See a Social Security Number? Say Something!
Report Privacy Problems to [https://public.resource.org/privacy](https://public.resource.org/privacy)
Or call the IRS Identity Theft Hotline at 1-800-908-4490
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

For the 2012 calendar year, or tax year beginning 07-01-2012, and ending 06-30-2013

Name of organization: CHURCH WORLD SERVICE INC

Address: 28606 PHILLIPS STREET

City, state, and ZIP: ELKHART, IN 46515

Employer identification number: 13-4080201

Telephone number: (574) 264-3102

Gross receipts: $76,185,774

Name and address of principal officer

JOANNE RENDALL
28606 PHILLIPS STREET
ELKHART, IN 46515

Is this a group return for affiliates? Yes

Are all affiliates included? Yes

Group exemption number: 

Website: WWW.CWSGlobal.ORG

Year of formation: 2000

State of legal domicile: IN

Summary

Briefly describe the organization’s mission or most significant activities

CHURCH WORLD SERVICE, INC (CWS) IS A PRIVATE, VOLUNTARY RELIEF DEVELOPMENT, AND REFUGEE ASSISTANCE MINISTRY OF 37 CHRISTIAN DENOMINATIONS AND COMMUNION IN THE UNITED STATES

Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

Number of voting members of the governing body (Part VI, line 1a)

Number of independent voting members of the governing body (Part VI, line 1b)

Total number of individuals employed in calendar year 2012 (Part V, line 2a)

Total number of volunteers (estimate if necessary)

Total unrelated business revenue from Part VIII, column (C), line 12

Net unrelated business taxable income from Form 990-T, line 34

Prior Year

Current Year

Contributions and grants (Part VIII, line 1h)

Program service revenue (Part VIII, line 2g)

Investment income (Part VIII, column (A), lines 3, 4, and 7d)

Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

Grants and similar amounts paid (Part IX, column (A), lines 1–3)

Benefits paid to or for members (Part IX, column (A), line 4)

Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

Professional fundraising fees (Part IX, column (A), line 11e)

Total fundraising expenses (Part IX, column (D), line 25)

Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

Revenue less expenses Subtract line 18 from line 12

Total assets (Part X, line 16)

Total liabilities (Part X, line 26)

Net assets or fund balances Subtract line 21 from line 20

Beginning of Current Year

End of Year

28,119,562

27,949,312

18,765,175

18,658,737

9,354,387

9,290,575

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer

RODNEY C BROWER

Date

2013-11-15

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2012)
Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III. 

1. Briefly describe the organization's mission

CHURCH WORLD SERVICE, INC (CWS) IS A PRIVATE, VOLUNTARY RELIEF DEVELOPMENT, AND REFUGEE ASSISTANCE MINISTRY OF 37 CHRISTIAN DENOMINATIONS AND COMMUNIONS IN THE UNITED STATES WORKING TOGETHER WITH PARTNERS TO ERADICATE HUNGER AND POVERTY AND TO PROMOTE PEACE AND JUSTICE AROUND THE WORLD.

2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? (Yes)\(\checkmark\) No

If “Yes,” describe these new services on Schedule O

3. Did the organization cease conducting, or make significant changes in how it conducts, any program services? (Yes)\(\checkmark\) No

If “Yes,” describe these changes on Schedule O

4. Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a. (Code ) Expenses $44,300,134 including grants of $29,059,755 (Revenue $1,432,524)

REFUGEE RESETTLEMENT AND ASSISTANCE - THE CWS COMMITMENT TO REFUGEES AND OTHER DISPLACED PERSONS IS A PROPHETIC EXPRESSION OF OUR CALLING IN FAITH TO WELCOME STRANGERS, TO GIVE VOICE TO THE UPROOTED, TO PROVIDE DURABLE SOLUTIONS, AND TO CHALLENGE THOSE RESPONSIBLE FOR SUFFERING AND DISPLACEMENT. CWS WORKS WITH A NETWORK OF CHURCHES, ORGANIZATIONS, AND INDIVIDUALS THAT ASSIST UPROOTED PERSONS THAT HAVE HAD TO FLEE THEIR COUNTRIES DUE TO PERSECUTION, ARMED CONFLICT, ETC. TOGETHER, WE SEEK TO PROVIDE FORCEFULLY DISPLACED POPULATIONS SUPPORT TO ADDRESS CRITICAL UNMET NEEDS AS DURABLE SOLUTIONS ARE SOUGHT. ACTIVITIES INCLUDE SHELTERING PEOPLE TEMPORARILY DISPLACED BY CIVIL STRIFE AND OTHER FACTORS BEYOND THEIR CONTROL, PROVIDING SHELTER, FOOD, MEDICAL ASSISTANCE, LEGAL AID, ETC. TO REFUGEES, REFUGEE RESettlement IN THE US THROUGH CONGREGATIONS, PROTECTING THE UPROOTED PERSONS IN THE MOST VULNERABLE SITUATIONS, RESPONDING TO NEW AND EMERGING REFUGEE SITUATIONS, ADVOCATING INITIATIVES THAT INFLUENCE US GOVERNMENT AND OTHER POLICIES AND LAWS AFFECTING THE PROTECTION OF UPROOTED PERSONS, AND PROVIDING IMMIGRATION SERVICES AND SUPPORT.

4b. (Code ) Expenses $9,711,140 including grants of $7,550,247 (Revenue $520,182)

DISASTER RELIEF AND RECOVERY - CWS JOINS TOGETHER WITH OTHERS TO SUPPORT PEOPLE AND COMMUNITIES IN HUMANITARIAN CRISIS AROUND THE WORLD. CWS HELPS THE FAITH COMMUNITY PLAY ITS SPECIAL ROLE IN DISASTER MITIGATION, PREPAREDNESS, AND RESPONSE. IN RESPONDING TO EMERGENCIES AND WORKING DURING PROLONGED PERIODS OF NEED, CWS WORKS TO ENSURE THE WORLD'S MOST VULNERABLE PEOPLE BECOME SELF-SUFFICIENT. THE GOAL IS TO ASSIST COMMUNITIES EXPERIENCING CRISIS TO ACHIEVE DURABLE SOLUTIONS THAT BUILD OR RESTORE PEACE AND JUSTICE. ACTIVITIES INCLUDE: EMERGENCY ASSISTANCE TO ADDRESS THE IMMEDIATE NEEDS OF THE MOST VULNERABLE SURVIVORS OF NATURAL AND HUMAN CAUSED DISASTERS, MATERIAL ASSISTANCE RELATED TO NATURAL AND HUMAN CAUSED DISASTERS, MITIGATION, PREPAREDNESS, PLANNING, AND SUSTAINABLE ASSISTANCE TO MINIMIZE THE IMPACT OF DISASTERS, DISASTER PREPAREDNESS AND IMMEDIATE AND LONG-TERM RESPONSE ACTIVITIES OF PEOPLE AND COMMUNITIES PREPARING FOR AND AFFECTED BY NATURAL AND HUMAN CAUSED DISASTERS, AND PROVISION OF PASTORAL, SPIRITUAL, AND PSYCHOLOGICAL CARE THAT HELPS DISASTER SURVIVORScope WITH THE CRISIS SITUATION AND RECOVER THEIR CAPACITY TO MOVE FORWARD POSITIVELY.

4c. (Code ) Expenses $9,675,784 including grants of $7,822,889 (Revenue $)

GLOBAL HUNGER AND DEVELOPMENT - CWS WORKS IN PARTNERSHIP WITH LOCAL ORGANIZATIONS, CHURCHES, INDIVIDUALS, ORGANIZATIONS, AND OTHERS AROUND THE WORLD TO BRING ABOUT SUSTAINABLE CHANGE BY WORKING TOGETHER TO SUPPORT DEVELOPMENT AND FOOD SECURITY. CWS SEEKS TO WORK WITH MARGINALIZED COMMUNITIES EXPERIENCING CHRONIC HUNGER AND POVERTY AND TO ACHIEVE DURABLE SOLUTIONS THAT BUILD PEACE AND JUSTICE. THE FOCUS OF THE WORK IS ON THE MOST VULNERABLE PERSONS AND COMMUNITIES TO DEVELOP SOCIALLY, ECONOMICALLY AND ENVIRONMENTALLY SUSTAINABLE COMMUNITIES AND ACHIEVE A HIGHER QUALITY OF LIFE. THE FOLLOWING PROGRAMS ARE PART OF THIS FUNCTIONAL CATEGORY: HUNGER AND MALNUTRITION, CLIMATE CHANGE AND SUSTAINABILITY, EDUCATION, WATER, LIVELIHOODS, FOOD SECURITY AND RIGHTS, INDIGENOUS PEOPLES, PROTECTION OF VULNERABLE YOUTH AND CHILDREN, AND HEALTH.

4d. Other program services (Describe in Schedule O)

(Expenses $2,499,907 including grants of $75,100) (Revenue $)

4e. Total program service expenses ▶ 66,186,965
**Part IV Checklist of Required Schedules**

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<thead>
<tr>
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</tbody>
</table>

**Section 501(c)(3) Organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If “Yes,” complete Schedule C, Part II.

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If “Yes,” complete Schedule C, Part III.

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If “Yes,” complete Schedule D, Part I.

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If “Yes,” complete Schedule D, Part II.

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If “Yes,” complete Schedule D, Part III.

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If “Yes,” complete Schedule D, Part IV.

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If “Yes,” complete Schedule D, Part V.

If the organization’s answer to any of the following questions is “Yes,” then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable:

- Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If “Yes,” complete Schedule D, Part VI.  
- Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part VII.  
- Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part VIII.  
- Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part IX.  
- Did the organization report an amount for other liabilities in Part X, line 25? If “Yes,” complete Schedule D, Part X.

Did the organization’s separate or consolidated financial statements for the tax year include a footnote that addresses the organization’s liability for uncertain tax positions under FIN 48 (ASC 740)? If “Yes,” complete Schedule D, Part XI.

Did the organization obtain separate, independent audited financial statements for the tax year? If “Yes,” complete Schedule D, Parts XI and XII.

Was the organization included in consolidated, independent audited financial statements for the tax year? If “Yes,” and if the organization answered “No” to line 12a, then completing Schedule D, Parts XI and XII is optional.

Is the organization a school described in section 170(b)(1)(A)(i)? If “Yes,” complete Schedule E.

Did the organization maintain an office, employees, or agents outside of the United States?

Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? If “Yes,” complete Schedule F, Parts I and IV.

Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? If “Yes,” complete Schedule F, Parts II and IV.

Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? If “Yes,” complete Schedule F, Parts III and IV.

Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11a? If “Yes,” complete Schedule G, Part I (see instructions).

Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If “Yes,” complete Schedule G, Part II.

Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? If “Yes,” complete Schedule G, Part III.

Did the organization operate one or more hospital facilities? If “Yes,” complete Schedule H.

If “Yes” to line 20a, did the organization attach a copy of its audited financial statements to this return?
<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>21 Did the organization report more than $5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If “Yes,” complete Schedule I, Parts I and II.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>22 Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If “Yes,” complete Schedule I, Parts I and III.</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>23 Did the organization answer “Yes” to Part VII, Section A, line 3, 4, or 5 about compensation of the organization’s current and former officers, directors, trustees, key employees, and highest compensated employees? If “Yes,” complete Schedule J.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? If “Yes,” answer lines 24b through 24d and complete Schedule K. If “No,” go to line 25.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</td>
<td></td>
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<tr>
<td>24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?</td>
<td></td>
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<tr>
<td>24d Did the organization act as an “on behalf of” issuer for bonds outstanding at any time during the year?</td>
<td></td>
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</tr>
<tr>
<td>25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If “Yes,” complete Schedule L, Part I.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization’s prior Forms 990 or 990-EZ? If “Yes,” complete Schedule L, Part II.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization’s tax year? If “Yes,” complete Schedule L, Part III.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If “Yes,” complete Schedule L, Part IV.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>a A current or former officer, director, trustee, or key employee? If “Yes,” complete Schedule L, Part IV.</td>
<td>No</td>
<td></td>
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<tr>
<td>b A family member of a current or former officer, director, trustee, or key employee? If “Yes,” complete Schedule L, Part IV.</td>
<td>No</td>
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</tr>
<tr>
<td>c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If “Yes,” complete Schedule L, Part IV.</td>
<td>No</td>
<td></td>
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<tr>
<td>29 Did the organization receive more than $25,000 in non-cash contributions? If “Yes,” complete Schedule M.</td>
<td>Yes</td>
<td></td>
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<tr>
<td>30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If “Yes,” complete Schedule M.</td>
<td>No</td>
<td></td>
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<tr>
<td>31 Did the organization liquidate, terminate, or dissolve and cease operations? If “Yes,” complete Schedule N, Part I.</td>
<td>No</td>
<td></td>
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<tr>
<td>32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If “Yes,” complete Schedule N, Part II.</td>
<td>No</td>
<td></td>
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<tr>
<td>33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If “Yes,” complete Schedule R, Part I.</td>
<td>No</td>
<td></td>
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<tr>
<td>34 Was the organization related to any tax-exempt or taxable entity? If “Yes,” complete Schedule R, Part II, III, or IV, and Part V, line 1.</td>
<td>Yes</td>
<td></td>
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<tr>
<td>35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?</td>
<td>No</td>
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<tr>
<td>35b If “Yes” to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If “Yes,” complete Schedule R, Part V, line 2.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If “Yes,” complete Schedule R, Part V, line 2.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If “Yes,” complete Schedule R, Part VI.</td>
<td>No</td>
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<tr>
<td>38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?</td>
<td>Yes</td>
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<tr>
<td>Note. All Form 990 filers are required to complete Schedule O.</td>
<td>Yes</td>
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<tr>
<td>Part V</td>
<td>Statements Regarding Other IRS Filings and Tax Compliance</td>
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<tr>
<td>Check if Schedule O contains a response to any question in this Part V:</td>
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Notes:
- If "Yes," enter the name of the foreign country. See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.

**7 Organizations that may receive deductible contributions under section 170(c).**

<table>
<thead>
<tr>
<th>a</th>
<th>Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?</th>
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<tr>
<td>b</td>
<td>Did the organization notify the donor of the value of the goods or services provided?</td>
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<tr>
<td>c</td>
<td>Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</td>
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<td>d</td>
<td>Did &quot;Yes,&quot; indicate the number of Forms 8282 filed during the year?</td>
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**8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.**

<table>
<thead>
<tr>
<th>a</th>
<th>Did the organization maintain any taxable distributions under section 4966?</th>
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<tr>
<td>b</td>
<td>Did the organization make a distribution to a donor, donor advisor, or related person?</td>
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</table>

**10 Section 501(c)(7) organizations.**

<table>
<thead>
<tr>
<th>a</th>
<th>Initiation fees and capital contributions included on Part VIII, line 12</th>
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<tr>
<td>b</td>
<td>Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</td>
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</table>

**11 Section 501(c)(12) organizations.**

<table>
<thead>
<tr>
<th>a</th>
<th>Gross income from members or shareholders</th>
</tr>
</thead>
<tbody>
<tr>
<td>b</td>
<td>Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)</td>
</tr>
</tbody>
</table>

**12a Section 4947(a)(1) non-exempt charitable trusts.**

| a | Is the organization filing Form 990 in lieu of Form 1041? |

**13 Section 501(c)(29) qualified nonprofit health insurance issuers.**

<table>
<thead>
<tr>
<th>a</th>
<th>Is the organization licensed to issue qualified health plans in more than one state?</th>
</tr>
</thead>
<tbody>
<tr>
<td>b</td>
<td>Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans</td>
</tr>
<tr>
<td>c</td>
<td>Enter the amount of reserves on hand</td>
</tr>
<tr>
<td>d</td>
<td>Did the organization receive any payments for indoor tanning services during the tax year?</td>
</tr>
<tr>
<td>e</td>
<td>Did &quot;Yes,&quot; enter the amount of tax-exempt interest received or accrued during the year?</td>
</tr>
</tbody>
</table>

**Form 990 (2012)**
### Part VI  Governance, Management, and Disclosure

For each “Yes” response to lines 2 through 7b below, and for a “No” response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI.

#### Section A. Governing Body and Management

<table>
<thead>
<tr>
<th>1a Enter the number of voting members of the governing body at the end of the tax year</th>
<th>19</th>
</tr>
</thead>
<tbody>
<tr>
<td>b Enter the number of voting members included in line 1a, above, who are independent</td>
<td>18</td>
</tr>
<tr>
<td>2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?</td>
<td>No</td>
</tr>
<tr>
<td>3 Did the organization delegate control over management duties customarily performed by or under direct supervision of officers, directors or trustees, or key employees to a management company or other person?</td>
<td>No</td>
</tr>
<tr>
<td>4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</td>
<td>No</td>
</tr>
<tr>
<td>5 Did the organization become aware during the year of a significant diversion of the organization’s assets?</td>
<td>No</td>
</tr>
<tr>
<td>6 Did the organization have members or stockholders?</td>
<td>Yes</td>
</tr>
<tr>
<td>7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</td>
<td>No</td>
</tr>
<tr>
<td>7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</td>
<td>No</td>
</tr>
<tr>
<td>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following</td>
<td>Yes</td>
</tr>
<tr>
<td>a The governing body</td>
<td>8a</td>
</tr>
<tr>
<td>b Each committee with authority to act on behalf of the governing body</td>
<td>8b</td>
</tr>
<tr>
<td>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization’s mailing address? If “Yes,” provide the names and addresses in Schedule O</td>
<td>No</td>
</tr>
</tbody>
</table>

#### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| 10a Did the organization have local chapters, branches, or affiliates? | No |
| 10b If “Yes,” did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization’s exempt purposes? | |
| 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | Yes |
| 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990 | |
| 12a Did the organization have a written conflict of interest policy? If “No,” go to line 13. | Yes |
| 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | Yes |
| 13 Did the organization have a written whistleblower policy? | Yes |
| 14 Did the organization have a written document retention and destruction policy? | Yes |
| 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | |
| a The organization’s CEO, Executive Director, or top management official | 15a |
| b Other officers or key employees of the organization | 15b |
| If “Yes” to line 15a or 15b, describe the process in Schedule O (see instructions) | |
| 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | No |
| 16b If “Yes,” did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization’s exempt status with respect to such arrangements? | |

#### Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed:

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3) only) available for public inspection. Indicate how you made these available. Check all that apply.

- [ ] Our website
- [ ] Another’s website
- [ ] Upon request
- [ ] Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization.

JOANNE RENDALL 28606 PHILLIPS STREET ELKHART, IN (574) 264-3102
### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week (list any hours for related organizations below dotted line)</th>
<th>(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) MR NABIL ABADIR MOSAAD</td>
<td>2 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(2) DONALD CLARK JR ESQ</td>
<td>5 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(3) MR PAUL'S CHAN</td>
<td>2 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(4) MR HAL CULBERTSON</td>
<td>2 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(5) REV PATRICIA E DE JONG</td>
<td>5 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1ST VICE CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6) REV JIMMIE HAWKINS</td>
<td>2 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(7) MR ROLAND FERNANDES</td>
<td>5 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>TREASURER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8) MR DANIEL HAZMAN</td>
<td>2 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(9) PROFESSOR EUNICE KAMAARA PHD</td>
<td>2 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(10) RT REV JOHNCY ITTY</td>
<td>5 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>IMMEDIATE PAST CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(11) FR MICHAEL T KONTOGIORGIS</td>
<td>2 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(12) MS JOYCE BONTRAGER LEHMAN</td>
<td>2 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>BOARD MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(13) REV JOHN L MCCULLOUGH</td>
<td>40 00</td>
<td>X</td>
<td>X</td>
<td>209,340</td>
<td>0</td>
</tr>
<tr>
<td>PRESIDENT &amp; CEO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>76,499</td>
</tr>
<tr>
<td>(14) REV DR RAFAEL MALPICA PADILLA</td>
<td>5 00</td>
<td>X</td>
<td>X</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2ND VICE CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(15) MS LENAIN MCGOOLEY GARDNER</td>
<td>2 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>BOARD MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(16) MR JAMES T MORRIS</td>
<td>2 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>BOARD MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(17) MS LAURA ROBERTS</td>
<td>5 00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
### Part VII  Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<table>
<thead>
<tr>
<th>Name and Title</th>
<th>Average hours per week</th>
<th>Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(18) MR PETER M PERSELL</td>
<td>2 00</td>
<td>x</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>BOARD MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(19) REV DR EARL D TRENT JR</td>
<td>5 00</td>
<td>x</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>BOARD CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(20) MAURICE A BLOEM</td>
<td>40 00</td>
<td>x</td>
<td>198,495</td>
<td>72,451</td>
<td></td>
</tr>
<tr>
<td>EXECUTIVE VICE PRESIDENT</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(21) DAVID WEAVER</td>
<td>40 00</td>
<td>x</td>
<td>126,361</td>
<td>46,122</td>
<td></td>
</tr>
<tr>
<td>SENIOR ADVISOR TO THE CEO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(22) CHERYL DUDLEY</td>
<td>40 00</td>
<td>x</td>
<td>126,068</td>
<td>46,015</td>
<td></td>
</tr>
<tr>
<td>SENIOR ADVISOR TO THE CEO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(23) WILLIAM WILDEY</td>
<td>40 00</td>
<td>x</td>
<td>113,933</td>
<td>41,585</td>
<td></td>
</tr>
<tr>
<td>VICE PRESIDENT OF DEVELOPMENT</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(24) JOANNE RENDALL</td>
<td>40 00</td>
<td>x</td>
<td>109,534</td>
<td>39,979</td>
<td></td>
</tr>
<tr>
<td>CFO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1b Sub-Total: 883,731  0  322,561

c Total from continuation sheets to Part VII, Section A

d Total (add lines 1b and 1c) 883,731  0  322,561

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization

---

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

<table>
<thead>
<tr>
<th>Name and business address</th>
<th>Description of services</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>MIKE SAMMON 207 W 98TH STREET NEW YORK NY 10025</td>
<td>INFORMATION TECHNOLOGY</td>
<td>156,000</td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization
<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants and Other Similar Amounts</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Membership dues</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Fundraising events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1d Related organizations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e Government grants (contributions)</td>
<td>43,999,257</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1f All other contributions, gifts, grants, and similar amounts not included above</td>
<td>30,102,342</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1g Noncash contributions included in lines 1a-1f</td>
<td>2,203,741</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>h Total. Add lines 1a-1f</strong></td>
<td></td>
<td></td>
<td></td>
<td>74,101,999</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Program Service Revenue</th>
<th>Business Code</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a REFUGEE SERVICES PROGRAM</td>
<td>900099</td>
<td>1,432,524</td>
<td>1,432,524</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2e</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2f All other program service revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>g Total. Add lines 2a-2f</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1,432,524</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Investment income (including dividends, interest, and other similar amounts)</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Income from investment of tax-exempt bond proceeds</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Royalties</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(i) Real</th>
<th>(ii) Personal</th>
</tr>
</thead>
<tbody>
<tr>
<td>6a Gross rents</td>
<td></td>
</tr>
<tr>
<td>6b Less rental expenses</td>
<td></td>
</tr>
<tr>
<td>6c Rental income or (loss)</td>
<td></td>
</tr>
<tr>
<td><strong>d Net rental income or (loss)</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(i) Securities</th>
<th>(ii) Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>7a Gross amount from sales of assets other than inventory</td>
<td></td>
</tr>
<tr>
<td>7b Less cost or other basis and sales expenses</td>
<td></td>
</tr>
<tr>
<td>7c Gain or (loss)</td>
<td></td>
</tr>
<tr>
<td><strong>d Net gain or (loss)</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gross income from fundraising events (not including $ of contributions reported on line 1c)</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>8a See Part IV, line 18</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>d</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gross income from gaming activities</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>9a See Part IV, line 19</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>b</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gross sales of inventory, less returns and allowances</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>10a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Miscellaneous Revenue</th>
<th>Business Code</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>11a DEVELOP, EMERG, REFUGEE</td>
<td>900099</td>
<td>520,182</td>
<td>520,182</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11c</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11d All other revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>e Total. Add lines 11a-11d</strong></td>
<td></td>
<td></td>
<td></td>
<td>520,182</td>
<td></td>
</tr>
<tr>
<td>12 Total revenue. See Instructions</td>
<td></td>
<td></td>
<td></td>
<td>76,185,774</td>
<td>1,952,706</td>
</tr>
<tr>
<td>A</td>
<td>Total expenses</td>
<td>B</td>
<td>Program service expenses</td>
<td>C</td>
<td>Management and general expenses</td>
</tr>
<tr>
<td>---</td>
<td>----------------</td>
<td>---</td>
<td>--------------------------</td>
<td>---</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>1</td>
<td>24,339,855</td>
<td>24,339,855</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>20,168,136</td>
<td>20,168,136</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>556,695</td>
<td>556,695</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>15,901,636</td>
<td>11,860,727</td>
<td>325,557</td>
<td>3,715,352</td>
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</tr>
<tr>
<td>5</td>
<td>1,158,257</td>
<td>863,081</td>
<td>24,818</td>
<td>270,358</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>4,626,397</td>
<td>3,451,946</td>
<td>93,135</td>
<td>1,081,316</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>1,147,748</td>
<td>834,676</td>
<td>51,611</td>
<td>261,461</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>678,062</td>
<td>678,062</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>206,200</td>
<td>206,200</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>522,631</td>
<td>522,631</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>580,992</td>
<td>333,436</td>
<td>182,857</td>
<td>64,699</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>1,449,994</td>
<td>1,018,116</td>
<td>144,494</td>
<td>287,384</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>1,829,104</td>
<td>1,368,388</td>
<td>25,437</td>
<td>435,279</td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>81,070</td>
<td>81,070</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>24,988</td>
<td>24,988</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>402,497</td>
<td>263,143</td>
<td>9,088</td>
<td>130,266</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>1,739,286</td>
<td>1,130,652</td>
<td>608,634</td>
<td>783,641</td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>4,933,958</td>
<td>554,809</td>
<td>155,508</td>
<td>783,641</td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>402,497</td>
<td>263,143</td>
<td>9,088</td>
<td>130,266</td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>1,739,286</td>
<td>1,130,652</td>
<td>608,634</td>
<td>783,641</td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>4,933,958</td>
<td>554,809</td>
<td>155,508</td>
<td>783,641</td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>402,497</td>
<td>263,143</td>
<td>9,088</td>
<td>130,266</td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>1,739,286</td>
<td>1,130,652</td>
<td>608,634</td>
<td>783,641</td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>4,933,958</td>
<td>554,809</td>
<td>155,508</td>
<td>783,641</td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>76,907,506</td>
<td>66,186,965</td>
<td>3,168,154</td>
<td>7,552,387</td>
<td></td>
</tr>
<tr>
<td>26</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>if following SOP 98-2 (ASC 958-720)</td>
</tr>
</tbody>
</table>
## Balance Sheet

Check if Schedule O contains a response to any question in this Part X

<table>
<thead>
<tr>
<th></th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Cash—non-interest-bearing</td>
<td>967,540</td>
</tr>
<tr>
<td>2</td>
<td>Savings and temporary cash investments</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Pledges and grants receivable, net</td>
<td>7,692,381</td>
</tr>
<tr>
<td>4</td>
<td>Accounts receivable, net</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees’ beneficiary organizations (see instructions) Complete Part II of Schedule L</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Notes and loans receivable, net</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Inventories for sale or use</td>
<td>4,324,733</td>
</tr>
<tr>
<td>9</td>
<td>Prepaid expenses and deferred charges</td>
<td>1,553,356</td>
</tr>
<tr>
<td>10a</td>
<td>Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D</td>
<td></td>
</tr>
<tr>
<td>10b</td>
<td>Less accumulated depreciation</td>
<td>6,517,978</td>
</tr>
<tr>
<td>11</td>
<td>Investments—publicly traded securities</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Investments—other securities See Part IV, line 11</td>
<td>9,472,026</td>
</tr>
<tr>
<td>13</td>
<td>Investments—program-related See Part IV, line 11</td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Intangible assets</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Other assets See Part IV, line 11</td>
<td>3,926,210</td>
</tr>
<tr>
<td>16</td>
<td>Total assets. Add lines 1 through 15 (must equal line 34)</td>
<td>26,119,562</td>
</tr>
<tr>
<td>17</td>
<td>Accounts payable and accrued expenses</td>
<td>7,301,360</td>
</tr>
<tr>
<td>18</td>
<td>Grants payable</td>
<td>3,574,204</td>
</tr>
<tr>
<td>19</td>
<td>Deferred revenue</td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Tax-exempt bond liabilities</td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Escrow or custodial account liability Complete Part IV of Schedule D</td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L</td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Secured mortgages and notes payable to unrelated third parties</td>
<td>1,027,592</td>
</tr>
<tr>
<td>24</td>
<td>Unsecured notes and loans payable to unrelated third parties</td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D</td>
<td>6,862,019</td>
</tr>
<tr>
<td>26</td>
<td>Total liabilities. Add lines 17 through 25</td>
<td>18,765,175</td>
</tr>
<tr>
<td>27</td>
<td>Organizations that follow SFAS 117 (ASC 958), check here ✔ and complete lines 27 through 29, and lines 33 and 34.</td>
<td>614,419</td>
</tr>
<tr>
<td>28</td>
<td>Unrestricted net assets</td>
<td>6,981,548</td>
</tr>
<tr>
<td>29</td>
<td>Temporarily restricted net assets</td>
<td>1,756,420</td>
</tr>
<tr>
<td>30</td>
<td>Permanently restricted net assets</td>
<td></td>
</tr>
<tr>
<td>Organizations that do not follow SFAS 117 (ASC 958), check here ✔ and complete lines 30 through 34.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Capital stock or trust principal, or current funds</td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>Paid-in or capital surplus, or land, building or equipment fund</td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>Retained earnings, endowment, accumulated income, or other funds</td>
<td></td>
</tr>
<tr>
<td>34</td>
<td>Total net assets or fund balances</td>
<td>9,354,387</td>
</tr>
<tr>
<td>34</td>
<td>Total liabilities and net assets/fund balances</td>
<td>28,119,562</td>
</tr>
</tbody>
</table>
Part XI  Reconciliation of Net Assets
Check if Schedule O contains a response to any question in this Part XI.

1. Total revenue (must equal Part VIII, column (A), line 12) .......................... 1 76,185,774
2. Total expenses (must equal Part IX, column (A), line 25) .......................... 2 76,907,506
3. Revenue less expenses  Subtract line 2 from line 1 .......................... 3 -721,732
4. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .......................... 4 9,354,387
5. Net unrealized gains (losses) on investments .......................... 5 657,920
6. Donated services and use of facilities .......................... 6
7. Investment expenses .......................... 7
8. Prior period adjustments .......................... 8
9. Other changes in net assets or fund balances (explain in Schedule O) .......................... 9 0
10. Net assets or fund balances at end of year  Combine lines 3 through 9 (must equal Part X, line 33, column (B)) .......................... 10 9,290,575

Part XII  Financial Statements and Reporting
Check if Schedule O contains a response to any question in this Part XII.

1. Accounting method used to prepare the Form 990  
   √ Cash  √ Accrual  □ Other
   If the organization changed its method of accounting from a prior year or checked “Other,” explain in Schedule O

2a. Were the organization’s financial statements compiled or reviewed by an independent accountant?
   If “Yes,” check a box below to indicate whether the financial statements for the year were compiled or reviewed on
   a separate basis, consolidated basis, or both
   □ Separate basis  □ Consolidated basis  □ Both consolidated and separate basis

2b. Were the organization’s financial statements audited by an independent accountant?
   If “Yes,” check a box below to indicate whether the financial statements for the year were audited on a separate
   basis, consolidated basis, or both
   √ Separate basis  √ Consolidated basis  □ Both consolidated and separate basis

2c. If “Yes,” to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the
   audit, review, or compilation of its financial statements and selection of an independent accountant?
   If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the
    Single Audit Act and OMB Circular A-133?

3b. If “Yes,” did the organization undergo the required audit or audits? If the organization did not undergo the required
    audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits
**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

### Part I: Reason for Public Charity Status

(All organizations must complete this part.) See instructions.

- **1.** A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- **2.** A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)
- **3.** A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- **4.** A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital’s name, city, and state ________________________________
- **5.** An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)
- **6.** A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- **7.** An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)
- **8.** A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)
- **9.** An organization that normally receives (1) more than 33⅓% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33⅓% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)
- **10.** An organization organized and operated exclusively to test for public safety See section 509(a)(4).
- **11.** An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h
  - Type I
  - Type II
  - Functionally integrated
  - Type III - Non-functionally integrated

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization (described on lines 1-9 above or IRC section 501(c)(3))</th>
<th>(iv) Is the organization in col (i) listed in your governing document?</th>
<th>(v) Did you notify the organization in col (i) of your support?</th>
<th>(vi) Is the organization in col (i) organized in the U S?</th>
<th>(vii) A mount of monetary support</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
## Part II  Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2008</th>
<th>(b) 2009</th>
<th>(c) 2010</th>
<th>(d) 2011</th>
<th>(e) 2012</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received</td>
<td>68,971,520</td>
<td>78,623,533</td>
<td>78,732,897</td>
<td>72,351,195</td>
<td>74,101,599</td>
<td>372,780,744</td>
</tr>
<tr>
<td>2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total, Add lines 1 through 3</strong></td>
<td>68,971,520</td>
<td>78,623,533</td>
<td>78,732,897</td>
<td>72,351,195</td>
<td>74,101,599</td>
<td>372,780,744</td>
</tr>
<tr>
<td>5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Public support. Subtract line 5 from line 4</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>372,780,744</td>
</tr>
</tbody>
</table>

### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2008</th>
<th>(b) 2009</th>
<th>(c) 2010</th>
<th>(d) 2011</th>
<th>(e) 2012</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Amounts from line 4</td>
<td>68,971,520</td>
<td>78,623,533</td>
<td>78,732,897</td>
<td>72,351,195</td>
<td>74,101,599</td>
<td>372,780,744</td>
</tr>
<tr>
<td>8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td>136,427</td>
<td>132,987</td>
<td>153,333</td>
<td>178,276</td>
<td>131,469</td>
<td>732,492</td>
</tr>
<tr>
<td>9 Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total support (Add lines 7 through 10)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>373,513,236</td>
</tr>
<tr>
<td>12 Gross receipts from related activities, etc (see instructions)</td>
<td>12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>17,035,745</td>
</tr>
<tr>
<td><strong>First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here.</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>99,800 %</td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

| 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) | 14 | 99,800 % |
| 15 Public support percentage for 2011 Schedule A, Part II, line 14 | 15 | 99,790 % |
| 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | 16a | ✔ |
| 16b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | 16b | ✔ |
| 17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization | 17a | ✔ |
| 17b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization | 17b | ✔ |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | 18 | ✔ |
## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2008</th>
<th>(b) 2009</th>
<th>(c) 2010</th>
<th>(d) 2011</th>
<th>(e) 2012</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Gifts, grants, contributions, and membership fees received (Do not include any &quot;unusual grants&quot;)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Gross receipts from activities that are not an unrelated trade or business under section 513</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>6. Total</strong>. Add lines 1 through 5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a. Amounts included on lines 1, 2, and 3 received from disqualified persons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b. Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Public support (Subtract line 7c from line 6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2008</th>
<th>(b) 2009</th>
<th>(c) 2010</th>
<th>(d) 2011</th>
<th>(e) 2012</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9. Amounts from line 6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10a. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Add lines 10a and 10b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13. <strong>Total</strong>. (Add lines 9, 10c, 11, and 12)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14. <strong>First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here.</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th>(a) 2008</th>
<th>(b) 2009</th>
<th>(c) 2010</th>
<th>(d) 2011</th>
<th>(e) 2012</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>15. Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16. Public support percentage from 2011 Schedule A, Part III, line 15</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section D. Computation of Investment Income Percentage

<table>
<thead>
<tr>
<th>(a) 2008</th>
<th>(b) 2009</th>
<th>(c) 2010</th>
<th>(d) 2011</th>
<th>(e) 2012</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>17. Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18. Investment income percentage from 2011 Schedule A, Part III, line 17</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19a. <strong>33 1/3% support tests—2012.</strong> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19b. <strong>33 1/3% support tests—2011.</strong> If the organization did not check the box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20. <strong>Private foundation.</strong> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Part IV  Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Schedule A (Form 990 or 990-EZ) 2012
## SCHEDULE C
(Form 990 or 990-EZ)

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. 

See separate instructions.

#### 2012

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c)(other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then
- Section 501(c)(4), (5), or (6) organizations Complete Part III

<table>
<thead>
<tr>
<th>Name of the organization</th>
<th>Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHURCH WORLD SERVICE INC</td>
<td>13-4080201</td>
</tr>
</tbody>
</table>

### Part I-A
Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1. Provide a description of the organization's direct and indirect political campaign activities in Part IV
2. Political expenditures
   $ ______________
3. Volunteer hours

### Part I-B
Complete if the organization is exempt under section 501(c)(3).

1. Enter the amount of any excise tax incurred by the organization under section 4955
   $ ______________
2. Enter the amount of any excise tax incurred by organization managers under section 4955
   $ ______________
3. If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
   □ Yes  □ No
4a. Was a correction made?
   □ Yes  □ No

   b. If "Yes," describe in Part IV

### Part I-C
Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1. Enter the amount directly expended by the filing organization for section 527 exempt function activities
   $ ______________
2. Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
   $ ______________
3. Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
   $ ______________
4. Did the filing organization file Form 1120-POL for this year?
   □ Yes  □ No

### Part I-D
Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments.

<table>
<thead>
<tr>
<th>(a) Name</th>
<th>(b) Address</th>
<th>(c) EIN</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part I-E
Amount paid from filing organization's funds If none, enter 0-

<table>
<thead>
<tr>
<th>(d) A mount paid from filing organization's funds If none, enter 0-</th>
<th>(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter 0-</th>
</tr>
</thead>
</table>
Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)

1b Total lobbying expenditures to influence a legislative body (direct lobbying)

1c Total lobbying expenditures (add lines 1a and 1b)

1d Other exempt purpose expenditures

1e Total exempt purpose expenditures (add lines 1c and 1d)

1f Lobbying nontaxable amount Enter the amount from the following table in both columns

<table>
<thead>
<tr>
<th>If the amount on line 1e, column (a) or (b) is:</th>
<th>The lobbying nontaxable amount is:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not over $500,000</td>
<td>20% of the amount on line 1e</td>
</tr>
<tr>
<td>Over $500,000 but not over $1,000,000</td>
<td>$100,000 plus 15% of the excess over $500,000</td>
</tr>
<tr>
<td>Over $1,000,000 but not over $1,500,000</td>
<td>$175,000 plus 10% of the excess over $1,000,000</td>
</tr>
<tr>
<td>Over $1,500,000 but not over $17,000,000</td>
<td>$225,000 plus 5% of the excess over $1,500,000</td>
</tr>
<tr>
<td>Over $17,000,000</td>
<td>$1,000,000</td>
</tr>
</tbody>
</table>

1g Grassroots nontaxable amount (enter 25% of line 1f)

1h Subtract line 1g from line 1a If zero or less, enter -0-

1i Subtract line 1f from line 1c If zero or less, enter -0-

1j If there is an amount other than zero on either line 1h or line 1j, did the organization file Form 4720 reporting section 4911 tax for this year?

Yes ☐ No ☐

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2009</th>
<th>(b) 2010</th>
<th>(c) 2011</th>
<th>(d) 2012</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a Lobbying nontaxable amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Lobbying ceiling amount (150% of line 2a, column(e))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Total lobbying expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Grassroots nontaxable amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Grassroots ceiling amount (150% of line 2d, column(e))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Grassroots lobbying expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part II-B
Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

<table>
<thead>
<tr>
<th></th>
<th>(a)</th>
<th>(b)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>a</td>
<td>Volunteers?</td>
<td>Yes</td>
</tr>
<tr>
<td>b</td>
<td>Paid staff or management (include compensation in expenses reported on lines 1c through 1l)?</td>
<td>Yes</td>
</tr>
<tr>
<td>c</td>
<td>Media advertisements?</td>
<td>No</td>
</tr>
<tr>
<td>d</td>
<td>Mailing to members, legislators, or the public?</td>
<td>No</td>
</tr>
<tr>
<td>e</td>
<td>Publications, or published or broadcast statements?</td>
<td>Yes</td>
</tr>
<tr>
<td>f</td>
<td>Grants to other organizations for lobbying purposes?</td>
<td>No</td>
</tr>
<tr>
<td>g</td>
<td>Direct contact with legislators, their staffs, government officials, or a legislative body?</td>
<td>Yes</td>
</tr>
<tr>
<td>h</td>
<td>Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</td>
<td>Yes</td>
</tr>
<tr>
<td>i</td>
<td>Other activities?</td>
<td>Yes</td>
</tr>
<tr>
<td>j</td>
<td>Total Add lines 1c through 1l</td>
<td>494,881</td>
</tr>
</tbody>
</table>

2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>b</td>
<td>If &quot;Yes,&quot; enter the amount of any tax incurred under section 4912</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>If &quot;Yes,&quot; enter the amount of any tax incurred by organization managers under section 4912</td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?</td>
<td></td>
</tr>
</tbody>
</table>

### Part III-A
Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Were substantially all (90% or more) dues received nondeductible by members?</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Did the organization make only in-house lobbying expenditures of $2,000 or less?</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Did the organization agree to carry over lobbying and political expenditures from the prior year?</td>
<td>3</td>
</tr>
</tbody>
</table>

### Part III-B
Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2a</th>
<th>2b</th>
<th>2c</th>
<th>3</th>
<th>4</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dues, assessments and similar amounts from members</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Current year</td>
<td>2a</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Carryover from last year</td>
<td>2b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Total</td>
<td>2c</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Taxable amount of lobbying and political expenditures (see instructions)</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part IV - Supplemental Information
Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

<table>
<thead>
<tr>
<th>Identifier</th>
<th>Return Reference</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>EXPLANATION OF LOBBYING ACTIVITIES</td>
<td>PART II-B, LINE 1</td>
<td>EXPENSES ASSOCIATED WITH LOBBYING ACTIVITIES FOR PAID STAFF OR MANAGEMENT</td>
</tr>
</tbody>
</table>
**Supplemental Financial Statements**

Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

### Part I  Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
</tbody>
</table>

5. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 
   - Yes [ ]  No [ ]

6. Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  
   - Yes [ ]  No [ ]

### Part II  Conservation Easements

Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1. Purpose(s) of conservation easements held by the organization (check all that apply)
   - Preservation of land for public use (e.g., recreation or education)
   - Preservation of an historically important land area
   - Protection of natural habitat
   - Preservation of a certified historic structure
   - Preservation of open space

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

<table>
<thead>
<tr>
<th></th>
<th>Held at the End of the Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a</td>
<td>Total number of conservation easements</td>
</tr>
<tr>
<td>2b</td>
<td>Total acreage restricted by conservation easements</td>
</tr>
<tr>
<td>2c</td>
<td>Number of conservation easements on a certified historic structure included in (a)</td>
</tr>
<tr>
<td>2d</td>
<td>Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register</td>
</tr>
</tbody>
</table>

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  

4. Number of states where property subject to conservation easement is located ▶  

5. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  
   - Yes [ ]  No [ ]

6. Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  

7. Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $  

8. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?   
   - Yes [ ]  No [ ]

9. In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

### Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

1b. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

   (i) Revenues included in Form 990, Part VIII, line 1 ▶ $  

   (ii) Assets included in Form 990, Part X ▶ $  

2. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

   a. Revenues included in Form 990, Part VIII, line 1 ▶ $  

   b. Assets included in Form 990, Part X ▶ $
Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets  (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
   a  □  Public exhibition  d  □  Loan or exchange programs
   b  □  Scholarly research  e  □  Other
   c  □  Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  □ Yes  □ No

Part IV  Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, Line 9, or reported an amount on Form 990, Part X, Line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  □ Yes  □ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1c</td>
</tr>
<tr>
<td>1d</td>
</tr>
<tr>
<td>1e</td>
</tr>
<tr>
<td>1f</td>
</tr>
</tbody>
</table>

2a Did the organization include an amount on Form 990, Part X, Line 21?  □ Yes  □ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V  Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, Line 10.

1a Beginning of year balance  

<table>
<thead>
<tr>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td>4,532,123</td>
<td>4,615,112</td>
<td>3,748,564</td>
<td>3,437,321</td>
<td>4,188,714</td>
</tr>
<tr>
<td>938,930</td>
<td>65,046</td>
<td>138,293</td>
<td>33,820</td>
<td>152,253</td>
</tr>
<tr>
<td>424,789</td>
<td>26,820</td>
<td>820,163</td>
<td>363,132</td>
<td>-811,987</td>
</tr>
<tr>
<td>1,841,376</td>
<td>174,855</td>
<td>91,908</td>
<td>85,709</td>
<td>91,659</td>
</tr>
<tr>
<td>4,054,466</td>
<td>4,532,123</td>
<td>4,615,112</td>
<td>3,748,564</td>
<td>3,437,321</td>
</tr>
</tbody>
</table>

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
   a  Board designated or quasi-endowment  ▶
   b  Permanent endowment  ▶  38 800 %
   c  Temporarily restricted endowment  ▶  61 200 %
   The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by
   (i) unrelated organizations
   (ii) related organizations

   Yes □  No □

   Yes □  No □

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  □ Yes □ No

4 Describe in Part XIII the intended uses of the organization's endowment funds


<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Land</td>
<td>7,137</td>
<td></td>
<td>7,137</td>
<td></td>
</tr>
<tr>
<td>b Buildings</td>
<td>103,745</td>
<td></td>
<td>103,745</td>
<td>0</td>
</tr>
<tr>
<td>c Leasehold improvements</td>
<td>1,686,093</td>
<td></td>
<td>1,633,595</td>
<td>52,498</td>
</tr>
<tr>
<td>d Equipment</td>
<td>4,042,886</td>
<td></td>
<td>3,980,956</td>
<td>61,930</td>
</tr>
<tr>
<td>e Other</td>
<td>678,117</td>
<td></td>
<td>661,354</td>
<td>16,763</td>
</tr>
</tbody>
</table>

Total. Add lines 1a through 1e  (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . . . . . . ▶ 138,328
### Part VIII  Investments—Other Securities

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Closely-held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A) Corporate bonds</td>
<td>343,386</td>
<td>F</td>
</tr>
<tr>
<td>(B) U.S. Government obligations</td>
<td>177,518</td>
<td>F</td>
</tr>
<tr>
<td>(C) Equity securities</td>
<td>2,060,350</td>
<td>F</td>
</tr>
<tr>
<td>(D) Others</td>
<td>427,403</td>
<td>F</td>
</tr>
<tr>
<td>(E) Held by others</td>
<td>6,041,735</td>
<td>F</td>
</tr>
</tbody>
</table>

Total: (Column (b) must equal Form 990, Part X, line 12) 
9,050,392

### Part VIII  Investments—Program Related

<table>
<thead>
<tr>
<th>(a) Description of investment type</th>
<th>(b) Book value</th>
<th>(c) Method of valuation</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

Total: (Column (b) must equal Form 990, Part X, line 13) 

### Part IX  Other Assets

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Split-interest agreements</td>
<td>3,318,973</td>
</tr>
</tbody>
</table>

Total: (Column (b) must equal Form 990, Part X, line 15) 
3,318,973

### Part X  Other Liabilities

1. **Federal income taxes**
   - Due to other U.S. voluntary agency: 1,911,456
   - Due to government agency: 8,475
   - Postretirement benefit liability: 4,766,968

Total: (Column (b) must equal Form 990, Part X, line 25) 
6,688,999

2. Fin 48 (ASC 740) Footnote: In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.
### Part XI  Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue, gains, and other support per audited financial statements</td>
<td>76,843,694</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part VIII, line 12</td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Net unrealized gains on investments</td>
<td>657,920</td>
</tr>
<tr>
<td>2b</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td>Recoveries of prior year grants</td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>Other (Describe in Part XIII)</td>
<td></td>
</tr>
<tr>
<td>2e</td>
<td>Add lines 2a through 2d</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part VIII, line 12, but not on line 1</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td></td>
</tr>
<tr>
<td>4b</td>
<td>Other (Describe in Part XIII)</td>
<td></td>
</tr>
<tr>
<td>4c</td>
<td>Add lines 4a and 4b</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)</td>
<td>76,185,774</td>
</tr>
</tbody>
</table>

### Part XII  Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total expenses and losses per audited financial statements</td>
<td>76,907,506</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part IX, line 25</td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td>Prior year adjustments</td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td>Other losses</td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>Other (Describe in Part XIII)</td>
<td></td>
</tr>
<tr>
<td>2e</td>
<td>Add lines 2a through 2d</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part IX, line 25, but not on line 1:</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td></td>
</tr>
<tr>
<td>4b</td>
<td>Other (Describe in Part XIII)</td>
<td></td>
</tr>
<tr>
<td>4c</td>
<td>Add lines 4a and 4b</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)</td>
<td>76,907,506</td>
</tr>
</tbody>
</table>

### Part XIII  Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information.

<table>
<thead>
<tr>
<th>Description of Intended Use of Endowment Funds</th>
<th>Return Reference</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>PART V, LINE 4</td>
<td></td>
<td>CHURCH WORLD SERVICE INTENDS TO USE THE ENDOWMENT FUNDS TO CARRY OUT THEIR PROGRAM SERVICES, MISSION, AND PURPOSE</td>
</tr>
</tbody>
</table>
## Part I  General Information on Activities Outside the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

### 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 

- Yes [ ]
- No [ ]

### 2 For grantmakers. Describe in Part V the organization’s procedures for monitoring the use of grant funds outside the United States.

### 3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

<table>
<thead>
<tr>
<th>(a) Region</th>
<th>(b) Number of offices in the region</th>
<th>(c) Number of employees, agents, and independent contractors in region</th>
<th>(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)</th>
<th>(e) If activity listed in (d) is a program service, describe specific type of service(s) in region</th>
<th>(f) Total expenditures for and investments in region</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUB-SAHARAN AFRICA</strong></td>
<td>1</td>
<td>238</td>
<td>GRANTMAKING</td>
<td>REFUGEE/DISPLACED PERSONS, EMERGENCY RESPONSE, DEVELOPMENT PROGRAM</td>
<td>9,680,394</td>
</tr>
<tr>
<td><strong>EAST ASIA AND THE PACIFIC</strong></td>
<td>6</td>
<td>151</td>
<td>GRANTMAKING</td>
<td>REFUGEE/DISPLACED PERSONS, EMERGENCY RESPONSE, DEVELOPMENT PROGRAM</td>
<td>2,296,951</td>
</tr>
<tr>
<td><strong>SOUTH ASIA</strong></td>
<td>2</td>
<td>339</td>
<td>GRANTMAKING</td>
<td>REFUGEE/DISPLACED PERSONS, EMERGENCY RESPONSE, DEVELOPMENT PROGRAM</td>
<td>2,484,200</td>
</tr>
<tr>
<td><strong>SOUTH AMERICA</strong></td>
<td>1</td>
<td>4</td>
<td>GRANTMAKING</td>
<td>REFUGEE/DISPLACED PERSONS, EMERGENCY RESPONSE, DEVELOPMENT PROGRAM</td>
<td>776,050</td>
</tr>
<tr>
<td><strong>CENTRAL AMERICA AND THE CARIBBEAN</strong></td>
<td>1</td>
<td>2</td>
<td>GRANTMAKING</td>
<td>REFUGEE/DISPLACED PERSONS, EMERGENCY RESPONSE, DEVELOPMENT PROGRAM</td>
<td>1,224,475</td>
</tr>
<tr>
<td><strong>EUROPE (INCLUDING ICELAND &amp; GREENLAND)</strong></td>
<td>1</td>
<td>2</td>
<td>GRANTMAKING</td>
<td>REFUGEE/DISPLACED PERSONS, EMERGENCY RESPONSE, DEVELOPMENT PROGRAM</td>
<td>556,675</td>
</tr>
<tr>
<td><strong>MIDDLE EAST AND NORTH AFRICA</strong></td>
<td>0</td>
<td>0</td>
<td>GRANTMAKING</td>
<td>REFUGEE/DISPLACED PERSONS, EMERGENCY RESPONSE, DEVELOPMENT PROGRAM</td>
<td>494,235</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3a Sub-total</th>
<th>12</th>
<th>736</th>
<th></th>
<th></th>
<th>17,512,980</th>
</tr>
</thead>
<tbody>
<tr>
<td>b Total from continuation sheets to Part I</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>c Totals (add lines 3a and 3b)</td>
<td>12</td>
<td>736</td>
<td></td>
<td></td>
<td>17,512,980</td>
</tr>
</tbody>
</table>
### Part II  Grants and Other Assistance to Organizations or Entities Outside the United States
Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th></th>
<th>(a) Name of organization</th>
<th>(b) IRS code section and EIN (if applicable)</th>
<th>(c) Region</th>
<th>(d) Purpose of grant</th>
<th>(e) Amount of cash grant</th>
<th>(f) Manner of cash disbursement</th>
<th>(g) Amount of non-cash assistance</th>
<th>(h) Description of non-cash assistance</th>
<th>(i) Method of valuation (book, FMV, appraisal, other)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>See Add'l Data</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. ▶

3. Enter total number of other organizations or entities. ▶
### Part III  Grants and Other Assistance to Individuals Outside the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Type of grant or assistance</th>
<th>(b) Region</th>
<th>(c) Number of recipients</th>
<th>(d) Amount of cash grant</th>
<th>(e) Manner of cash disbursement</th>
<th>(f) Amount of non-cash assistance</th>
<th>(g) Description of non-cash assistance</th>
<th>(h) Method of valuation (book, FMV, appraisal, other)</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>
Part IV  Foreign Forms

1. Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  
   □ Yes  □ No

2. Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)  
   □ Yes  □ No

3. Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)  
   □ Yes  □ No

4. Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)  
   □ Yes  □ No

5. Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)  
   □ Yes  □ No

6. Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).  
   □ Yes  □ No
**Part V  Supplemental Information**

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

<table>
<thead>
<tr>
<th>Identifier</th>
<th>ReturnReference</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROCEDURE FOR MONITORING GRANTS OUTSIDE THE U S</td>
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### Form 990 Schedule F Part II - Grants or Entities Outside The United States

<table>
<thead>
<tr>
<th>(a) Name of organization</th>
<th>(b) IRS code section and EIN</th>
<th>(c) Region</th>
<th>(d) Purpose of grant</th>
<th>(e) Amount of cash grant</th>
<th>(f) Manner of cash disbursement</th>
<th>(g) Amount of non-cash assistance</th>
<th>(h) Description of non-cash assistance</th>
<th>(i) Method of valuation (book, FMV, appraisal, other)</th>
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<td>(g) Amount of non-cash assistance</td>
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<td>(i) Method of valuation (book, FMV, appraisal, other)</td>
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<td>(c) Region</td>
<td>(d) Purpose of grant</td>
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<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
<td>(i) Method of valuation</td>
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<td>(c) Region</td>
<td>(d) Purpose of grant</td>
<td>(e) Amount of cash grant</td>
<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
<td>(i) Method of valuation (book, FMV, appraisal, other)</td>
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</table>
**Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1. Indicate whether the organization raised funds through any of the following activities. Check all that apply.
   - [x] Mail solicitations
   - [x] Internet and email solicitations
   - [x] In-person solicitations
   - [ ] Solicitation of non-government grants
   - [ ] Solicitation of government grants
   - [ ] Special fundraising events

2a. Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
   - [x] Yes
   - [ ] No

2b. If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization:

<table>
<thead>
<tr>
<th>(i) Name and address of individual or entity (fundraiser)</th>
<th>(ii) Activity</th>
<th>(iii) Did fundraiser have custody or control of contributions?</th>
<th>(iv) Gross receipts from activity</th>
<th>(v) Amount paid to (or retained by) fundraiser listed in col (i)</th>
<th>(vi) Amount paid to (or retained by) organization</th>
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<td>Yes</td>
<td>1,090,020</td>
<td>84,000</td>
<td>1,006,020</td>
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</table>

3. List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
### Part II Fundraising Events
Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

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<th>Revenue</th>
<th>(a) Event #1</th>
<th>(b) Event #2</th>
<th>(c) Other events</th>
<th>(d) Total events (add col (a) through (c))</th>
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<td>1 Gross receipts</td>
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<td>2 Less Contributions</td>
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<tr>
<td>3 Gross income (line 1 minus line 2)</td>
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<tr>
<td>4 Cash prizes</td>
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<tr>
<td>5 Noncash prizes</td>
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<td>6 Rent/facility costs</td>
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<td>7 Food and beverages</td>
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<td>8 Entertainment</td>
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<tr>
<td>9 Other direct expenses</td>
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<tr>
<td>10 Direct expense summary Add lines 4 through 9 in column (d)</td>
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<tr>
<td>11 Net income summary Combine line 3, column (d), and line 10</td>
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### Part III Gaming
Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

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<th>Revenue</th>
<th>(a) Bingo</th>
<th>(b) Pull tabs/Instant bingo/progressive bingo</th>
<th>(c) Other gaming</th>
<th>(d) Total gaming (add col (a) through (c))</th>
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<td>3 Non-cash prizes</td>
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<tr>
<td>4 Rent/facility costs</td>
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<tr>
<td>5 Other direct expenses</td>
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<tr>
<td>6 Volunteer labor</td>
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<tr>
<td>7 Direct expense summary Add lines 2 through 5 in column (d)</td>
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<tr>
<td>8 Net gaming income summary Combine lines 1 and 7 in column (d)</td>
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</tr>
</tbody>
</table>

9 Enter the state(s) in which the organization operates gaming activities
\[ \text{ } \] \[ Yes \] \[ No \]

a Is the organization licensed to operate gaming activities in each of these states? \[ Yes \] \[ No \]

b If "No," explain

<table>
<thead>
<tr>
<th>[ Yes ]</th>
<th>[ No ]</th>
</tr>
</thead>
<tbody>
<tr>
<td>[ Yes ]</td>
<td>[ No ]</td>
</tr>
</tbody>
</table>

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? \[ Yes \] \[ No \]

b If "Yes," explain

<table>
<thead>
<tr>
<th>[ Yes ]</th>
<th>[ No ]</th>
</tr>
</thead>
<tbody>
<tr>
<td>[ Yes ]</td>
<td>[ No ]</td>
</tr>
</tbody>
</table>
Does the organization operate gaming activities with nonmembers?  

Yes ☐ No ☐

12  Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  

Yes ☐ No ☐

13  Indicate the percentage of gaming activity operated in

a. The organization's facility  

b. An outside facility

Yes ☐ No ☐

13a

13b

14  Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a  Does the organization have a contract with a third party from whom the organization receives gaming revenue?  

Yes ☐ No ☐

b. If "Yes," enter the amount of gaming revenue received by the organization ▶ $  

and the amount of gaming revenue retained by the third party ▶ $  

c. If "Yes," enter name and address of the third party

Name ▶

Address ▶

16  Gaming manager information

Name ▶

Gaming manager compensation ▶ $  

Description of services provided ▶

Director/officer ☐ Employee ☐ Independent contractor ☐

17  Mandatory distributions

a. Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  

Yes ☐ No ☐

b. Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $  

Part IV  Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

<table>
<thead>
<tr>
<th>Identifier</th>
<th>Return Reference</th>
<th>Explanation</th>
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Schedule G (Form 990 or 990-EZ) 2012
**Schedule I (Form 990)**

**Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

**Part I General Information on Grants and Assistance**

1. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  
   - Yes [ ]  
   - No [ ]

2. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Name and address of organization or government</th>
<th>(b) EIN</th>
<th>(c) IRC Code section if applicable</th>
<th>(d) Amount of cash grant</th>
<th>(e) Amount of non-cash assistance</th>
<th>(f) Method of valuation (book, FMV, appraisal, other)</th>
<th>(g) Description of non-cash assistance</th>
<th>(h) Purpose of grant or assistance</th>
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<tr>
<td>See Additional Data Table</td>
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</table>


2. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

3. Enter total number of other organizations listed in the line 1 table.
### Part III  Grants and Other Assistance to Individuals in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Type of grant or assistance</th>
<th>(b) Number of recipients</th>
<th>(c) Amount of cash grant</th>
<th>(d) Amount of non-cash assistance</th>
<th>(e) Method of valuation (book, FMV, appraisal, other)</th>
<th>(f) Description of non-cash assistance</th>
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### Part IV  Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

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<th>Explanation</th>
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<td>PROCEDURE FOR MONITORING GRANTS IN THE U S</td>
<td>PART I, LINE 2</td>
<td>SCHEDULE I, PART I, LINE 2  CWS REGIONAL REPRESENTATIVES AND/OR OFFICES SERVE AS THE FIRST POINT OF CONTACT IN RECEIVING FUNDING REFERRALS/REQUESTS OF PROJECT AND PROGRAM PROPOSALS. PROJECT/PROGRAM PROPOSAL OBJECTIVES MUST BE CLEAR AND MEET THE MISSION STATEMENT OF CWS AND IMPLEMENTING PARTNER, FOLLOWING THE CWS PROPOSAL SUBMISSION GUIDELINES. CWS REGIONAL REPRESENTATIVES AND/OR OFFICES REVIEW PROJECT/PROGRAM FUNDING PROPOSALS AND MAKE RECOMMENDATIONS ON THE APPROVAL/DENIAL BASED ON THE CWS PROPOSAL SUBMISSION GUIDELINES. IF THE PROPOSAL/REQUEST OBJECTIVES ARE NOT CLEAR OR CONSISTENT WITH CWS OBJECTIVES, THE REGIONAL OFFICE/REPRESENTATIVE SEND BACK THE PROPOSAL TO PARTNER AND REQUEST A NEW PROPOSAL. FINAL DECISIONS ARE MADE AFTER THE PROPOSAL HAS BEEN PROPERLY SCREENED, REVIEWED AND REASONS FOR APPROVAL/DENIAL ARE DOCUMENTED BY REGIONAL OFFICE/REPRESENTATIVE.</td>
</tr>
<tr>
<td>Name of Organization or Government</td>
<td>EIN</td>
<td>IRC Code Section</td>
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<td>2012 IDAHO WILDFIRES LONG TERM RECOVERY ORGANIZATION ATTN WADE GAYLER LONG TERM RECOVERY ORG CHAIR 641 NORTH 8TH AVENUE POCATELLO, ID 83201</td>
<td>13-4080201</td>
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<tr>
<td>ANCHORAGE INTERF &amp; INTERAGENCY DISASTER REC COMMITTEE(AIDRC) ATTN JOHN DAVID EDGAR THACKER P O BOX 240834 ANCHORAGE, AK 995240834</td>
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<tr>
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<tr>
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<tr>
<td>ECUMENICAL REFUGEE &amp; IMMIGRATION SERVICES INC 1600 DOWNING STREET SUITE 400 DENVER, CO 802181533</td>
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<tr>
<td>ELGIN COOPERATIVE MINISTRIES 1130 WEST HIGHLAND AVE PO BOX 74 ELGIN, IL 60121-10074</td>
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<td>EPISCOPAL DIOCESE OF LOS ANGELES INTERFAITH REFUGEE IMMIGRATION SERVICE 3621 BUNSWICK AVE LOS ANGELES, CA 90039</td>
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<tr>
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<th>(e) Amount of non-cash assistance</th>
<th>(f) Method of valuation (book, FMV, appraisal, other)</th>
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</table>
## Part I Questions Regarding Compensation

1a. Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items:

- [ ] First-class or charter travel
- [ ] Housing allowance or residence for personal use
- [ ] Travel for companions
- [ ] Payments for business use of personal residence
- [ ] Tax indemnification and gross-up payments
- [ ] Health or social club dues or initiation fees
- [ ] Discretionary spending account
- [ ] Personal services (e.g., maid, chauffeur, chef)

1b. If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.

2. Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3. Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III:

- [ ] Compensation committee
- [ ] Written employment contract
- [ ] Independent compensation consultant
- [ ] Compensation survey or study
- [ ] Form 990 of other organizations
- [ ] Approval by the board or compensation committee

4. During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization?

   a. Receive a severance payment or change-of-control payment?
   - [ ] Yes
   - [ ] No

   b. Participate in, or receive payment from, a supplemental nonqualified retirement plan?
   - [ ] Yes
   - [ ] No

   c. Participate in, or receive payment from, an equity-based compensation arrangement?
   - [ ] Yes
   - [ ] No

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

   a. The organization?
   - [ ] Yes
   - [ ] No

   b. Any related organization?
   - [ ] Yes
   - [ ] No

6. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

   a. The organization?
   - [ ] Yes
   - [ ] No

   b. Any related organization?
   - [ ] Yes
   - [ ] No

7. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8. Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9. If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?
### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Breakdown of W-2 and/or 1099-MISC compensation</th>
<th>(C) Retirement and other deferred compensation</th>
<th>(D) Nontaxable benefits</th>
<th>(E) Total of columns (B)(i)-(D)</th>
<th>(F) Compensation reported as deferred in prior Form 990</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) REV JOHN L MCCULLOUGH PRESIDENT &amp; CEO</td>
<td>(i) 209,340</td>
<td>0</td>
<td>0</td>
<td>14,654</td>
<td>61,755</td>
</tr>
<tr>
<td></td>
<td>(ii) 0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(2) MAURICE A BLOEM EXECUTIVE VICE PRESIDENT</td>
<td>(i) 156,192</td>
<td>0</td>
<td>0</td>
<td>42,303</td>
<td>13,895</td>
</tr>
<tr>
<td></td>
<td>(ii) 0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(3) DAVID WEAVER SENIOR ADVISOR TO THE CEO</td>
<td>(i) 97,293</td>
<td>0</td>
<td>0</td>
<td>29,068</td>
<td>8,845</td>
</tr>
<tr>
<td></td>
<td>(ii) 0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(4) CHERYL DUDLEY SENIOR ADVISOR TO THE CEO</td>
<td>(i) 112,714</td>
<td>0</td>
<td>0</td>
<td>13,354</td>
<td>8,825</td>
</tr>
<tr>
<td></td>
<td>(ii) 0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(5) WILLIAM WILDEY VICE PRESIDENT OF DEVELOPMENT</td>
<td>(i) 113,933</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>(ii) 0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tbody>
</table>
## Part III  Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

<table>
<thead>
<tr>
<th>Identifier</th>
<th>Return Reference</th>
<th>Explanation</th>
</tr>
</thead>
</table>
| SUPPLEMENTAL INFORMATION  | PART III         | DAVID WEAVER RECEIVED A SEVERANCE PAYMENT OF $29,068  
                         |                                | CHERYL DUDLEY RECEIVED A SEVERANCE PAYMENT OF $13,354 |
## Noncash Contributions

**Form 990** (2012)

### Part I  Types of Property

<table>
<thead>
<tr>
<th>(a) Check if applicable</th>
<th>(b) Number of contributions or items contributed</th>
<th>(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g</th>
<th>(d) Method of determining noncash contribution amounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Art—Works of art</td>
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<tr>
<td>2. Art—Historical treasures</td>
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<tr>
<td>3. Art—Fractional interests</td>
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<tr>
<td>4. Books and publications</td>
<td></td>
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<tr>
<td>5. Clothing and household goods</td>
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<tr>
<td>6. Cars and other vehicles</td>
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<tr>
<td>7. Boats and planes</td>
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<tr>
<td>8. Intellectual property</td>
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<tr>
<td>9. Securities—Publicly traded</td>
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<td>10. Securities—Closely held stock</td>
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<tr>
<td>11. Securities—Partnership, LLC, or trust interests</td>
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<tr>
<td>12. Securities—Miscellaneous</td>
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<tr>
<td>13. Qualified conservation contribution—Historic structures</td>
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<td>14. Qualified conservation contribution—Other</td>
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<td>15. Real estate—Residential</td>
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<td>16. Real estate—Commercial</td>
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<td>17. Real estate—Other</td>
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<td>18. Collectibles</td>
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<tr>
<td>19. Food inventory</td>
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<tr>
<td>20. Drugs and medical supplies</td>
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<tr>
<td>21. Taxidermy</td>
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<tr>
<td>22. Historical artifacts</td>
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<tr>
<td>23. Scientific specimens</td>
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<tr>
<td>24. Archeological artifacts</td>
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<tr>
<td>25. Other (*) (BABY KITS)</td>
<td></td>
<td>366</td>
<td>209,940 AVERAGE COST</td>
</tr>
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<td></td>
<td>(SCHOOL)</td>
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<td></td>
</tr>
<tr>
<td>26. Other (*) (KITS)</td>
<td></td>
<td>1,494</td>
<td>666,546 AVERAGE COST</td>
</tr>
<tr>
<td></td>
<td>(HYGIENE)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27. Other (*) (KITS)</td>
<td></td>
<td>1,369</td>
<td>808,276 AVERAGE COST</td>
</tr>
<tr>
<td></td>
<td>(EMERGENCY CLEAN UP)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>28. Other (*) (KIT)</td>
<td></td>
<td>9,304</td>
<td>518,979 AVERAGE COST</td>
</tr>
</tbody>
</table>

### 29  Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>29</td>
</tr>
</tbody>
</table>

### 30  During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

- [ ] Yes
- [x] No

### 31  Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

- [ ] Yes
- [ ] No

### 32a  Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

- [ ] Yes
- [ ] No

### 33  If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe

- [ ] Yes
- [ ] No

---

For Paperwork Reduction Act Notice, see the Instructions for Form 990.
## Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

<table>
<thead>
<tr>
<th>Identifier</th>
<th>Return Reference</th>
<th>Explanation</th>
</tr>
</thead>
</table>

*Schedule M (Form 990) (2012)*
## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.  
Attach to Form 990 or 990-EZ.

### Name of the organization
CHURCH WORLD SERVICE INC

### Employer identification number
13-4080201

<table>
<thead>
<tr>
<th>Identifier</th>
<th>Return Reference</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>FORM 990, PART VI, SECTION B, LINE 11</td>
<td>THE RETURN WAS DISTRIBUTED TO EACH BOARD MEMBER PRIOR TO FILING AND A DETAILED REVIEW OF THE RETURN WAS CONDUCTED BY THE ADMINISTRATION AND FINANCE COMMITTEE.</td>
<td></td>
</tr>
<tr>
<td>FORM 990, PART VI, SECTION B, LINE 12C</td>
<td>THE CONFLICT OF INTEREST POLICY IS PRESENTED ANNUALLY TO THE BOARD MEMBERS FOR REVIEW, DISCLOSURE, AND SIGNATURE.</td>
<td></td>
</tr>
<tr>
<td>FORM 990, PART VI, SECTION B, LINE 15</td>
<td>THE ORGANIZATION ESTABLISHES SALARY RANGES THAT ARE REFLECTIVE OF THE AVERAGE AND MEDIAN SALARIES PAID TO COMPARABLE POSITIONS IN COMPARABLE ORGANIZATIONS WITHIN THE COMPETITIVE LABOR MARKET. THE OFFICERS OF CHURCH WORLD SERVICE ESTABLISH THE EXECUTIVE DIRECTOR &amp; CEO SALARY BASED UPON MARKET DATA, PERFORMANCE REVIEW, AND ORGANIZATION DIRECTIONS. CEO SALARY (AND RELATED COSTS) ARE REPORTED BY THE OFFICERS TO THE BOARD OF DIRECTORS.</td>
<td></td>
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<tr>
<td>FORM 990, PART VI, SECTION C, LINE 19</td>
<td>GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST, NOTED ON STATE REGISTRATIONS, PROVIDED TO STAFF FOR DISTRIBUTION, AND ARE ON THE WEBSITE.</td>
<td></td>
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</tbody>
</table>
**Part I** Identification of Disregarded Entities  
(Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

<table>
<thead>
<tr>
<th>(a) Name, address, and EIN (if applicable) of disregarded entity</th>
<th>(b) Primary activity</th>
<th>(c) Legal domicile (state or foreign country)</th>
<th>(d) Total income</th>
<th>(e) End-of-year assets</th>
<th>(f) Direct controlling entity</th>
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</table>

**Part II** Identification of Related Tax-Exempt Organizations  
(Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

1. NATIONAL COUNCIL OF THE CHURCHES OF CHRIST IN THE USA  
   110 MARYLAND AVENUE NE SUITE 108  
   WASHINGTON, DC 20002  
   13-5562417  
   - CHURCH SUPPORT  
   - DC  
   - LINE 1  
   - No.
### Part III Identification of Related Organizations Taxable as a Partnership

(Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

<table>
<thead>
<tr>
<th>(a) Name, address, and EIN of related organization</th>
<th>(b) Primary activity</th>
<th>(c) Legal domicile (state or foreign country)</th>
<th>(d) Direct controlling entity</th>
<th>(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)</th>
<th>(f) Share of total income</th>
<th>(g) Share of end-of-year assets</th>
<th>(h) Disproportionate allocations?</th>
<th>(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)</th>
<th>(j) General or managing partner?</th>
<th>(k) Percentage ownership</th>
</tr>
</thead>
<tbody>
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<td>Yes</td>
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</tbody>
</table>

### Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

<table>
<thead>
<tr>
<th>(a) Name, address, and EIN of related organization</th>
<th>(b) Primary activity</th>
<th>(c) Legal domicile (state or foreign country)</th>
<th>(d) Direct controlling entity</th>
<th>(e) Type of entity (C corp, S corp, or trust)</th>
<th>(f) Share of total income</th>
<th>(g) Share of end-of-year assets</th>
<th>(h) Percentage ownership</th>
<th>(i) Section 512 (b)(13) controlled entity?</th>
</tr>
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<tbody>
<tr>
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<td>Yes</td>
<td>No</td>
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</tbody>
</table>
**Part V Transactions With Related Organizations**  (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
- Gift, grant, or capital contribution to related organization(s)
- Gift, grant, or capital contribution from related organization(s)
- Loans or loan guarantees to or for related organization(s)
- Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)
- Performance of services or membership or fundraising solicitations by related organization(s)
- Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- Other transfer of cash or property to related organization(s)
- Other transfer of cash or property from related organization(s)

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

<table>
<thead>
<tr>
<th>(a) Name of other organization</th>
<th>(b) Transaction type (a-s)</th>
<th>(c) Amount involved</th>
<th>(d) Method of determining amount involved</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) NATIONAL COUNCIL OF CHURCHES OF CHRIST IN THE USA</td>
<td>M</td>
<td>50,000</td>
<td></td>
</tr>
<tr>
<td>(2) NATIONAL COUNCIL OF CHURCHES OF CHRIST IN THE USA</td>
<td>P</td>
<td>38,081</td>
<td></td>
</tr>
</tbody>
</table>
## Part VI  Unrelated Organizations Taxable as a Partnership

(Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<table>
<thead>
<tr>
<th>(a) Name, address, and EIN of entity</th>
<th>(b) Primary activity</th>
<th>(c) Legal domicile (state or foreign country)</th>
<th>(d) Predominant income (related, unrelated, excluded from tax under section 512-514)</th>
<th>(e) Are all partners section 501(c)(3) organizations?</th>
<th>(f) Share of total income</th>
<th>(g) Share of end-of-year assets</th>
<th>(h) Disproportionate allocations?</th>
<th>(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)</th>
<th>(j) General or managing partner?</th>
<th>(k) Percentage ownership</th>
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**Software ID:**

**Software Version:**

**EIN:** 13-4080201  
**Name:** CHURCH WORLD SERVICE INC

**Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)