td>58,157.</td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24)</td>
<td>25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Total liabilities. Add lines 17 through 25</td>
<td>251,022.</td>
<td>228,313.</td>
<td></td>
</tr>
</tbody>
</table>

**Liabilities**

| Organizations that follow SFAS 117 (ASC 958), check here ☑ and complete lines 27 through 29, and lines 33 and 34. | 1,418,819. | 1,159,066. |
| Unrestricted net assets | 2,604,976. | 1,568,493. |
| Temporarily restricted net assets | 2,604,976. | 1,568,493. |
| Permanently restricted net assets | 2,604,976. | 1,568,493. |

**Net Assets or Fund Balances**

| Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34. | 4,023,795. | 2,727,559. |
| Capital stock or trust principal, or current funds | 4,023,795. | 2,727,559. |
| Paid-in or capital surplus, or land, building, or equipment fund | 4,023,795. | 2,727,559. |
| Retained earnings, endowment, accumulated income, or other funds | 4,023,795. | 2,727,559. |
| Total net assets or fund balances | 4,023,795. | 2,727,559. |
| Total liabilities and net assets/fund balances | 4,274,817. | 2,955,872. |
### Part XI: Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (must equal Part VIII, column (A), line 12)</td>
<td>2,664,611</td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (must equal Part IX, column (A), line 25)</td>
<td>3,979,977</td>
</tr>
<tr>
<td>3</td>
<td>Revenue less expenses Subtract line 2 from line 1</td>
<td>-1,315,366</td>
</tr>
<tr>
<td>4</td>
<td>Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))</td>
<td>4,023,795</td>
</tr>
<tr>
<td>5</td>
<td>Net unrealized gains (losses) on investments</td>
<td>19,130</td>
</tr>
<tr>
<td>6</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Investment expenses</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Prior period adjustments</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Other changes in net assets or fund balances (explain in Schedule O)</td>
<td>0</td>
</tr>
<tr>
<td>10</td>
<td>Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))</td>
<td>2,727,559</td>
</tr>
</tbody>
</table>

### Part XII: Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Accounting method used to prepare the Form 990</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Cash</td>
<td>Accrual</td>
<td>Other</td>
</tr>
<tr>
<td>If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2a Were the organization's financial statements compiled or reviewed by an independent accountant?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Separate basis</td>
<td>Consolidated basis</td>
<td>Both consolidated and separate basis</td>
</tr>
<tr>
<td>2b Were the organization's financial statements audited by an independent accountant?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Separate basis</td>
<td>Consolidated basis</td>
<td>Both consolidated and separate basis</td>
</tr>
<tr>
<td>2c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Race Forward

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.)
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
9 An organization that normally receives, (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B.
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C.
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V.
e Check this box if the organization received a written determination from the IRS that is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations

g Provide the following information about the supported organization(s)

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization described on lines 1-9 above or IRC section (see instructions)</th>
<th>(iv) Is the organization listed in your governing document?</th>
<th>(v) Amount of monetary support (see instructions)</th>
<th>(vi) Amount of other support (see instructions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2014

TEE0401L 07/16/14
### Part II. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2010</th>
<th>(b) 2011</th>
<th>(c) 2012</th>
<th>(d) 2013</th>
<th>(e) 2014</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants')</td>
<td>3,558,664</td>
<td>897,860</td>
<td>5,208,674</td>
<td>791,235</td>
<td>1,682,466</td>
<td>12,138,899</td>
</tr>
<tr>
<td>Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Total. Add lines 1 through 3</td>
<td>3,558,664</td>
<td>897,860</td>
<td>5,208,674</td>
<td>791,235</td>
<td>1,682,466</td>
<td>12,138,899</td>
</tr>
<tr>
<td>The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public support. Subtract line 5 from line 4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6,914,071</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5,224,828</td>
<td></td>
</tr>
</tbody>
</table>

#### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2010</th>
<th>(b) 2011</th>
<th>(c) 2012</th>
<th>(d) 2013</th>
<th>(e) 2014</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amounts from line 4</td>
<td>3,558,664</td>
<td>897,860</td>
<td>5,208,674</td>
<td>791,235</td>
<td>1,682,466</td>
<td>12,138,899</td>
</tr>
<tr>
<td>Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td>52,482</td>
<td>48,274</td>
<td>34,429</td>
<td>41,574</td>
<td>24,388</td>
<td>201,147</td>
</tr>
<tr>
<td>Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) See Part VI</td>
<td>1,690</td>
<td>9,329</td>
<td>16,285</td>
<td></td>
<td></td>
<td>27,304</td>
</tr>
<tr>
<td>Total support. Add lines 7 through 10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12,367,350</td>
</tr>
<tr>
<td>Gross receipts from related activities, etc (see instructions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2,785,537</td>
</tr>
<tr>
<td>First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th></th>
<th>(a) 2010</th>
<th>(b) 2011</th>
<th>(c) 2012</th>
<th>(d) 2013</th>
<th>(e) 2014</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public support percentage from 2013 Schedule A, Part II, line 14</td>
<td>14</td>
<td>42.25%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16a 33-1/3% support test – 2014. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17a 10%-facts-and-circumstances test – 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

BAA

Schedule A (Form 990 or 990-EZ) 2014
**Part III**  Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal yr beginning in)</th>
<th>(a) 2010</th>
<th>(b) 2011</th>
<th>(c) 2012</th>
<th>(d) 2013</th>
<th>(e) 2014</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants.')</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Gross receipts from activities that are not an unrelated trade or business under section 513.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>6 Total. Add lines 1 through 5</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a Amounts included on lines 1, 2, and 3 received from disqualified persons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Public support (Subtract line 7c from line 6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal yr beginning in)</th>
<th>(a) 2010</th>
<th>(b) 2011</th>
<th>(c) 2012</th>
<th>(d) 2013</th>
<th>(e) 2014</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 Amounts from line 6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10c Add lines 10a and 10b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13 Total support. (Add lines 9, 10c, 11 and 12.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

| 15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) | 15 % |
| 16 Public support percentage from 2013 Schedule A, Part III, line 15 | 16 % |

### Section D. Computation of Investment Income Percentage

| 17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f)) | 17 % |
| 18 Investment income percentage from 2013 Schedule A, Part III, line 17 | 18 % |
| 19a 33-1/3% support tests -- 2014. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization |          |
| 19b 33-1/3% support tests -- 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization |          |
| 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions |          |
Section A. All Supporting Organizations

1. Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

2. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

3a. Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.

b. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.

c. Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.

4a. Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below.

b. Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.

c. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

5a. Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).

5b. Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?

5c. Substitutions only. Was the substitution the result of an event beyond the organization's control?

6. Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.

7. Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).

8. Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990).

9a. Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.

b. Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.

c. Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.

10a. Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below.

b. Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)
### Section B. Type I Supporting Organizations

1. Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization’s directors or trustees at all times during the tax year? If ‘No,’ describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization’s activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If ‘Yes,’ explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

1. Were a majority of the organization’s directors or trustees during the tax year also a majority of the directors or trustees of each of the organization’s supported organization(s)? If ‘No,’ describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

### Section D. All Type III Supporting Organizations

1. Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization’s tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization’s governing documents in effect on the date of notification, to the extent not previously provided?

2. Were any of the organization’s officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If ‘No,’ explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).

3. By reason of the relationship described in (2), did the organization’s supported organizations have a significant voice in the organization’s investment policies and in directing the use of the organization’s income or assets at all times during the tax year? If ‘Yes,’ describe in Part VI the role the organization’s supported organizations played in this regard.

### Section E. Type III Functionally-Integrated Supporting Organizations

1. Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
   - a. The organization satisfied the Activities Test Complete line 2 below
   - b. The organization is the parent of each of its supported organizations Complete line 3 below
   - c. The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

2. Activities Test. Answer (a) and (b) below.
   - a. Did substantially all of the organization’s activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If ‘Yes,’ then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
   - b. Did the activities described in (a) constitute activities that, but for the organization’s involvement, one or more of the organization’s supported organization(s) would have been engaged in? If ‘Yes,’ explain in Part VI the reasons for the organization’s position that its supported organization(s) would have engaged in these activities but for the organization’s involvement.

3. Parent of Supported Organizations Answer (a) and (b) below.
   - a. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
   - b. Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If ‘Yes,’ describe in Part VI the role played by the organization in this regard.
### Schedule A (Form 990 or 990-EZ) 2014 Race Forward

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on November 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

#### Section A – Adjusted Net Income

<table>
<thead>
<tr>
<th></th>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Net short-term capital gain</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Recoveries of prior-year distributions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Other gross income (see instructions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Add lines 1 through 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Depreciation and depletion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Other expenses (see instructions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Section B – Minimum Asset Amount

<table>
<thead>
<tr>
<th></th>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Average monthly value of securities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Average monthly cash balances</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Fair market value of other non-exempt-use assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Total (add lines 1a, 1b, and 1c)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Discount claimed for blockage or other factors (explain in detail in Part VI)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Acquisition indebtedness applicable to non-exempt-use assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Subtract line 2 from line 1d</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Net value of non-exempt-use assets (subtract line 4 from line 3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Multiply line 5 by 035</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Recoveries of prior-year distributions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Minimum Asset Amount (add line 7 to line 6)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Section C – Distributable Amount

<table>
<thead>
<tr>
<th></th>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Adjusted net income for prior year (from Section A, line 8, Column A)</td>
<td>1</td>
</tr>
<tr>
<td>2 Enter 85% of line 1</td>
<td>2</td>
</tr>
<tr>
<td>3 Minimum asset amount for prior year (from Section B, line 8, Column A)</td>
<td>3</td>
</tr>
<tr>
<td>4 Enter greater of line 2 or line 3</td>
<td>4</td>
</tr>
<tr>
<td>5 Income tax imposed in prior year</td>
<td>5</td>
</tr>
<tr>
<td>6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)</td>
<td>6</td>
</tr>
</tbody>
</table>

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization. See instructions.

BAA

Schedule A (Form 990 or 990-EZ) 2014

TEEAD06L 07/18/14
### Part V  Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

<table>
<thead>
<tr>
<th>Section D – Distributions</th>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Amounts paid to supported organizations to accomplish exempt purposes</td>
<td>. . .</td>
</tr>
<tr>
<td>2. Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity</td>
<td>. . .</td>
</tr>
<tr>
<td>3. Administrative expenses paid to accomplish exempt purposes of supported organizations</td>
<td>. . .</td>
</tr>
<tr>
<td>4. Amounts paid to acquire exempt-use assets</td>
<td>. . .</td>
</tr>
<tr>
<td>5. Qualified set-aside amounts (prior IRS approval required)</td>
<td>. . .</td>
</tr>
<tr>
<td>6. Other distributions (describe in Part VI). See instructions</td>
<td>. . .</td>
</tr>
<tr>
<td>7. Total annual distributions. Add lines 1 through 6</td>
<td>. . .</td>
</tr>
<tr>
<td>8. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions</td>
<td>. . .</td>
</tr>
<tr>
<td>10. Line 8 amount divided by Line 9 amount</td>
<td>. . .</td>
</tr>
</tbody>
</table>

### Section E – Distribution Allocations (see instructions)

<table>
<thead>
<tr>
<th>Excess Distributions</th>
<th>Underdistributions Pre-2014</th>
<th>Distributable Amount for 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Distributable amount for 2014 from Section C, line 6</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>2. Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions)</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>3. Excess distributions carryover, if any, to 2014:</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>a</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>b</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>c</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>d</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>e From 2013</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>f Total of lines 3a through e</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>g Applied to underdistributions of prior years</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>h Applied to 2014 distributable amount</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>i Carryover from 2009 not applied (see instructions)</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>j Remainder. Subtract lines 3g, 3h, and 3i from 3f</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>4. Distributions for 2014 from Section D, line 7:</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>a Applied to underdistributions of prior years</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>b Applied to 2014 distributable amount</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>c Remainder Subtract lines 4a and 4b from 4</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>5. Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>6. Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>7. Excess distributions carryover to 2015. Add lines 3j and 4c</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>8. Breakdown of line 7:</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>a</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>b</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>c</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>d Excess from 2013</td>
<td>. . .</td>
<td>. . .</td>
</tr>
<tr>
<td>e Excess from 2014</td>
<td>. . .</td>
<td>. . .</td>
</tr>
</tbody>
</table>
**Part II, Line 10 - Other Income**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Miscellaneous</td>
<td>$16,285</td>
<td>$9,329</td>
<td></td>
<td>$1,690</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$16,285</td>
<td>$9,329</td>
<td>$0</td>
<td>$0</td>
<td>$1,690</td>
</tr>
</tbody>
</table>
Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) (see instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see instructions), then
- Section 501(c)(4), (5), or (6) organizations: Complete Part III

Name of organization
Race Forward
Employer identification number
94-2759879

Part I-A. Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1. Provide a description of the organization's direct and indirect political campaign activities in Part IV
2. Political expenditures
3. Volunteer hours

Part I-B. Complete if the organization is exempt under section 501(c)(3).

1. Enter the amount of any excise tax incurred by the organization under section 4955
2. Enter the amount of any excise tax incurred by organization managers under section 4955
3. If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
   Yes  No
4a. Was a correction made?
   Yes  No
   b. If 'Yes,' describe in Part IV.

Part I-C. Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1. Enter the amount directly expended by the filing organization for section 527 exempt function activities
2. Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
3. Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b
4. Did the filing organization file Form 1120-POL for this year?
   Yes  No
5. Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) if additional space is needed, provide information in Part IV

(a) Name
(b) Address
(c) EIN
(d) Amount paid from filing organization's funds if none, enter -0- 
(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-

(1)

(2)

(3)

(4)

(5)

(6)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
Part II-A: Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check □ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check □ if the filing organization checked box A and 'limited control' provisions apply.

Limits on Lobbying Expenditures
(The term 'expenditures' means amounts paid or incurred.)

<table>
<thead>
<tr>
<th>Limits on Lobbying Expenditures</th>
<th>(a) Filing organization's totals</th>
<th>(b) Affiliated group totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Total lobbying expenditures to influence public opinion (grass roots lobbying).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Total lobbying expenditures to influence a legislative body (direct lobbying).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Total lobbying expenditures (add lines 1a and 1b)</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1d Other exempt purpose expenditures</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e Total exempt purpose expenditures (add lines 1c and 1d)</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1f Lobbying nontaxable amount. Enter the amount from the following table in both columns.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>If the amount on line 1e, column (a) or (b) is:</th>
<th>The lobbying nontaxable amount is:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not over $500,000</td>
<td>20% of the amount on line 1e</td>
</tr>
<tr>
<td>Over $500,000 but not over $1,000,000</td>
<td>$100,000 plus 15% of the excess over $500,000.</td>
</tr>
<tr>
<td>Over $1,000,000 but not over $1,500,000</td>
<td>$175,000 plus 10% of the excess over $1,000,000.</td>
</tr>
<tr>
<td>Over $1,500,000 but not over $17,000,000</td>
<td>$225,000 plus 5% of the excess over $1,500,000.</td>
</tr>
<tr>
<td>Over $17,000,000</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>g Grassroots nontaxable amount (enter 25% of line 1f)</td>
<td>0</td>
</tr>
<tr>
<td>h Subtract line 1g from line 1a. If zero or less, enter -0-</td>
<td>0</td>
</tr>
<tr>
<td>i Subtract line 1f from line 1c. If zero or less, enter -0-</td>
<td>0</td>
</tr>
<tr>
<td>j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?</td>
<td>□ Yes □ No</td>
</tr>
</tbody>
</table>

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2011</th>
<th>(b) 2012</th>
<th>(c) 2013</th>
<th>(d) 2014</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>b Lobbying ceiling amount (150% of line 2a, column (e))</td>
<td></td>
<td></td>
<td></td>
<td>1,334,021.</td>
<td></td>
</tr>
<tr>
<td>c Total lobbying expenditures</td>
<td>101,945.</td>
<td>126,750.</td>
<td>11,419.</td>
<td></td>
<td>240,114.</td>
</tr>
<tr>
<td>d Grassroots nontaxable amount</td>
<td>72,106.</td>
<td>77,483.</td>
<td>72,748.</td>
<td></td>
<td>222,337.</td>
</tr>
<tr>
<td>e Grassroots ceiling amount (150% of line 2d, column (e))</td>
<td></td>
<td></td>
<td></td>
<td>333,506.</td>
<td></td>
</tr>
<tr>
<td>f Grassroots lobbying expenditures</td>
<td>61,179.</td>
<td>76,050.</td>
<td>11,419.</td>
<td></td>
<td>148,648.</td>
</tr>
</tbody>
</table>

BAA

Schedule C (Form 990 or 990-EZ) 2014
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

<table>
<thead>
<tr>
<th></th>
<th>(a)</th>
<th>(b)</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Yes</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>c</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>d</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>e</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>f</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>g</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>h</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>i</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>j</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?
2b If 'Yes,' enter the amount of any tax incurred under section 4912
2c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912
2d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Additional Information

The organization did not conduct any lobbying activities during fiscal year 2014.
### Part I: Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts
Complete if the organization answered 'Yes,' to Form 990, Part IV, line 6.

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate value of contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate value of grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
</tbody>
</table>

5. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  
   - Yes ☐  No ☐

6. Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  
   - Yes ☐  No ☐

### Part II: Conservation Easements
Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1. Purpose(s) of conservation easements held by the organization (check all that apply)
   - Preservation of land for public use (e.g., recreation or education)
   - Protection of natural habitat
   - Preservation of open space
   - Preservation of a historically important land area
   - Preservation of a certified historic structure

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
   - Held at the End of the Tax Year
     - 2a
     - 2b
     - 2c
     - 2d

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year:
   - 2d

4. Number of states where property subject to conservation easement is located:

5. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  
   - Yes ☐  No ☐

6. Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year:

7. Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year:
   - $____________

8. Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  
   - Yes ☐  No ☐

9. In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

### Part III: Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets
Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items:
   - (i) Revenue included in Form 990, Part VIII, line 1
   - (ii) Assets included in Form 990, Part X

2. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
   - (a) Revenue included in Form 990, Part VIII, line 1
   - (b) Assets included in Form 990, Part X

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Part III. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3. Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
   a. Public exhibition  
   b. Scholarly research  
   c. Preservation for future generations  
   d. Loan or exchange programs  
   e. Other

4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?
   Yes  No

Part IV. Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1. a. Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?
   Yes  No

   b. If 'Yes,' explain the arrangement in Part XIII and complete the following table:

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 c</td>
</tr>
<tr>
<td>1 d</td>
</tr>
<tr>
<td>1 e</td>
</tr>
<tr>
<td>1 f</td>
</tr>
</tbody>
</table>

2. a. Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
   Yes  No

   b. If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V. Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.

1. a. Beginning of year balance:
   (a) Current year  
   (b) Prior year  
   (c) Two years back  
   (d) Three years back  
   (e) Four years back

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>16,928</td>
<td>26,635</td>
<td>119,173</td>
<td>81,712</td>
<td>0</td>
</tr>
<tr>
<td>37,461</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
   a. Board designated or quasi-endowment  
   b. Permanent endowment  
   c. Temporarily restricted endowment

   The percentages in lines 2a, 2b, and 2c should equal 100%.

3. a. Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
   (i) unrelated organizations
   (ii) related organizations

   b. If 'Yes' to 3a(i), are the related organizations listed as required on Schedule R?

   Yes  No

   3a(i)  X
   3a(ii) X

4. In Part XIII, list the intended uses of the organization's endowment funds:
   See Part XIII

Part VI. Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Land</td>
<td>60,000</td>
<td></td>
<td>60,000</td>
<td></td>
</tr>
<tr>
<td>b. Buildings</td>
<td>1,386,701</td>
<td>201,826</td>
<td>1,184,875</td>
<td></td>
</tr>
<tr>
<td>c. Leasehold improvements</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. Equipment</td>
<td>55,174</td>
<td>40,845</td>
<td>14,329</td>
<td></td>
</tr>
<tr>
<td>e. Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)

1,259,204

BAA

Schedule D (Form 990) 2014
**Part VII** Investments – Other Securities.

Complete if the organization answered ‘Yes’ to Form 990, Part IX, line 11b. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Closely-held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(F)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(G)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(H)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(I)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)

**Part VIII** Investments – Program Related.

Complete if the organization answered ‘Yes’ to Form 990, Part IX, line 11c. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment type</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(10)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)

**Part IX** Other Assets.

Complete if the organization answered ‘Yes’ to Form 990, Part IX, line 11d. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
<tr>
<td>(10)</td>
<td></td>
</tr>
</tbody>
</table>

Total. (Column (b) must equal Form 990, Part X, column (B), line 15)

**Part X** Other Liabilities.

Complete if the organization answered ‘Yes’ to Form 990, Part IX, line 11e or 11f. See Form 990, Part X, line 25.

<table>
<thead>
<tr>
<th>(a) Description of liability</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Federal income taxes</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
<tr>
<td>(10)</td>
<td></td>
</tr>
<tr>
<td>(11)</td>
<td></td>
</tr>
</tbody>
</table>

Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization’s financial statements that reports the organization’s liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.
### Part X - Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1. Total revenue, gains, and other support per audited financial statements
   - 19,130
   - 64,055
   - 83,185

2. Amounts included on line 1 but not on Form 990, Part VIII, line 12
   - a) Net unrealized gains (losses) on investments
   - b) Donated services and use of facilities
   - c) Recoveries of prior year grants
   - d) Other (Describe in Part XIII)
   - e) Add lines 2a through 2d

3. Subtract line 2e from line 1

4. Amounts included on Form 990, Part VIII, line 12, but not on line 1:
   - a) Investment expenses not included on Form 990, Part VIII, line 7b
   - b) Other (Describe in Part XIII)
   - c) Add lines 4a and 4b

5. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

### Part XI - Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1. Total expenses and losses per audited financial statements
   - 4,044,032

2. Amounts included on line 1 but not on Form 990, Part IX, line 25
   - a) Donated services and use of facilities
   - b) Prior year adjustments
   - c) Other losses
   - d) Other (Describe in Part XIII)
   - e) Add lines 2a through 2d

3. Subtract line 2e from line 1

4. Amounts included on Form 990, Part IX, line 25, but not on line 1
   - a) Investment expenses not included on Form 990, Part VIII, line 7b
   - b) Other (Describe in Part XIII)
   - c) Add lines 4a and 4b

5. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

### Table XIII - Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

---

**Part V, Line 4 - Intended Uses Of Endowment Fund**

The Board of Directors of the Organization has designated unspent revenues earned by its fiscally sponsored projects for use by those projects.

**Part X - FIN 48 Footnote**

The Organization has evaluated its current tax positions as of December 31, 2014 and is not aware of any significant uncertain tax positions for which a reserve would be necessary.
## SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.

> Attach to Form 990.

> Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization: Race Forward  
Employer identification number: 94-2759879

### Part I  General Information on Grants and Assistance

1. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  
   - Yes  
   - No

2. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  
   - See Part IV

### Part II  Grants and Other Assistance to Domestic Organizations and Domestic Governments

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>No.</th>
<th>Name and address of organization or government</th>
<th>EIN</th>
<th>IRC section if applicable</th>
<th>Amount of cash grant</th>
<th>Amount of non-cash assistance</th>
<th>Method of valuation (book, FMV, appraisal, other)</th>
<th>Description of non-cash assistance</th>
<th>Purpose of grant or assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>ACLU of Mississippi</td>
<td>64-0509917</td>
<td>501(c)(3)</td>
<td>5,500.</td>
<td>0.</td>
<td>Capacity Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Arkansas Public Policy Panel</td>
<td>71-0467088</td>
<td>501(c)(3)</td>
<td>5,500.</td>
<td>0.</td>
<td>Capacity Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Fairness Campaign</td>
<td>61-1230384</td>
<td>501(c)(3)</td>
<td>5,500.</td>
<td>0.</td>
<td>Capacity Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Freedom Ct for Social Justice</td>
<td>45-4000599</td>
<td>501(c)(3)</td>
<td>5,500.</td>
<td>0.</td>
<td>Capacity Building</td>
<td></td>
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</tr>
<tr>
<td>5</td>
<td>Social &amp; Environmental Entrep</td>
<td>95-4116679</td>
<td>501(c)(3)</td>
<td>5,500.</td>
<td>0.</td>
<td>Capacity Building</td>
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<td>7</td>
<td>TIRRC</td>
<td>20-0121100</td>
<td>501(c)(3)</td>
<td>5,500.</td>
<td>0.</td>
<td>Capacity Building</td>
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<tr>
<td>8</td>
<td>Trans People of Color Coalitin</td>
<td>13-3384027</td>
<td>501(c)(3)</td>
<td>5,500.</td>
<td>0.</td>
<td>Capacity Building</td>
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</tr>
</tbody>
</table>

2. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table  
   - 8

3. Enter total number of other organizations listed in the line 1 table  
   - 0

BAA  
For Paperwork Reduction Act Notice, see the Instructions for Form 990.  

TEE901L  06/19/14  
Schedule I (Form 990) (2014)
**Part III.** Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th></th>
<th>Type of grant or assistance</th>
<th>Number of recipients</th>
<th>Amount of cash grant</th>
<th>Amount of non-cash assistance</th>
<th>Method of valuation (book, FMV, appraisal, other)</th>
<th>Description of non-cash assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
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</tbody>
</table>

**Part IV.** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

**Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.**

- Before grant applications are submitted DFA reviews the grant budgets
- When award notification is received, a project number is assigned
- All transactions are coded to the project number (Funds Received and Expenditures)
- Project Financial Statements are prepared monthly with comparisons to the project budget
- Executive Director, Director of Finance and Administration, and Development Director reviews monthly financial statements
- When project is complete, DD prepares final report
- ED and DFA reviews the final report prior to submission to Grantor
Form 990, Part III, Line 1 - Organization Mission

Race Forward’s mission is to build awareness, solutions and leadership for racial justice by generating transformative ideas, information and experiences. We define racial justice as the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all, and we work to advance racial justice through media, research and leadership development.

Form 990, Part III, Line 4a - Program Service Accomplishments

Media - Media includes our largest product, the daily news site Colorlines, which attracts approximately 500,000 unique viewers monthly. We had approximately 5.5 million unique readers in 2014. A popular story like Protesters Gather at CNN’s Atlanta Headquarters, for example, was viewed over 45,000 times and shared over 17,000 times on Facebook. We cover everything from politics to popular culture, using a racial justice lens. Our reporters regularly report on racial developments in the economy, health, education, immigration and criminal justice, and we often highlight artists of color. Our Community Editor offers solutions-focused dialogue through live video and twitter chats with Colorlines readers that often features racial justice leaders. 158,000 people are currently following our Colorlines Facebook page. Many more turn to our page during movement moments - for example during the six (6) days just after the shooting in Ferguson, 2 million people visited our Facebook page. In 2014, Race Forward staff were quoted or referenced over 1,500 times in the media. In 2014, our highlights included: NY Times, Washington Post, MSNBC, LA Times, Associated Press, Reuters, Upworthy, BuzzFeed, Yahoo! News, NPR, CNN, USA Today, Ebony.com, Racialicious, The Nation, Feministing, Al Jazeera America, Autostraddle, Gawker, Dallas Morning News, Brooklyn Independent Media, and Huffington Post. Rinku Sen had Op-Eds in Al Jazeera America and The Nation.
Form 990, Part III, Line 4b - Program Service Accomplishments

Network - Network includes our leadership development programs, including racial equity training, convenings and strategic resources to organizations and institutions doing racial equity work. Our largest offering here is our biennial Facing Race Conference, described below. In addition to the Conference, we trained approximately 1,350 individuals through live trainings in 2014, with additional people accessing our webinars. Approximately 900 activists have also downloaded our racial equity impact assessment tools online.

Facing Race National Conference - Our biennial conference is the country’s largest multiracial, inter-generational gathering for organizers, educators, and creatives. Last year’s Facing Race 2014 conference was highly successful, with over 1,600 registrants. More than 70 workshops were presented by over 40 national and grassroots organizations on a wide range of issues: the economy, housing, reproductive justice, LGBTQ rights, voting rights, education, health care, immigration, criminal justice, faith communities, and media. More than 120 media hits referenced the conference, with national media in attendance. Local media included the Houston Chronicle and Dallas Morning News, and progressive media included Ebony, Racialicious, and the Institute for Southern Studies. The Conference Trended worldwide on twitter for the first time, and trended nationally twice during the conference.

Form 990, Part III, Line 4d - Other Program Services Description

Board Projects

Back Story Project - Alliance for Just Society - Study on affordable care act - Communities of color
Form 990, Part VI, Line 11b - Form 990 Review Process

The Audit Committee and Executive Director review the prepared preliminary draft of the Form 990. After their review and approval, a final draft is circulated to the full Board of Directors and a comment period of at least one-week is allowed for questions or comments before filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Board members complete conflict of interest policy statements annually. The Executive Director and the Board Chair(s) track any potential conflicts. When potential conflicts are identified, they are disclosed to the full Board of Directors and the potentially conflicted director is excused from all related conversations.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Independent members of the board, without the Executive Director's participation, do a compensation review as part of the E.D.'s yearly performance evaluation. They examine published data on non-profit salaries to determine comparable compensation levels. The results of the review are then discussed with the E.D. and a final compensation recommendation is approved by the Board.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

The Executive Director sets the compensation for Officers and Key Employees subject to Board review as part of the yearly budget approval process.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Race Forward's form 990 and yearly audited financial statements are available upon request. Requests for all other documents are made on a case-by-case basis.
**Related Organizations and Unrelated Partnerships**

- Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- Attach to Form 990.
- Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

### Part I  Identification of Disregarded Entities
Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

<table>
<thead>
<tr>
<th>(a) Name, address, and EIN (if applicable) of disregarded entity</th>
<th>(b) Primary activity</th>
<th>(c) Legal domicile (state or foreign country)</th>
<th>(d) Total income</th>
<th>(e) End-of-year assets</th>
<th>(f) Direct controlling entity</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

### Part II  Identification of Related Tax-Exempt Organizations
Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

<table>
<thead>
<tr>
<th>(a) Name, address, and EIN of related organization</th>
<th>(b) Primary activity</th>
<th>(c) Legal domicile (state or foreign country)</th>
<th>(d) Exempt Code section</th>
<th>(e) Public charity status (if section 501(c)(3))</th>
<th>(f) Direct controlling entity</th>
<th>(g) Sec 512(b)(13) controlled entity?</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Equity Action</td>
<td>Advocacy on racial &amp; economic justice issues</td>
<td>CA</td>
<td>501(c)(4)</td>
<td></td>
<td>Race Forward</td>
<td>X</td>
</tr>
<tr>
<td>900 Alice St, #400</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oakland, CA 94607</td>
<td></td>
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<tr>
<td>20-3745400</td>
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</tbody>
</table>

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Part III  Identification of Related Organizations Taxable as a Partnership  Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

<table>
<thead>
<tr>
<th>(a) Name, address, and EIN of related organization</th>
<th>(b) Primary activity</th>
<th>(c) Legal domicile (state or foreign country)</th>
<th>(d) Direct controlling entity</th>
<th>(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)</th>
<th>(f) Share of total income</th>
<th>(g) Share of end-of-year assets</th>
<th>(h) Disproportionate allocations?</th>
<th>(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)</th>
<th>(j) General or managing partner?</th>
<th>(k) Percentage ownership</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
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<td>Yes/No</td>
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<td>Yes/No</td>
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<td></td>
<td>Yes/No</td>
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</tr>
</tbody>
</table>

Part IV  Identification of Related Organizations Taxable as a Corporation or Trust  Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Sec 512(b)(13) controlled entity? |  
|--------------------------------------------------|----------------------|---------------------------------------------|-------------------------------|--------------------------------------|----------------------|-----------------------------|----------------------------|---------------------------------|---|
| (1)                                              |                      |                                             |                               |                                      |                      |                             | Yes/No                   |                           |                     |
| (2)                                              |                      |                                             |                               |                                      |                      |                             | Yes/No                   |                           |                     |
| (3)                                              |                      |                                             |                               |                                      |                      |                             | Yes/No                   |                           |                     |

BAA  08/22/14  Schedule R (Form 990) 2014
### Part V Transactions With Related Organizations

Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
   - a. Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
   - b. Gift, grant, or capital contribution to related organization(s)
   - c. Gift, grant, or capital contribution from related organization(s)
   - d. Loans or loan guarantees to or for related organization(s)
   - e. Loans or loan guarantees by related organization(s)
   - f. Dividends from related organization(s)
   - g. Sale of assets to related organization(s)
   - h. Purchase of assets from related organization(s)
   - i. Exchange of assets with related organization(s)
   - j. Lease of facilities, equipment, or other assets to related organization(s)
   - k. Lease of facilities, equipment, or other assets from related organization(s)
   - l. Performance of services or membership or fundraising solicitations for related organization(s)
   - m. Performance of services or membership or fundraising solicitations by related organization(s)
   - n. Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
   - o. Sharing of paid employees with related organization(s)
   - p. Reimbursement paid to related organization(s) for expenses
   - q. Reimbursement paid by related organization(s) for expenses
   - r. Other transfer of cash or property to related organization(s)
   - s. Other transfer of cash or property from related organization(s)

2. If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

<table>
<thead>
<tr>
<th>(a) Name of related organization</th>
<th>(b) Transaction type (a-s)</th>
<th>(c) Amount involved</th>
<th>(d) Method of determining amount involved</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
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</tbody>
</table>
**Part VIc Unrelated Organizations Taxable as a Partnership** Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<table>
<thead>
<tr>
<th>(a) Name, address, and EIN of entity</th>
<th>(b) Primary activity</th>
<th>(c) Legal domicile (state or foreign country)</th>
<th>(d) Predominant income (related, unrelated, excluded from tax under section 512-514)</th>
<th>(e) Are all partners section 501(c)(3) organizations? Yes No</th>
<th>(f) Share of total income</th>
<th>(g) Share of end-of-year assets</th>
<th>(h) Disproportionate allocations? Yes No</th>
<th>(i) Code V-UBI amount in box 20 of Schedule K-1 Form (1065) Yes No</th>
<th>(j) General or managing partner?</th>
<th>(k) Percentage ownership</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
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</tbody>
</table>
Part VII - Supplemental Information

Schedule R Part V Transactions With Related Organizations

Equity Action was inactive during fiscal year ended December 31, 2014.