See a Social Security Number? Say Something!
Report Privacy Problems to https://public.resource.org/privacy
Or call the IRS Identity Theft Hotline at 1-800-908-4490
See a Social Security Number? Say Something!
Report Privacy Problems to https://public.resource.org/privacy
Or call the IRS Identity Theft Hotline at 1-800-908-4490
## Return of Organization Exempt From Income Tax

### Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**A** For the 2012 calendar year, or tax year beginning 2012, and ending 2020

- **B** Check if applicable
  - **C** Name of organization: Pacific News Service
  - **D** Employer identification number: 94-1709509
  - **E** Telephone number: 415-503-4170
  - **G** Gross receipts: 5,681,707

**F** Name and address of principal officer: Alexandra Close, Executive Director

- **H(a)** Is the a group return for affiliates? ☑ Yes ☐ No
- **H(b)** Are all affiliates included? ☑ Yes ☐ No

- **J** Website: [www.newamerica.org](http://www.newamerica.org)

- **K** Form of organization: Corporation ☑ Trust ☐ Association ☐ Other ☐

### Part I: Summary

1. Briefly describe the organization's mission or most significant activities: To build more inclusive journalism and communications through promoting, expanding content, bringing visibility, and facilitating access to ethnic media and the communities they serve.

2. Check this box ☑ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3. Number of voting members of the governing body (Part VI, line 1a): 3

4. Number of independent voting members of the governing body (Part VI, line 1b): 4

5. Total number of individuals employed in calendar year 2012 (Part V, line 2a): 5

6. Total number of volunteers (estimate if necessary): 6

7a. Total unrelated business revenue from Part VIII, column (C), line 12: 7a

7b. Net unrelated business taxable income from Form 990-T, line 34: 7b

- **8** Contributions and grants (Part VIII, line 1h): 4,603,502

- **9** Program service revenue (Part VIII, line 2g): 667,806

- **10** Investment income (Part VIII, column A, lines 3, 4, and 7d): 8

- **11** Other revenue (Part VIII, column A, lines 5, 6d, 8c, 9c, 10c, and 11e): 2,174

12. Total revenue—add lines 8 through 11 (must equal Part VIII, column A, line 12): 5,273,580

13. Grants and similar amounts paid (Part IX, column A, lines 1–3): 0

14. Benefits paid to or for members (Part IX, column A, line 4): 0

15. Salaries, other compensation, employee benefits (Part IX, column A, lines 5–10): 3,611,200

16a. Professional fundraising fees (Part IX, column A, line 11e): 0

16b. Total fundraising expenses (Part IX, column D, line 25): 153,944

17. Other expenses (Part IX, column A, lines 11a–11d, 11l–24e): 1,749,393

18. Total expenses. Add lines 13–17 (must equal Part IX, column A, line 25): 5,361,139

19. Revenue less expenses. Subtract line 18 from line 12: (87,549)

20. Beginning of Current Year: 339,222

21. Total assets (Part X, line 16): 2,029,586

22. Net assets or fund balances. Subtract line 21 from line 20: 862,462

### Part II: Signature Block

Under penalties of perjury, I declare that I have examined this return, including all schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Maria E. Alvarez**

**CFO**

**Date:** 11/12/2013

**Paid Preparer Use Only**

- **Plnt/Type preparer's name:**
- **Preparer's signature:**

**For Paperwork Reduction Act Notice, see the separate instructions.**
Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III.

1. Briefly describe the organization’s mission:
   To build more inclusive journalism and communications through promoting, expanding content, bringing visibility, and facilitating access to ethnic media and the communities they serve.

2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
   Yes [ ] No [ ]
   If “Yes,” describe these new services on Schedule O.

3. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
   Yes [ ] No [ ]
   If “Yes,” describe these changes on Schedule O.

4. Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a. (Code: 01 and 03) Expenses $1,773,609 including grants of $1,892,889. (Revenue $490,043)
   National Multimedia News Network:
   New America Media (NAM) continued expanding the national network of news organizations to bring the stories and voices of ethnic minority and immigrant communities to an ever wider audience. NAM also organized trainings, created editorial and journalism fellowships, provided technical support, and held awards to improve the sector’s editorial content and expand its online presence. NAM’s multimedia syndicate produced original and aggregated content used by several hundred ethnic media outlets, along with mainstream news outlets. NAM provides an online directory of over 5,000 ethnic news organizations. Special editorial/journalistic content expansion efforts in 2012: keeping the ethnic governed informed on Sacramento’s decisions, election issues, drug use in first nation communities, immigration reform, women immigrants, kids health and healthcare reform, community media collaboration, post-incarceration community re-entry, school nutrition & more.

4b. (Code: 02) Expenses $852,770 including grants of $269,875. (Revenue $658,010)
   Social Marketing Campaigns:
   NAM’s marketing arm organized marketing campaigns primarily in California but also in numerous cities outside the state of California with the intent to engage and inform ethnic media to encourage a broader audience, and to deepen discourse of critical issues affecting ethnic, intergenerational, and other diverse communities. The campaigns steered ad and advertorial dollars to hundreds of ethnic media organizations. The campaigns also helped ethnic media improve its content through developing their own earned media initiatives. Campaigns in 2012: ethnic elders, earthquake preparedness, cervical cancer awareness, childhood immunization, micro-loans for small business, youth tech summit, getting youth to participate in the parks system, environmental issues, impact of efforts to improve minority education in southern states, healthcare reform, home foreclosure relief, foreclosure scams, AZ toxic waste, summer energy use & more.

4c. (Code: 04, 05, 06) Expenses $1,733,874 including grants of $2,196,701. (Revenue $25,729)
   Youth Media and Social Justice:
   NAM drew on Pacific News Service’s long tradition of developing youth voices to start and incubate six new Youth-Led Media (YLM) hub projects beginning in 2010 in some of California’s most under-served communities: Coachella, Fresno, Long Beach, Merced, Richmond, and South Kern. These programs continue to increase their traction successfully in serving their communities by their talented youth to provide media content for their local audience, all with the goal of contributing to the building of healthier communities. In addition, NAM continued to support the highly acclaimed The Beat Within (TBW) program which provides writing workshops in juvenile halls all throughout California and in an extensive network of sites all throughout the nation, including Hawaii. It’s semimonthly publications of their youth participant contributions is highly sought after for its incredibly impactful and soul-wrenching writings and drawings. The California Council on Youth Relations program continues to coordinate highly successful and legislation-impacting briefings by young people to Sacramento representatives and researchers. Roadshows continues its noble work of providing a safe drop-in center for homeless youth looking to escape the harsh San Francisco by participating in the programs writing and drawing workshops. Silicon Valley De-Bug continues its highly visible role in covering social justice issues in San Jose.

4d. Other program services: (Describe in Schedule O.)
   (Expenses $67,231 including grants of $0) (Revenue $0)

4e. Total program service expenses $4,407,585
### Part IV Checklist of Required Schedules

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If “Yes,” complete Schedule A.</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
</tr>
<tr>
<td>2. Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
</tr>
<tr>
<td>3. Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If “Yes,” complete Schedule C, Part I</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
</tr>
<tr>
<td>4. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If “Yes,” complete Schedule C, Part II</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
</tr>
<tr>
<td>5. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If “Yes,” complete Schedule C, Part III</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>6. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If “Yes,” complete Schedule D, Part I</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
</tr>
<tr>
<td>7. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If “Yes,” complete Schedule D, Part II</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
</tr>
<tr>
<td>8. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If “Yes,” complete Schedule D, Part III</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
</tr>
<tr>
<td>9. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If “Yes,” complete Schedule D, Part IV</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>10. Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If “Yes,” complete Schedule D, Part V</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>11. If the organization’s answer to any of the following questions is “Yes,” then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>a. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If “Yes,” complete Schedule D, Part VI</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
</tr>
<tr>
<td>b. Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part VII</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>c. Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part VIII</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
</tr>
<tr>
<td>d. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part IX</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>e. Did the organization report an amount for other liabilities in Part X, line 25? If “Yes,” complete Schedule D, Part X</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>f. Did the organization’s separate or consolidated financial statements for the tax year include a footnote that addresses the organization’s liability for uncertain tax positions under FIN 48 (ASC 740)? If “Yes,” complete Schedule D, Part X</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
</tr>
<tr>
<td>12 a. Did the organization obtain separate, independent audited financial statements for the tax year? If “Yes,” complete Schedule D, Parts XI and XII</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>b. Was the organization included in consolidated, independent audited financial statements for the tax year? If “Yes,” and if the organization answered “No” to line 12a, then completing Schedule D, Parts XI and XII is optional</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>13. Is the organization a school described in section 170(b)(1)(A)(ii)? If “Yes,” complete Schedule E</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>14 a. Did the organization maintain an office, employees, or agents outside of the United States?</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>b. Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? If “Yes,” complete Schedule F, Parts I and IV</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>15. Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? If “Yes,” complete Schedule F, Parts II and IV</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>16. Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? If “Yes,” complete Schedule F, Parts III and IV</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>17. Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If “Yes,” complete Schedule G, Part I (see instructions)</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<td>18. Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? If “Yes,” complete Schedule G, Part II</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>19. Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? If “Yes,” complete Schedule G, Part III</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<tr>
<td>20 a. Did the organization operate one or more hospital facilities? If “Yes,” complete Schedule H</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
<td><img src="https://i.imgur.com/67890.png" alt="No" /></td>
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<td>b. If “Yes” to line 20a, did the organization attach a copy of its audited financial statements to this return?</td>
<td><img src="https://i.imgur.com/12345.png" alt="Yes" /></td>
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</tbody>
</table>

**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.

26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.

29 Did the organization receive more than $25,000 in non-cash contributions? If "Yes," complete Schedule M.

30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.

31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.

34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.

36 **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Part V: Statements Regarding Other IRS Filings and Tax Compliance</td>
<td></td>
</tr>
<tr>
<td>1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable</td>
<td>42</td>
</tr>
<tr>
<td>b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable</td>
<td>0</td>
</tr>
<tr>
<td>c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?</td>
<td>Yes</td>
</tr>
<tr>
<td>2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return</td>
<td>75</td>
</tr>
<tr>
<td>b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?</td>
<td>Yes</td>
</tr>
<tr>
<td>3a Did the organization have unrelated business gross income of $1,000 or more during the year?</td>
<td>Yes</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; has it filed a Form 990-T for this year? If &quot;No,&quot; provide an explanation in Schedule O</td>
<td></td>
</tr>
<tr>
<td>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</td>
<td>Yes</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; enter the name of the foreign country.</td>
<td></td>
</tr>
<tr>
<td>5a Was the organization a party to a prohibited transaction at any time during the tax year?</td>
<td>Yes</td>
</tr>
<tr>
<td>b Did any taxable party notify the organization that it was or is a party to a prohibited transaction?</td>
<td>Yes</td>
</tr>
<tr>
<td>c If &quot;Yes&quot; to line 5a or 5b, did the organization file Form 8886-T?</td>
<td></td>
</tr>
<tr>
<td>6a Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?</td>
<td>Yes</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</td>
<td></td>
</tr>
<tr>
<td>7 Organizations that may receive deductible contributions under section 170(c).</td>
<td></td>
</tr>
<tr>
<td>a Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?</td>
<td>Yes</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; did the organization notify the donor of the value of the goods or services provided?</td>
<td>Yes</td>
</tr>
<tr>
<td>c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</td>
<td>Yes</td>
</tr>
<tr>
<td>d If &quot;Yes,&quot; indicate the number of Forms 8282 filed during the year.</td>
<td>7d</td>
</tr>
<tr>
<td>e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</td>
<td>Yes</td>
</tr>
<tr>
<td>f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?</td>
<td>Yes</td>
</tr>
<tr>
<td>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</td>
<td>Yes</td>
</tr>
<tr>
<td>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</td>
<td>Yes</td>
</tr>
<tr>
<td>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?</td>
<td></td>
</tr>
<tr>
<td>9 Sponsoring organizations maintaining donor advised funds.</td>
<td></td>
</tr>
<tr>
<td>a Did the organization make any taxable distributions under section 4966?</td>
<td></td>
</tr>
<tr>
<td>b Did the organization make a distribution to a donor, donor advisor, or related person?</td>
<td></td>
</tr>
<tr>
<td>10 Section 501(c)(7) organizations. Enter:</td>
<td></td>
</tr>
<tr>
<td>a Initiation fees and capital contributions included on Part VIII, line 12</td>
<td>10a</td>
</tr>
<tr>
<td>b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</td>
<td>10b</td>
</tr>
<tr>
<td>11 Section 501(c)(12) organizations. Enter:</td>
<td></td>
</tr>
<tr>
<td>a Gross income from members or shareholders</td>
<td>11a</td>
</tr>
<tr>
<td>b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)</td>
<td>11b</td>
</tr>
<tr>
<td>12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?</td>
<td></td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; enter the amount of tax-exempt interest received or accrued during the year.</td>
<td>12b</td>
</tr>
<tr>
<td>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</td>
<td></td>
</tr>
<tr>
<td>a Is the organization licensed to issue qualified health plans in more than one state?</td>
<td></td>
</tr>
<tr>
<td>b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans</td>
<td>13b</td>
</tr>
<tr>
<td>c Enter the amount of reserves on hand</td>
<td>13c</td>
</tr>
<tr>
<td>14a Did the organization receive any payments for indoor tanning services during the tax year?</td>
<td>Yes</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; has it filed a Form 720 to report these payments? If &quot;No,&quot; provide an explanation in Schedule O</td>
<td></td>
</tr>
</tbody>
</table>

Form 990 (2012)
Part VI  Governance, Management, and Disclosure  For each “Yes” response to lines 2 through 7b below, and for a “No” response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI.

Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year.

If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.

1b Enter the number of voting members included in line 1a, above, who are independent.

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

3 Did the organization delegate control over management duties customarily performed by, or under the direct supervision of, officers, directors, or trustees, or key employees to a management company or other person?

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?

5 Did the organization become aware during the year of a significant diversion of the organization’s assets?

6 Did the organization have members or stockholders?

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:

a The governing body?

b Each committee with authority to act on behalf of the governing body?

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization’s mailing address? If “Yes,” provide the names and addresses in Schedule O.

Section B. Policies  (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?

b If “Yes,” did the organization have written policies and procedures governing the activities of such chapters, branches, and affiliates to ensure that their operations are consistent with the organization's exempt purposes?

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?

b Describe in Schedule O the process, if any, used by the organization to review this Form 990.

12a Did the organization have a written conflict of interest policy? If “No,” go to line 13.

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If “Yes,” describe in Schedule O how this was done.

13 Did the organization have a written whistleblower policy?

14 Did the organization have a written document retention and destruction policy?

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

a The organization’s CEO, Executive Director, or top management official.

b Other officers or key employees of the organization.

If “Yes” to line 15a or 15b, describe the process in Schedule O (see instructions).

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

b If “Yes,” did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization’s exempt status with respect to such arrangements?

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed.

California

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website   ☐ Another’s website   ☐ Upon request   ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization.

Chief Operations/Financial Officer, Pacific News Service, 209 9th St, Ste 200, San Francisco, CA 94103  415-503-4170
### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s current key employees, if any. See instructions for definition of "key employee."
- List the organization’s five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization’s former officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

- Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week (list any hours for related organizations below dotted line)</th>
<th>(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Lawrence Wilkinson, President</td>
<td>1</td>
<td>✓ ✓</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Rosario Anaya, Vice-President &amp; Secretary</td>
<td>1</td>
<td>✓ ✓</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) George Koo, Treasurer</td>
<td>1</td>
<td>✓ ✓</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) James Bettinger, Director</td>
<td>1</td>
<td>✓</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5) Maria Cardona, Director</td>
<td>1</td>
<td>✓</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6) Jamal Dajani, Director</td>
<td>1</td>
<td>✓</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7) Cobie Harris, Director</td>
<td>1</td>
<td>✓</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8) Jan Masaoka, Director (Former)</td>
<td>1</td>
<td>✓</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9) Frank Quevedo, Director</td>
<td>1</td>
<td>✓</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(10) Thuy Thanh Vu, Director</td>
<td>1</td>
<td>✓</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board of Directors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(11) Alexandra Close, Executive Director</td>
<td>80</td>
<td>✓</td>
<td>115,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Key Employee</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(12) Maria E. Alvarez, COO/CFO</td>
<td>60</td>
<td>✓</td>
<td>110,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Key Employee</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(13)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(14)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part VII  
#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<table>
<thead>
<tr>
<th>Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>(B) Average hours per week (list any hours for related organizations below dotted line)</th>
<th>(C) Individual trustee or director</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(15)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(16)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(17)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>(18)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(19)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(20)</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>(21)</td>
<td></td>
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<tr>
<td>(22)</td>
<td></td>
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<tr>
<td>(23)</td>
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<tr>
<td>(24)</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>(25)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1b Sub-total ............................................ ▶ 225,000 0 0  
c Total from continuation sheets to Part VII, Section A ............................................ ▶ 0 0 0  
d Total (add lines 1b and 1c) ............................................ ▶ 225,000 0 0  

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 2

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If “Yes,” complete Schedule J for such individual  
   | Yes | No |
   | 3 | ✓ |

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If “Yes,” complete Schedule J for such individual  
   | Yes | No |
   | 4 | ✓ |

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If “Yes,” complete Schedule J for such person  
   | Yes | No |
   | 5 | ✓ |

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization’s tax year.

<table>
<thead>
<tr>
<th>(A) Name and business address</th>
<th>(B) Description of services</th>
<th>(C) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0
**Part VIII Statement of Revenue**

Check if Schedule O contains a response to any question in this Part VIII.

<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants and Other Similar Amounts</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td>1a</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Membership dues</td>
<td>1b</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Fundraising events</td>
<td>1c</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Related organizations</td>
<td>1d</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Government grants (contributions)</td>
<td>1e</td>
<td>181,349</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f All other contributions, gifts, grants, and similar amounts not included above</td>
<td>1f</td>
<td>4,324,291</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Noncash contributions included in lines 1a–1f $</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Total. Add lines 1a–1f</td>
<td></td>
<td>4,505,640</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2a National Multimedia News Network</td>
<td>541800</td>
<td>490,043</td>
<td>490,043</td>
<td>0</td>
</tr>
<tr>
<td>b Ethnic Media Marketing Solutions</td>
<td>541800</td>
<td>658,010</td>
<td>658,010</td>
<td>0</td>
</tr>
<tr>
<td>c Youth Media and Social Justice</td>
<td>541800</td>
<td>25,729</td>
<td>25,729</td>
<td>0</td>
</tr>
<tr>
<td>d</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>e</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>f All other program service revenue</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>g Total. Add lines 2a–2f</td>
<td></td>
<td>1,173,782</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Investment income (including dividends, interest, and other similar amounts)</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4 Income from investment of tax-exempt bond proceeds</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5 Royalties</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>6a Gross rents</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b Less: rental expenses</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>c Rental income or (loss)</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>d Net rental income or (loss)</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>7a Gross amount from sales of assets other than inventory</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b Less: cost or other basis and sales expenses</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>c Gain or (loss)</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>d Net gain or (loss)</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>8a Gross income from fundraising events (not including $ of contributions reported on line 1c)</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Less: direct expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Net income or (loss) from fundraising events</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>9a Gross income from gaming activities.</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b Less: direct expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Net income or (loss) from gaming activities</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>10a Gross sales of inventory, less returns and allowances</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b Less: cost of goods sold</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>c Net income or (loss) from sales of inventory</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>11a Miscellaneous Revenue</td>
<td></td>
<td>2,285</td>
<td>1,348</td>
<td>937</td>
</tr>
<tr>
<td>b</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>c</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>d All other revenue</td>
<td></td>
<td>2,285</td>
<td>1,348</td>
<td>937</td>
</tr>
<tr>
<td>e Total. Add lines 11a–11d</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>12 Total revenue. See instructions.</td>
<td></td>
<td>5,681,707</td>
<td>1,175,130</td>
<td>937</td>
</tr>
</tbody>
</table>

Form 990 (2012)
**Part IX  Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX .

<table>
<thead>
<tr>
<th>(A) Total expenses</th>
<th>(B) Program service expenses</th>
<th>(C) Management and general expenses</th>
<th>(D) Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and other assistance to governments and organizations in the United States. See Part IV, line 21</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Grants and other assistance to individuals in the United States. See Part IV, line 22</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Benefits paid to or for members</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Compensation of current officers, directors, trustees, and key employees</td>
<td>225,000</td>
<td>4,193</td>
<td>163,307</td>
</tr>
<tr>
<td>Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td>85,667</td>
<td>85,667</td>
<td>0</td>
</tr>
<tr>
<td>Other salaries and wages</td>
<td>2,237,976</td>
<td>1,981,081</td>
<td>227,323</td>
</tr>
<tr>
<td>Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other employee benefits</td>
<td>410,251</td>
<td>333,820</td>
<td>61,569</td>
</tr>
<tr>
<td>Payroll taxes</td>
<td>225,284</td>
<td>185,025</td>
<td>33,087</td>
</tr>
<tr>
<td>Fees for services (non-employees):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Management</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b Legal</td>
<td>1,525</td>
<td>0</td>
<td>1,525</td>
</tr>
<tr>
<td>c Accounting</td>
<td>65,345</td>
<td>0</td>
<td>65,345</td>
</tr>
<tr>
<td>d Lobbying</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>e Professional fundraising services. See Part IV, line 17</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>f Investment management fees</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)</td>
<td>480,116</td>
<td>398,825</td>
<td>60,701</td>
</tr>
<tr>
<td>Advertising and promotion</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Office expenses</td>
<td>211,167</td>
<td>157,968</td>
<td>50,798</td>
</tr>
<tr>
<td>Information technology</td>
<td>44,521</td>
<td>38,785</td>
<td>5,736</td>
</tr>
<tr>
<td>Royalties</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Occupancy</td>
<td>204,110</td>
<td>172,189</td>
<td>25,714</td>
</tr>
<tr>
<td>Travel</td>
<td>216,903</td>
<td>191,053</td>
<td>14,501</td>
</tr>
<tr>
<td>Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Conferences, conventions, and meetings</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Interest</td>
<td>41,009</td>
<td>0</td>
<td>41,009</td>
</tr>
<tr>
<td>Payments to affiliates</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Depreciation, depletion, and amortization</td>
<td>48,238</td>
<td>39,232</td>
<td>7,256</td>
</tr>
<tr>
<td>Insurance</td>
<td>60,362</td>
<td>47,289</td>
<td>10,532</td>
</tr>
<tr>
<td>Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24d. If line 24d amount exceeds 10% of line 25, column (A) amount, list line 24d expenses on Schedule O.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Program Services Advertorial Media Buys</td>
<td>629,700</td>
<td>629,700</td>
<td>0</td>
</tr>
<tr>
<td>b Media Fellowships, Stipends, Honorariums</td>
<td>138,426</td>
<td>138,426</td>
<td>0</td>
</tr>
<tr>
<td>c Training and Development</td>
<td>8,187</td>
<td>4,330</td>
<td>3,857</td>
</tr>
<tr>
<td>d Penalties &amp; losses</td>
<td>8,698</td>
<td>0</td>
<td>8,698</td>
</tr>
<tr>
<td>e All other expenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total functional expenses. Add lines 1 through 24d</td>
<td>5,342,485</td>
<td>4,407,585</td>
<td>780,957</td>
</tr>
</tbody>
</table>

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if following SOP 98-2 (ASC 958-720) | 0 | 0 | 0 | 0 |
## Balance Sheet

Check if Schedule O contains a response to any question in this Part X  

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>(A) Beginning of year</th>
<th></th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Cash—non-interest-bearing</td>
<td>47,124</td>
<td>1</td>
<td>363,422</td>
</tr>
<tr>
<td>2</td>
<td>Savings and temporary cash investments</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Pledges and grants receivable, net</td>
<td>1,748,703</td>
<td>3</td>
<td>2,059,142</td>
</tr>
<tr>
<td>4</td>
<td>Accounts receivable, net</td>
<td>12,522</td>
<td>4</td>
<td>15,264</td>
</tr>
<tr>
<td>5</td>
<td>Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L</td>
<td>0</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>6</td>
<td>Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L</td>
<td>0</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td>7</td>
<td>Notes and loans receivable, net</td>
<td>0</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>8</td>
<td>Inventories for sale or use</td>
<td>0</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>9</td>
<td>Prepaid expenses and deferred charges</td>
<td>45,191</td>
<td>9</td>
<td>40,163</td>
</tr>
<tr>
<td>10a</td>
<td>Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</td>
<td>359,611</td>
<td>10a</td>
<td>160,677</td>
</tr>
<tr>
<td>b</td>
<td>Less: accumulated depreciation</td>
<td>226,404</td>
<td>10b</td>
<td>133,207</td>
</tr>
<tr>
<td>11</td>
<td>Investments—publicly traded securities</td>
<td>0</td>
<td>11</td>
<td>0</td>
</tr>
<tr>
<td>12</td>
<td>Investments—other securities. See Part IV, line 11</td>
<td>0</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td>13</td>
<td>Investments—program-related. See Part IV, line 11</td>
<td>0</td>
<td>13</td>
<td>0</td>
</tr>
<tr>
<td>14</td>
<td>Intangible assets</td>
<td>0</td>
<td>14</td>
<td>0</td>
</tr>
<tr>
<td>15</td>
<td>Other assets. See Part IV, line 11</td>
<td>15,369</td>
<td>15</td>
<td>31,519</td>
</tr>
<tr>
<td>16</td>
<td>Total assets. Add lines 1 through 15 (must equal line 34)</td>
<td>2,029,586</td>
<td>16</td>
<td>2,642,717</td>
</tr>
<tr>
<td>17</td>
<td>Accounts payable and accrued expenses</td>
<td>736,519</td>
<td>17</td>
<td>929,343</td>
</tr>
<tr>
<td>18</td>
<td>Grants payable</td>
<td>0</td>
<td>18</td>
<td>0</td>
</tr>
<tr>
<td>19</td>
<td>Deferred revenue</td>
<td>12,469</td>
<td>19</td>
<td>0</td>
</tr>
<tr>
<td>20</td>
<td>Tax-exempt bond liabilities</td>
<td>0</td>
<td>20</td>
<td>0</td>
</tr>
<tr>
<td>21</td>
<td>Escrow or custodial account liability. Complete Part IV of Schedule D</td>
<td>0</td>
<td>21</td>
<td>0</td>
</tr>
<tr>
<td>22</td>
<td>Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L</td>
<td>446,500</td>
<td>22</td>
<td>607,467</td>
</tr>
<tr>
<td>23</td>
<td>Secured mortgages and notes payable to unrelated third parties</td>
<td>52,051</td>
<td>23</td>
<td>16,202</td>
</tr>
<tr>
<td>24</td>
<td>Unsecured notes and loans payable to unrelated third parties</td>
<td>157,585</td>
<td>24</td>
<td>124,020</td>
</tr>
<tr>
<td>25</td>
<td>Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D</td>
<td>0</td>
<td>25</td>
<td>0</td>
</tr>
<tr>
<td>26</td>
<td>Total liabilities. Add lines 17 through 25</td>
<td>1,405,124</td>
<td>26</td>
<td>1,679,032</td>
</tr>
</tbody>
</table>

### Organizations that follow SFAS 117 (ASC 958), check here □ and complete lines 27 through 29, and lines 33 and 34.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>(A) Beginning of year</th>
<th></th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>27</td>
<td>Unrestricted net assets</td>
<td>(2,123,873)</td>
<td>27</td>
<td>(2,547,851)</td>
</tr>
<tr>
<td>28</td>
<td>Temporarily restricted net assets</td>
<td>2,748,335</td>
<td>28</td>
<td>3,511,535</td>
</tr>
<tr>
<td>29</td>
<td>Permanently restricted net assets</td>
<td>0</td>
<td>29</td>
<td>0</td>
</tr>
</tbody>
</table>

### Organizations that do not follow SFAS 117 (ASC 958), check here □ and complete lines 30 through 34.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>(A) Beginning of year</th>
<th></th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td>Capital stock or trust principal, or current funds</td>
<td>30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Paid-in or capital surplus, or land, building, or equipment fund</td>
<td>31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>Retained earnings, endowment, accumulated income, or other funds</td>
<td>32</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>Total net assets or fund balances</td>
<td>624,462</td>
<td>33</td>
<td>963,684</td>
</tr>
<tr>
<td>34</td>
<td>Total liabilities and net assets/fund balances</td>
<td>2,029,586</td>
<td>34</td>
<td>2,642,717</td>
</tr>
</tbody>
</table>
### Part XI | Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (must equal Part VIII, column (A), line 12)</td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (must equal Part IX, column (A), line 25)</td>
</tr>
<tr>
<td>3</td>
<td>Revenue less expenses. Subtract line 2 from line 1</td>
</tr>
<tr>
<td>4</td>
<td>Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))</td>
</tr>
<tr>
<td>5</td>
<td>Net unrealized gains (losses) on investments</td>
</tr>
<tr>
<td>6</td>
<td>Donated services and use of facilities</td>
</tr>
<tr>
<td>7</td>
<td>Investment expenses</td>
</tr>
<tr>
<td>8</td>
<td>Prior period adjustments</td>
</tr>
<tr>
<td>9</td>
<td>Other changes in net assets or fund balances (explain in Schedule O)</td>
</tr>
<tr>
<td>10</td>
<td>Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))</td>
</tr>
</tbody>
</table>

### Part XII | Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounting method used to prepare the Form 990:</td>
</tr>
<tr>
<td></td>
<td>If the organization changed its method of accounting from a prior year or checked &quot;Other,&quot; explain in Schedule O.</td>
</tr>
<tr>
<td>2a</td>
<td>Were the organization's financial statements compiled or reviewed by an independent accountant?</td>
</tr>
<tr>
<td></td>
<td>If &quot;Yes,&quot; check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:</td>
</tr>
<tr>
<td></td>
<td>□ Separate basis</td>
</tr>
<tr>
<td>2b</td>
<td>Were the organization's financial statements audited by an independent accountant?</td>
</tr>
<tr>
<td></td>
<td>If &quot;Yes,&quot; check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</td>
</tr>
<tr>
<td></td>
<td>□ Separate basis</td>
</tr>
<tr>
<td>2c</td>
<td>If &quot;Yes&quot; to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</td>
</tr>
<tr>
<td></td>
<td>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.</td>
</tr>
<tr>
<td>3a</td>
<td>As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</td>
</tr>
<tr>
<td>3b</td>
<td>If &quot;Yes,&quot; did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</td>
</tr>
</tbody>
</table>
Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization

Employer identification number

Pacific News Service

Cat No 11265F

Schedule A (Form 990 or 990-EZ) 2012

Part I  Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1    ☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

2    ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)

3    ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

4    ☐ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: ________________________________________________________________

5    ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)

6    ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

7    ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)

8    ☐ A community trust described in section 170(b)(1)(A)(vii). (Complete Part II.)

9    ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)

10   ☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).

11   ☑ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a    ☐ Type I

b    ☐ Type II

c    ☐ Type III—Functionally integrated

d    ☐ Type III—Non-functionally integrated

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f    Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

h    Provide the following information about the supported organization(s).

(i) Name of supported organization

(ii) EIN

(iii) Type of organization described on lines 1-9 above or IRC section (see instructions)

(iv) Is the organization in col. (i) listed in your governing document?

(v) Did you notify the organization in col. (i) of your support?

(vi) Is the organization in col. (i) organized in the U.S.?

(vii) Amount of monetary support

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization described on lines 1-9 above or IRC section (see instructions)</th>
<th>(iv) Is the organization in col. (i) listed in your governing document?</th>
<th>(v) Did you notify the organization in col. (i) of your support?</th>
<th>(vi) Is the organization in col. (i) organized in the U.S.?</th>
<th>(vii) Amount of monetary support</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td></td>
<td></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

Total

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
**Part I. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2008</th>
<th>(b) 2009</th>
<th>(c) 2010</th>
<th>(d) 2011</th>
<th>(e) 2012</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td>6,946,786</td>
<td>4,779,018</td>
<td>5,449,572</td>
<td>4,603,802</td>
<td>4,505,640</td>
<td>26,284,617</td>
</tr>
<tr>
<td>2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong>. Add lines 1 through 3</td>
<td>6,946,786</td>
<td>4,779,018</td>
<td>5,449,572</td>
<td>4,603,802</td>
<td>4,505,640</td>
<td>26,284,617</td>
</tr>
<tr>
<td>5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12,071,263</td>
</tr>
<tr>
<td>6 Public support. Subtract line 5 from line 4.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>14,213,354</td>
</tr>
</tbody>
</table>

### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2008</th>
<th>(b) 2009</th>
<th>(c) 2010</th>
<th>(d) 2011</th>
<th>(e) 2012</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Amounts from line 4</td>
<td>6,946,786</td>
<td>4,779,018</td>
<td>5,449,572</td>
<td>4,603,802</td>
<td>4,505,640</td>
<td>26,284,617</td>
</tr>
<tr>
<td>8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td>238</td>
<td>112</td>
<td>0</td>
<td>8</td>
<td>0</td>
<td>358</td>
</tr>
<tr>
<td>9 Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>799</td>
<td>937</td>
<td>1,736</td>
</tr>
<tr>
<td>10 Other income. Do not include gain or loss from the sale of capital assets (explain in Part IV)</td>
<td>14,155</td>
<td>337</td>
<td>69,442</td>
<td>(4,237)</td>
<td>1,348</td>
<td>81,045</td>
</tr>
<tr>
<td><strong>Total support. Add lines 7 through 10</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>26,376,126</td>
</tr>
<tr>
<td>12 Gross receipts from related activities, etc. (see instructions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12,149,792</td>
</tr>
<tr>
<td>13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th>(a) 2008</th>
<th>(b) 2009</th>
<th>(c) 2010</th>
<th>(d) 2011</th>
<th>(e) 2012</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))</td>
<td>14</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 Public support percentage from 2011 Schedule A, Part II, line 14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the &quot;facts-and-circumstances&quot; test, check this box and stop here.</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part III  Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2008</th>
<th>(b) 2009</th>
<th>(c) 2010</th>
<th>(d) 2011</th>
<th>(e) 2012</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1  Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2  Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3  Gross receipts from activities that are not an unrelated trade or business under section 513</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5  The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6  Total. Add lines 1 through 5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a  Amounts included on lines 1, 2, and 3 received from disqualified persons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Add lines 7a and 7b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8  Public support (Subtract line 7c from line 6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2008</th>
<th>(b) 2009</th>
<th>(c) 2010</th>
<th>(d) 2011</th>
<th>(e) 2012</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9  Amounts from line 6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Add lines 10a and 10b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13 Total support. Add lines 9, 10c, 11, and 12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Section C. Computation of Public Support Percentage

| Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)) | 15 % |
| Public support percentage from 2011 Schedule A, Part III, line 15 | 16 % |

#### Section D. Computation of Investment Income Percentage

| Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)) | 17 % |
| Investment income percentage from 2011 Schedule A, Part III, line 17 | 18 % |

**19a** 33½% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33½%, and line 17 is not more than 33½%, check this box and stop here. The organization qualifies as a publicly supported organization.

**19b** 33½% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½%, and line 18 is not more than 33½%, check this box and stop here. The organization qualifies as a publicly supported organization.

| Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions |          |
**Part IV  Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

<table>
<thead>
<tr>
<th>Year</th>
<th>Item Description</th>
<th>Amount</th>
<th>2008 Total:</th>
<th>2009 Total:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>Miscellaneous</td>
<td></td>
<td>$14,155</td>
<td></td>
</tr>
<tr>
<td>2009</td>
<td>Auto insurance proceeds</td>
<td></td>
<td></td>
<td>$337</td>
</tr>
<tr>
<td>2010</td>
<td>Vendor buyout of prior leasing contract</td>
<td>$28,780</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Forgiveness of leasing contract debt</td>
<td>$39,781</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Adjustments re: prior year transactions</td>
<td>$878</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Excess reimbursement of payroll advance</td>
<td>$3</td>
<td></td>
<td>$69,442</td>
</tr>
<tr>
<td>2011</td>
<td>Business insurance rebate</td>
<td>$1,376</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Reversal of Unrecovered sponsor income</td>
<td>($5,613)</td>
<td></td>
<td>($4,237)</td>
</tr>
<tr>
<td>2012</td>
<td>Business insurance rebate</td>
<td></td>
<td></td>
<td>$1,348</td>
</tr>
</tbody>
</table>
**Supplemental Financial Statements**

**Part I**

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?</td>
<td>Yes □ No □</td>
</tr>
<tr>
<td>6</td>
<td>Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?</td>
<td>Yes □ No □</td>
</tr>
</tbody>
</table>

**Part II**

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1. Purpose(s) of conservation easements held by the organization (check all that apply).
   - Preservation of land for public use (e.g., recreation or education)
   - Preservation of an historically important land area
   - Protection of natural habitat
   - Preservation of historic structure
   - Preservation of open space

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

   a. Total number of conservation easements
   b. Total acreage restricted by conservation easements
   c. Number of conservation easements on a certified historic structure included in (a)
   d. Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4. Number of states where property subject to conservation easement is located

5. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? | Yes □ No □ |

6. Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

7. Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)
   (i) and section 170(h)(4)(B)(ii)? | Yes □ No □ |

9. In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III**

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

1b. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

   (i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ▶

   (ii) Assets included in Form 990, Part X ▶ $ ▶

2. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

   a. Revenues included in Form 990, Part VIII, line 1 ▶ $ ▶

   b. Assets included in Form 990, Part X ▶ $ ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
   a  □ Public exhibition  
   b  □ Scholarly research  
   c  □ Preservation for future generations  
   d  □ Loan or exchange programs  
   e  □ Other  

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  □ Yes  □ No

Part IV  Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  □ Yes  □ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1c</td>
</tr>
<tr>
<td>1d</td>
</tr>
<tr>
<td>1e</td>
</tr>
<tr>
<td>1f</td>
</tr>
</tbody>
</table>

2a Did the organization include an amount on Form 990, Part X, line 21?  □ Yes  □ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V  Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

1a Beginning of year balance

b Contributions

c Net investment earnings, gains, and losses

d Grants or scholarships

e Other expenditures for facilities and programs

f Administrative expenses

g End of year balance

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ %

b Permanent endowment ▶ %

c Temporarily restricted endowment ▶ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations  □ Yes  □ No

(ii) related organizations  □ Yes  □ No

b If "Yes" to 3a(i), are the related organizations listed as required on Schedule R?  □ Yes  □ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI  Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value
--- | --- | --- | --- | ---
1a Land  |  |  |  |  
1b Buildings  |  |  |  |  
1c Leasehold improvements  |  |  |  |  
1d Equipment  | 359,611 | 226,404 |  | 133,207 
1e Other  |  |  |  |  

Total, Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (3), line 10(c)).  ▶ 133,207
**Part VII**  Investments—Other Securities. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation. Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Closely-held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(F)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(G)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(H)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)**

**Part VIII**  Investments—Program Related. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment type</th>
<th>(b) Book value</th>
<th>(c) Method of valuation. Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(10)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)**

**Part IX**  Other Assets. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
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<tr>
<td>(2)</td>
<td></td>
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<td>(10)</td>
<td></td>
</tr>
</tbody>
</table>

**Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)**

**Part X**  Other Liabilities. See Form 990, Part X, line 25.

1.  (a) Description of liability | (b) Book value |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Federal income taxes</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
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<td>(4)</td>
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<td></td>
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<td>(10)</td>
<td></td>
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<tr>
<td>(11)</td>
<td></td>
</tr>
</tbody>
</table>

**Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)**

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

☐
### Part XI  Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Line</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue, gains, and other support per audited financial statements</td>
<td>1</td>
<td>5,681,707</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part VIII, line 12:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Net unrealized gains on investments</td>
<td>2a</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>b Donated services and use of facilities</td>
<td>2b</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>c Recoveres of prior year grants</td>
<td>2c</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>d Other (Describe in Part XIII.)</td>
<td>2d</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>e Add lines 2a through 2d</td>
<td>2e</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part VIII, line 12, but not on line 1:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td>4a</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>b Other (Describe in Part XIII.)</td>
<td>4b</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>c Add lines 4a and 4b</td>
<td>4c</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)</td>
<td>5</td>
<td>5,681,707</td>
</tr>
</tbody>
</table>

### Part XII  Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Line</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total expenses and losses per audited financial statements</td>
<td>1</td>
<td>5,342,485</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part IX, line 25:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Donated services and use of facilities</td>
<td>2a</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>b Prior year adjustments</td>
<td>2b</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>c Other losses</td>
<td>2c</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>d Other (Describe in Part XIII.)</td>
<td>2d</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>e Add lines 2a through 2d</td>
<td>2e</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part IX, line 25, but not on line 1:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td>4a</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>b Other (Describe in Part XIII.)</td>
<td>4b</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>c Add lines 4a and 4b</td>
<td>4c</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)</td>
<td>5</td>
<td>5,342,485</td>
</tr>
</tbody>
</table>

### Part XIII  Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

...
**Transactions With Interested Persons**

**Part I Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only).
Complete if the organization answered “Yes” on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

<table>
<thead>
<tr>
<th></th>
<th>(a) Name of disqualified person</th>
<th>(b) Relationship between disqualified person and organization</th>
<th>(c) Description of transaction</th>
<th>(d) Corrected?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>Yes</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Part II Loans to and/or From Interested Persons.**
Complete if the organization answered “Yes” on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

<table>
<thead>
<tr>
<th></th>
<th>(a) Name of interested person</th>
<th>(b) Relationship with organization</th>
<th>(c) Purpose of loan</th>
<th>(d) Loan to or from the organization?</th>
<th>(e) Original principal amount</th>
<th>(f) Balance due</th>
<th>(g) In default?</th>
<th>(h) Approved by board or committee?</th>
<th>(i) Written agreement?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Alvarez, Maria</td>
<td>COO/CFO</td>
<td>Gen Ops</td>
<td>✓</td>
<td>264,038</td>
<td>38,683</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>2</td>
<td>Close, Alexandra</td>
<td>Exec Dir</td>
<td>Gen Ops/AP</td>
<td>✓</td>
<td>566,431</td>
<td>513,734</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>3</td>
<td>Inocencio, David</td>
<td>Senior Mgmt</td>
<td>Gen Ops</td>
<td>✓</td>
<td>10,520</td>
<td>10,520</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>4</td>
<td>Lam, Andrew</td>
<td>Senior Mgmt</td>
<td>Gen Ops</td>
<td>✓</td>
<td>115,000</td>
<td>45,000</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>5</td>
<td>McGee, Vincent</td>
<td>Fndtn Offcr</td>
<td>Gen Ops</td>
<td>✓</td>
<td>25,000</td>
<td>10,000</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>6</td>
<td>Rembe, Toni</td>
<td>Fndtn Trstee</td>
<td>Gen Ops</td>
<td>✓</td>
<td>15,000</td>
<td>15,000</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>7</td>
<td>Schumann, Dorothy</td>
<td>ED in-law</td>
<td>Gen Ops</td>
<td>✓</td>
<td>18,000</td>
<td>8,000</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>8</td>
<td>Wilkinson, Lawrence</td>
<td>Board Chair</td>
<td>Gen Ops</td>
<td>✓</td>
<td>30,000</td>
<td>30,000</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>9</td>
<td></td>
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</tbody>
</table>

**Part III Grants or Assistance Benefiting Interested Persons.**
Complete if the organization answered “Yes” on Form 990, Part IV, line 27.

<table>
<thead>
<tr>
<th></th>
<th>(a) Name of interested person</th>
<th>(b) Relationship between interested person and the organization</th>
<th>(c) Amount of assistance</th>
<th>(d) Type of assistance</th>
<th>(e) Purpose of assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2</td>
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</tbody>
</table>

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
### Part IV  Business Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

<table>
<thead>
<tr>
<th>(a) Name of interested person</th>
<th>(b) Relationship between interested person and the organization</th>
<th>(c) Amount of transaction</th>
<th>(d) Description of transaction</th>
<th>(e) Sharing of organization's revenues?</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Lee, Aruna</td>
<td>Daughter-in-law of ED</td>
<td>31,769</td>
<td>Wages &amp; employee benefits</td>
<td>Yes</td>
</tr>
<tr>
<td>(2) Schurmann, Peter</td>
<td>Son of ED</td>
<td>73,914</td>
<td>Wages &amp; employee benefits</td>
<td>Yes</td>
</tr>
<tr>
<td>(3)</td>
<td></td>
<td></td>
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<td></td>
</tr>
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<td>(4)</td>
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</tbody>
</table>

### Part V  Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule L (see instructions).
Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization
Pacific News Service

Employer identification number
94-1709509

Form 990, Part III, 4d:

Special Project #1: Program space upgrade for SF-based newbriefings and meetings.

Special Project #2: Technical upgrade of web services to support program work, review of program employee compensation.

Form 990, Part VI, Section A, 9:

The following Directors wish to receive correspondence at addresses other than Pacific News Service:

Rosario Anaya, Executive Director of Mission Language Vocational School, 2929 19th Street, San Francisco, CA 94110

James Bettenger, Director of Stanford University Knight Fellowship Program, Stanford University Bldg 120, Palo Alto, CA 94301

Maria Cardona, Principal of Dewey Square Group, 1001 G Street NW, Suite 400E, Washington, DC 20001

George Koo, 1819 Van Buren Circle, Mountain View, CA 94040

Lawrence Wilkinson, 1914 Lake Street, San Francisco, CA 94121

Frank Quevedo, 3872 Cedron Street, Irvine, CA 92606

Thuy Thanh Vu, Pres & CEO of Radio Saigon Houston, 10613 Bellaire Blvd, #900, Houston, TX 77072

Form 990, Part VI, Section B, 11a:

The Form 990 and all schedules are sent by email to the members of the governing body after an initial review by the Finance Committee of the Board of Directors. A conference call is organized to review the contents of Form 990 and schedules with the Directors and to obtain their approval.

Form 990 Part VI, Section B, 12a:

As stipulated in Policies and Practices, prior to any action to be discussed and voted upon by either the Governing Body or the Executive Committee or the Finance Committee, any Director or Officer who has a Conflict of Interest with respect to the proposed action shall disclose all facts material to the Conflict of Interest. If the Director or Officer is not in attendance at the meeting at which the action shall be discussed and decided, the Director or Officer shall disclose the Conflict of Interest to the President who shall report the disclosure at the meeting and the disclosure shall be reflected in the minutes of the meeting. If the Director or Officer is in attendance at the meeting at which the action will be discussed and decided, the Director or Officer shall disclose the Conflict of Interest at the meeting and the disclosure shall be reflected in the minutes of the meeting. A Director or Officer who has a Conflict of Interest and is a voting member of the Governing Body or Executive Committee shall not be counted in determining the presence of a quorum for purposes of the vote on the action in question, shall not participate in the discussion of the action in question, and shall not vote with respect to the action in question.

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question. Such person’s ineligibility to vote shall be reflected in the minutes of the meeting. Each current Director or Officer shall annually be required to review a copy of the policy and to acknowledge in writing that he or she has done so. Each current Director or Officer shall annually complete a disclosure form identifying any relationships, positions, or circumstances in which the Director or Officer is involved that he or she believes contributes to a Conflict of Interest arising.

Form 990, Part VI, Section C, 19:

The organization’s governing documents, Form 990 and its schedules, the Conflict of Interest Policy, the Whistleblower Policy, and financial statements are available to the public on request. In addition, the financials for the organization are now presented in a widely distributed Annual Report that is available in hard or soft copy.

Form 990, Part VII, 3:

A Schedule J was not completed for the Former Board of Directors because none of them received any compensation or goods or services from the organization.