See a Social Security Number? Say Something!
Report Privacy Problems to https://public.resource.org/privacy
Or call the IRS Identity Theft Hotline at 1-800-908-4490
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

A For the 2010 calendar year, or tax year beginning

B Check if applicable:

C Name of organization:

D Employer Identification number

E Telephone number

F Address change:

G Gross receipts $ 1,923,467

H Is this a group return for affiliates? Yes  No

I Name and address of principal officer:

J Tax-exempt status: X (Exempt under section 501(c)(3)) 501(c) ( ) (insert no.) 4947(a)(1) or 527

K Form of organization: X Corporation  Trust  Association  Other

L Year of formation: 2008

M State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities: TO SEEK IMPROVED WORKING CONDITIONS FOR RESTAURANT WORKERS ACROSS THE COUNTRY.

2 Check this box ☑ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) 3

4 Number of independent voting members of the governing body (Part VI, line 1b) 8

5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 23

6 Total number of volunteers (estimate if necessary) 100

7a Total unrelated business revenue from Part VIII, column (C), line 12 0

7b Net unrelated business taxable income from Form 990-T, line 34 0

8 Contributions and grants (Part VIII, line 1h) 1,323,651 1,907,896

9 Program service revenue (Part VIII, line 2g) 0 0

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 0

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 6,225 15,571

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,329,876 1,923,467

13 Grants and similar amounts paid (Part IX, column (A), line 4) 0 0

14 Benefits paid to or for members (Part IX, column (A), line 5) 0 0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 6–10) 558,802 970,869

16a Professional fundraising fees (Part IX, column (A), line 11) 0 0

16b Total fundraising expenses (Part IX, column (D), line 25) 62,019 0

17 Other expenses (Part IX, column (A), lines 13–17) 428,190 643,536

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 986,792 1,614,405

19 Revenue less expenses. Subtract line 18 from line 12 343,084 309,062

20 Total assets (Part X, line 16) 455,772 784,596

21 Total liabilities (Part X, line 26) 16,509 36,273

22 Net assets or fund balances. Subtract line 21 from line 20 439,263 748,325

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer

CO-DIRECTOR

Type or print name and title

Paid Preparer's Use Only

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Signature

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

FTIN

Firm's name

Firm's EIN

Firm's address

Firm's phone number

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No
Part III  Statement of Program Service Accomplishments
Check if Schedule O contains a response to any question in this Part III.

1 Briefly describe the organization's mission:
TO SEEK IMPROVED WORKING CONDITIONS FOR RESTAURANT WORKERS ACROSS THE COUNTRY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
X Yes  No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
X Yes  No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses.
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses $490,469 including grants of $0) (Revenue $0)
DEVELOPMENT OF AFFILIATES (NATIONAL RESTAURANT WORKERS ORGANIZATION - CONDUCTED PREPARATORY WORK TO LAUNCH AFFILIATE IN PHILADELPHIA, SUPPORTED EXISTING AFFILIATES IN NEW YORK, CHICAGO, DETROIT, NEW ORLEANS, LOS ANGELES, MIAMI, AND WASHINGTON DC.)

4b (Code: ) (Expenses $94,929 including grants of $0) (Revenue $0)
NATIONAL RESEARCH AND POLICY WORK - RELEASED INDUSTRY REPORTS IN CHICAGO, DETROIT, NEW ORLEANS, AND MAINE AT RESTAURANT INDUSTRY SUMMITS TO WHICH OVER 900 PEOPLE ATTENDED. RELEASED NATIONAL EXECUTIVE SUMMARY OF LOCAL RESEARCH STUDIES CONDUCTED TO DATE. LAUNCHED RESEARCH ON THE INDUSTRY IN MIAMI, LOS ANGELES, AND WASHINGTON DC. RELEASED NATIONAL REPORT ON RESTAURANT WORKER HEALTH CONDUCTED EDUCATIONAL BRIEFINGS ON RESEARCH FOR POLICYMAKERS, PRESS, AND PUBLIC.

4c (Code: ) (Expenses $47,466 including grants of $0) (Revenue $0)
NATIONAL CONVENING - HELD RESTAURANT WORKERS' CONVENING IN DETROIT, MICHIGAN, WITH OVER 125 RESTAURANT WORKERS AND ALLIES IN ATTENDANCE.

4d Other program services. (Describe in Schedule O.)
(Expenses $791,077 including grants of $0) (Revenue $0)

4e Total program service expenses ▶ 1,423,941
<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
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<td>1</td>
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<td>Number</td>
<td>Question</td>
<td>Yes</td>
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<tr>
<td>21</td>
<td>Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If &quot;Yes,&quot; complete Schedule I, Parts I and II.</td>
<td>Yes</td>
</tr>
<tr>
<td>22</td>
<td>Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If &quot;Yes,&quot; complete Schedule I, Parts I and III.</td>
<td>Yes</td>
</tr>
<tr>
<td>23</td>
<td>Did the organization answer &quot;Yes&quot; to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If &quot;Yes,&quot; complete Schedule J.</td>
<td>Yes</td>
</tr>
<tr>
<td>24a</td>
<td>Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? If &quot;Yes,&quot; answer lines 24b through 24d and complete Schedule K. If &quot;No,&quot; go to line 25.</td>
<td>Yes</td>
</tr>
<tr>
<td>24b</td>
<td>b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</td>
<td>Yes</td>
</tr>
<tr>
<td>24c</td>
<td>c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?</td>
<td>Yes</td>
</tr>
<tr>
<td>24d</td>
<td>d Did the organization act as an &quot;on behalf of&quot; issuer for bonds outstanding at any time during the year?</td>
<td>Yes</td>
</tr>
<tr>
<td>25a</td>
<td>Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If &quot;Yes,&quot; complete Schedule L, Part I.</td>
<td>Yes</td>
</tr>
<tr>
<td>25b</td>
<td>b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If &quot;Yes,&quot; complete Schedule L, Part I.</td>
<td>Yes</td>
</tr>
<tr>
<td>26</td>
<td>Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If &quot;Yes,&quot; complete Schedule L, Part II.</td>
<td>Yes</td>
</tr>
<tr>
<td>27</td>
<td>Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If &quot;Yes,&quot; complete Schedule L, Part III.</td>
<td>Yes</td>
</tr>
<tr>
<td>28</td>
<td>Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):</td>
<td>Yes</td>
</tr>
<tr>
<td>28a</td>
<td>a A current or former officer, director, trustee, or key employee? If &quot;Yes,&quot; complete Schedule L, Part IV.</td>
<td>Yes</td>
</tr>
<tr>
<td>28b</td>
<td>b A family member of a current or former officer, director, trustee, or key employee? If &quot;Yes,&quot; complete Schedule L, Part IV.</td>
<td>Yes</td>
</tr>
<tr>
<td>28c</td>
<td>c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If &quot;Yes,&quot; complete Schedule L, Part IV.</td>
<td>Yes</td>
</tr>
<tr>
<td>29</td>
<td>Did the organization receive more than $25,000 in non-cash contributions? If &quot;Yes,&quot; complete Schedule M.</td>
<td>Yes</td>
</tr>
<tr>
<td>30</td>
<td>Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If &quot;Yes,&quot; complete Schedule M.</td>
<td>Yes</td>
</tr>
<tr>
<td>31</td>
<td>Did the organization liquidate, terminate, or dissolve and cease operations? If &quot;Yes,&quot; complete Schedule N, Part I.</td>
<td>Yes</td>
</tr>
<tr>
<td>32</td>
<td>Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If &quot;Yes,&quot; complete Schedule N, Part II.</td>
<td>Yes</td>
</tr>
<tr>
<td>33</td>
<td>Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If &quot;Yes,&quot; complete Schedule R, Part I.</td>
<td>Yes</td>
</tr>
<tr>
<td>34</td>
<td>Was the organization related to any tax-exempt or taxable entity? If &quot;Yes,&quot; complete Schedule R, Parts II, III, IV, and V, line 1.</td>
<td>Yes</td>
</tr>
<tr>
<td>35</td>
<td>Is any related organization a controlled entity within the meaning of section 512(b)(13)?</td>
<td>Yes</td>
</tr>
<tr>
<td></td>
<td>a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If &quot;Yes,&quot; complete Schedule R, Part V, line 2.</td>
<td>Yes</td>
</tr>
<tr>
<td>36</td>
<td>Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If &quot;Yes,&quot; complete Schedule R, Part V, line 2.</td>
<td>Yes</td>
</tr>
<tr>
<td>37</td>
<td>Did the organization conduct more than 6% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If &quot;Yes,&quot; complete Schedule R, Part VI.</td>
<td>Yes</td>
</tr>
<tr>
<td>38</td>
<td>Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.</td>
<td>Yes</td>
</tr>
</tbody>
</table>
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.

1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.

1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.

2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?

3a Did the organization have unrelated business gross income of $1,000 or more during the year?

3b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.

4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

4b If "Yes," enter the name of the foreign country:

5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?

5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?

5c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?

6a Does the organization have annual gross receipts that normally exceed $100,000, and did the organization solicit any contributions that were not tax deductible?

6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

7a Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?

7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?

7c If "Yes," indicate the number of Forms 8282 filed during the year.

7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

7f Did the organization receive a contribution of qualified intellectual property, did the organization file Form 8899 as required?

7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?

8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?

9 Sponsoring organizations maintaining donor advised funds.

10a Did the organization make any taxable distributions under section 4966?

10b Did the organization make a distribution to a donor, donor advisor, or related person?

11 Section 501(c)(7) organizations. Enter:

11a Gross receipts, included on Form 990, Part VIII, line 12.

11b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

13a Is the organization licensed to issue qualified health plans in more than one state?

13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.

13c Enter the amount of reserves on hand.

14a Did the organization receive any payments for indoor tanning services during the tax year?

14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.
Part VI  Governance, Management, and Disclosure  For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response to any question in this Part VI.  

Section A. Governing Body and Management

1a  Enter the number of voting members of the governing body at the end of the tax year.  1a  9

b  Enter the number of voting members included in line 1a, above, who are independent.  1b  8

2  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  2  X

3  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  3  X

4  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  4  X

5  Did the organization become aware during the year of a significant diversion of the organization's assets?  5  X

6  Does the organization have members or stockholders?  6  X

7a  Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  7a  X

b  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  7b  X

8  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a  The governing body?  8a  X

b  Each committee with authority to act on behalf of the governing body?  8b  X

9  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  9  X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a  Does the organization have local chapters, branches, or affiliates?  10a  X

b  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  10b  X

11a  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11a  X

b  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  11b

12a  Does the organization have a written conflict of interest policy? If "No," go to line 13.  12a  X

b  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b  X

c  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  12c  X

13  Does the organization have a written whistleblower policy?  13  X

14  Does the organization have a written document retention and destruction policy?  14  X

15  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a  The organization's CEO, Executive Director, or top management official.  15a  X

b  Other officers or key employees of the organization.  15b  X

If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)

16a  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a  X

b  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  16b

Section C. Disclosure

17  List the states with which a copy of this Form 990 is required to be filed  X  NY

18  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website  Another's website  X  Upon request

19  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20  State the name, physical address, and telephone number of the person who possesses the books and records of the organization:  FFEKKA MAMDOUH  (212) 243-6900  350 SEVENTH AVENUE, 18TH FL, NEW YORK, NY 10001
### Part VII

**Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII.

---

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a. Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter "0" in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

---

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week (describe hours for related organizations in Schedule O)</th>
<th>(C) Position (check all that apply)</th>
<th>(D) Reportable compensation from the organization (W-21099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-21099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
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<tbody>
<tr>
<td>(1) Leticia Alcantar</td>
<td></td>
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</tr>
<tr>
<td>Director</td>
<td>1. X</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(2) Brooke Beardslee</td>
<td></td>
<td></td>
<td>0</td>
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</tr>
<tr>
<td>Vice Chair</td>
<td>2. X</td>
<td>X</td>
<td>0</td>
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</tr>
<tr>
<td>(3) Rinke Sen</td>
<td></td>
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</tr>
<tr>
<td>Secretary/Treasurer</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>(4) Abel Valenzuela</td>
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</tr>
<tr>
<td>Chairperson</td>
<td>2. X</td>
<td>X</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(5) Paul Schwalb</td>
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<td></td>
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</tr>
<tr>
<td>Director</td>
<td>1. X</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(6) Veronica Avila</td>
<td></td>
<td></td>
<td>36,977</td>
<td>0</td>
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</tr>
<tr>
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<td>1. X</td>
<td>X</td>
<td>0</td>
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</tr>
<tr>
<td>(7) Bruce Herman</td>
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<td></td>
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</tr>
<tr>
<td>Director</td>
<td>1. X</td>
<td>X</td>
<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>(8) Cassandra Terry</td>
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<td></td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Director</td>
<td>1. X</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(9) Katherine Jimenez</td>
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<td>0</td>
</tr>
<tr>
<td>Director</td>
<td>1. X</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(10) Saru Jayaraman</td>
<td></td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Co-Director</td>
<td>60. X</td>
<td>X</td>
<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>(11) Fekkak Mamdouh</td>
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<td></td>
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</tr>
<tr>
<td>Co-Director</td>
<td>60. X</td>
<td>X</td>
<td>60,000</td>
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<td>0</td>
</tr>
<tr>
<td>(12) Jose Oliva</td>
<td></td>
<td></td>
<td>60,000</td>
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</tr>
<tr>
<td>National Policy Director</td>
<td></td>
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<td>0</td>
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<tr>
<td>(13)</td>
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<td>0</td>
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</tbody>
</table>

---

(14)

(15)

(16)
### Part VII: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<table>
<thead>
<tr>
<th>(A) Name and title</th>
<th>(B) Average hours per week (describe hours for related organizations in Schedule O)</th>
<th>(C) Position (check all that apply)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(17)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(18)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>(19)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(20)</td>
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<tr>
<td>(21)</td>
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<tr>
<td>(22)</td>
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<tr>
<td>(23)</td>
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<td>(24)</td>
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<td>(25)</td>
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<td>(26)</td>
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<td>(27)</td>
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</tr>
<tr>
<td>(28)</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

1b Sub-total: 156,977

c Total from continuation sheets to Part VII, Section A: 0

d Total (add lines 1b and 1c): 156,977

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization: 0

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual: No

3  X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If "Yes," complete Schedule J for such individual: No

4  X

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person: Yes

5  X

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

<table>
<thead>
<tr>
<th>(A) Name and business address</th>
<th>(B) Description of services</th>
<th>(C) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0</td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization: 0
<table>
<thead>
<tr>
<th>Contributions, gifts, grants and other similar amounts</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td>1a</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Membership dues</td>
<td>1b</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Fundraising events</td>
<td>1c</td>
<td>7,572</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Related organizations</td>
<td>1d</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Government grants (contributions)</td>
<td>1e</td>
<td>180,261</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f All other contributions, gifts, grants, and similar amounts not included above</td>
<td>1f</td>
<td>1,720,063</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Noncash contributions included in lines 1a-1f</td>
<td>$</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Total, Add lines 1a-1f</td>
<td></td>
<td>1,907,896</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business Code</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Service Revenue</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f All other program service revenue</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Total, Add lines 2a-2f</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Royalties</td>
<td></td>
<td>0</td>
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</tr>
<tr>
<td>6a Gross Rents</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Less: rental expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Rental income or (loss)</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Net rental income or (loss)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a Gross amount from sales of assets other than inventory</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Less: cost or other basis and sales expenses</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Gain or (loss)</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Net gain or (loss)</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8a Gross income from fundraising events (not including $0 of contributions reported on line 1c).</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See Part IV, line 18</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Less: direct expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Net income or (loss) from fundraising events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9a Gross income from gaming activities.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See Part IV, line 19</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Less: direct expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Net income or (loss) from gaming activities</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10a Gross sales of inventory, less returns and allowances</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Less: cost of goods sold</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Net income or (loss) from sales of inventory</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miscellaneous Revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11a Other income - Reimbursed expenses</td>
<td>900099</td>
<td>15,571</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d All other revenue</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Total, Add lines 11a-11d</td>
<td></td>
<td>15,571</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Total revenue, See instructions</td>
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<td>1,923,467</td>
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</table>

Form 990 (2010)
<table>
<thead>
<tr>
<th>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</th>
<th>(A) Total expenses</th>
<th>(B) Program service expenses</th>
<th>(C) Management and general expenses</th>
<th>(D) Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2 Grants and other assistance to individuals in the U.S. See Part IV, line 22</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4 Benefits paid to or for members</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5 Compensation of current officers, directors, trustees, and key employees</td>
<td>156,877</td>
<td>141,279</td>
<td>12,558</td>
<td>3,140</td>
</tr>
<tr>
<td>6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>7 Other salaries and wages</td>
<td>661,030</td>
<td>594,927</td>
<td>52,863</td>
<td>13,220</td>
</tr>
<tr>
<td>8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>9 Other employee benefits</td>
<td>90,284</td>
<td>81,256</td>
<td>7,223</td>
<td>1,805</td>
</tr>
<tr>
<td>10 Payroll taxes</td>
<td>62,578</td>
<td>56,320</td>
<td>5,006</td>
<td>1,252</td>
</tr>
<tr>
<td>11 Fees for services (non-employees):</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Management</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b Legal</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>c Accounting</td>
<td>7,000</td>
<td>6,300</td>
<td>560</td>
<td>140</td>
</tr>
<tr>
<td>d Lobbying</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>e Professional fundraising services. See Part IV, line 17</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>f Investment management fees</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>g Other</td>
<td>216,588</td>
<td>194,829</td>
<td>17,327</td>
<td>4,332</td>
</tr>
<tr>
<td>12 Advertising and promotion</td>
<td>1,862</td>
<td>1,676</td>
<td>149</td>
<td>37</td>
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<tr>
<td>13 Office expenses</td>
<td>48,737</td>
<td>43,863</td>
<td>3,896</td>
<td>975</td>
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<tr>
<td>14 Information technology</td>
<td>0</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>15 Royalties</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>16 Occupancy</td>
<td>97,629</td>
<td>87,866</td>
<td>7,810</td>
<td>1,953</td>
</tr>
<tr>
<td>17 Travel</td>
<td>107,026</td>
<td>96,323</td>
<td>8,562</td>
<td>2,141</td>
</tr>
<tr>
<td>18 Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>19 Conferences, conventions, and meetings</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>20 Interest</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>21 Payments to affiliates</td>
<td>70,500</td>
<td>70,500</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>22 Depreciation, depletion, and amortization</td>
<td>2,644</td>
<td>0</td>
<td>2,644</td>
<td>0</td>
</tr>
<tr>
<td>23 Insurance</td>
<td>2,385</td>
<td>2,146</td>
<td>191</td>
<td>48</td>
</tr>
<tr>
<td>24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24d. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Bank charges, Penalties and payroll processing fees</td>
<td>16,031</td>
<td>9,482</td>
<td>6,338</td>
<td>211</td>
</tr>
<tr>
<td>b Telephone</td>
<td>15,121</td>
<td>13,609</td>
<td>1,210</td>
<td>302</td>
</tr>
<tr>
<td>c Postage and delivery</td>
<td>5,294</td>
<td>4,765</td>
<td>423</td>
<td>106</td>
</tr>
<tr>
<td>d Entertainment</td>
<td>44,948</td>
<td>11,706</td>
<td>1,041</td>
<td>32,201</td>
</tr>
<tr>
<td>e Dues and membership</td>
<td>7,069</td>
<td>6,380</td>
<td>567</td>
<td>142</td>
</tr>
<tr>
<td>f All other expenses Miscellaneous</td>
<td>682</td>
<td>514</td>
<td>54</td>
<td>14</td>
</tr>
<tr>
<td>25 Total functional expenses. Add lines 1 through 24f</td>
<td>1,614,405</td>
<td>1,423,941</td>
<td>128,445</td>
<td>62,019</td>
</tr>
</tbody>
</table>

Form 990 (2010)
<table>
<thead>
<tr>
<th>Assets</th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Cash—non-interest-bearing</td>
<td>312,588</td>
<td>268,552</td>
</tr>
<tr>
<td>2 Savings and temporary cash investments</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3 Pledges and grants receivable, net</td>
<td>110,500</td>
<td>379,700</td>
</tr>
<tr>
<td>4 Accounts receivable, net</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>7 Notes and loans receivable, net</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>8 Inventories for sale or use</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>9 Prepaid expenses and deferred charges</td>
<td>9</td>
<td>33,333</td>
</tr>
<tr>
<td>10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</td>
<td>10a</td>
<td>7,932</td>
</tr>
<tr>
<td>10b Less: accumulated depreciation</td>
<td>10b</td>
<td>4,919</td>
</tr>
<tr>
<td>10c</td>
<td>1,138</td>
<td>3,013</td>
</tr>
<tr>
<td>11 Investments—publicly traded securities</td>
<td>11</td>
<td>0</td>
</tr>
<tr>
<td>12 Investments—other securities. See Part IV, line 11</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td>13 Investments—program-related. See Part IV, line 11</td>
<td>13</td>
<td>0</td>
</tr>
<tr>
<td>14 Intangible assets</td>
<td>14</td>
<td>0</td>
</tr>
<tr>
<td>15 Other assets. See Part IV, line 11</td>
<td>15</td>
<td>100,000</td>
</tr>
<tr>
<td>16 Total assets. Add lines 1 through 15 (must equal line 34)</td>
<td>16</td>
<td>784,598</td>
</tr>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17 Accounts payable and accrued expenses</td>
<td>17</td>
<td>36,273</td>
</tr>
<tr>
<td>18 Grants payable</td>
<td>18</td>
<td>0</td>
</tr>
<tr>
<td>19 Deferred revenue</td>
<td>19</td>
<td>0</td>
</tr>
<tr>
<td>20 Tax-exempt bond liabilities</td>
<td>20</td>
<td>0</td>
</tr>
<tr>
<td>21 Escrow or custodial account liability. Complete Part IV of Schedule D</td>
<td>21</td>
<td>0</td>
</tr>
<tr>
<td>22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L</td>
<td>22</td>
<td>0</td>
</tr>
<tr>
<td>23 Secured mortgages and notes payable to unrelated third parties</td>
<td>23</td>
<td>0</td>
</tr>
<tr>
<td>24 Unsecured notes and loans payable to unrelated third parties</td>
<td>24</td>
<td>0</td>
</tr>
<tr>
<td>25 Other liabilities. Complete Part X of Schedule D</td>
<td>25</td>
<td>0</td>
</tr>
<tr>
<td>26 Total liabilities. Add lines 17 through 25</td>
<td>26</td>
<td>36,273</td>
</tr>
<tr>
<td>Organizations that follow SFAS 117, check here [\text{X}] and complete lines 27 through 29, and lines 33 and 34.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27 Unrestricted net assets</td>
<td>27</td>
<td>128,539</td>
</tr>
<tr>
<td>28 Temporarily restricted net assets</td>
<td>28</td>
<td>619,786</td>
</tr>
<tr>
<td>29 Permanently restricted net assets</td>
<td>29</td>
<td>29</td>
</tr>
<tr>
<td>Organizations that do not follow SFAS 117, check here [\square] and complete lines 30 through 34.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30 Capital stock or trust principal, or current funds</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>31 Paid-in or capital surplus, or land, building, or equipment fund</td>
<td>31</td>
<td>31</td>
</tr>
<tr>
<td>32 Retained earnings, endowment, accumulated income, or other funds</td>
<td>32</td>
<td>32</td>
</tr>
<tr>
<td>33 Total net assets or fund balances</td>
<td>33</td>
<td>748,325</td>
</tr>
<tr>
<td>34 Total liabilities and net assets/fund balances</td>
<td>34</td>
<td>784,598</td>
</tr>
</tbody>
</table>
### Part XI  Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI.

1. **Total revenue (must equal Part VIII, column (A), line 12)**: 1,923,467
2. **Total expenses (must equal Part IX, column (A), line 25)**: 1,614,405
3. **Revenue less expenses. Subtract line 2 from line 1**: 309,062
4. **Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))**: 439,263
5. **Other changes in net assets or fund balances (explain in Schedule O)**
6. **Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))**: 748,325

### Part XII  Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII.

1. **Accounting method used to prepare the Form 990**:
   - [ ] Cash
   - [x] Accrual
   - [ ] Other
   If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a. **Were the organization's financial statements compiled or reviewed by an independent accountant?**
   - [x] Yes
   - [ ] No

2b. ** Were the organization's financial statements audited by an independent accountant?**
   - [x] Yes
   - [ ] No

2c. **If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?**
   - [x] Yes
   - [ ] No
   If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a. **As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?**
   - [x] Yes
   - [ ] No

3b. **If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.**
   - [ ] Yes
   - [ ] No
SCHEDULE A
(Forms 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization

Restaurant Opportunities Centers United, Inc.

Employer Identification number

01-0939141

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1  □ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2  □ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
3  □ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4  □ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: ____________________________________________________________
5  □ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6  □ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7  □ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8  □ An organization described in section 170(b)(1)(A)(vii). (Complete Part II.)
9  □ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
10 □ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
11 □ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
   a □ Type I
   b □ Type II
   c □ Type III—Functionally integrated
   d □ Type III—Other

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

   (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? Yes □ No □

   (ii) A family member of a person described in (i) above? Yes □ No □

   (iii) A 35% controlled entity of a person described in (i) or (ii) above? Yes □ No □

Provide the following information about the supported organization(s).

<table>
<thead>
<tr>
<th>(I) Name of supported organization</th>
<th>(II) EIN</th>
<th>(III) Type of organization (described on lines 1–9 above or IRC section (see instructions))</th>
<th>(IV) Is the organization in col. (I) listed in your governing document? Yes □ No □</th>
<th>(V) Did you notify the organization in col. (I) of your support? Yes □ No □</th>
<th>(VI) Is the organization in col. (I) organized in the U.S.? Yes □ No □</th>
<th>(VII) Amount of support</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
</tbody>
</table>

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
### Part II
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(v)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2006</th>
<th>(b) 2007</th>
<th>(c) 2008</th>
<th>(d) 2009</th>
<th>(e) 2010</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td>0</td>
<td>0</td>
<td>469,090</td>
<td>1,323,651</td>
<td>1,907,896</td>
<td>3,700,637</td>
</tr>
<tr>
<td>2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4 Total. Add lines 1 through 3</td>
<td>0</td>
<td>0</td>
<td>469,090</td>
<td>1,323,651</td>
<td>1,907,896</td>
<td>3,700,637</td>
</tr>
<tr>
<td>5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>6 Public support. Subtract line 5 from line 4.</td>
<td>3,700,637</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2006</th>
<th>(b) 2007</th>
<th>(c) 2008</th>
<th>(d) 2009</th>
<th>(e) 2010</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Amounts from line 4</td>
<td>0</td>
<td>0</td>
<td>469,090</td>
<td>1,323,651</td>
<td>1,907,896</td>
<td>3,700,637</td>
</tr>
<tr>
<td>8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td>0</td>
<td>158</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>158</td>
</tr>
<tr>
<td>9 Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)</td>
<td>0</td>
<td>6,225</td>
<td>15,571</td>
<td>0</td>
<td>0</td>
<td>21,796</td>
</tr>
<tr>
<td>11 Total support. Add lines 7 through 10</td>
<td>0</td>
<td>6,225</td>
<td>15,571</td>
<td>0</td>
<td>0</td>
<td>21,796</td>
</tr>
<tr>
<td>12 Gross receipts from related activities, etc. (see instructions)</td>
<td>12</td>
<td>12</td>
<td>12</td>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Section C. Computation of Public Support Percentage

| 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) | 14 | 0.00% |
| 15 Public support percentage from 2009 Schedule A, Part II, line 14 | 15 | 0.00% |

| 16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. | □ |
| 16b 33 1/3% support test—2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. | □ |

| 17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. | □ |
| 17b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. | □ |

| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. | □ |

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Schedule A (Form 990 or 990-EZ) 2010

RESTAURANT OPPORTUNITIES CENTERS UNITED, INC.

01-0939141
### Section A. Public Support

**Calendar year (or fiscal year beginning in)**

<table>
<thead>
<tr>
<th></th>
<th>(a) 2006</th>
<th>(b) 2007</th>
<th>(c) 2008</th>
<th>(d) 2009</th>
<th>(e) 2010</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants&quot;)</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Gross receipts from activities that are not an unrelated trade or business under section 513</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>6</td>
<td>Total, Add lines 1 through 5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>7a</td>
<td>Amounts included on lines 1, 2, and 3 received from disqualified persons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>7b</td>
<td>Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>8</td>
<td>Add lines 7a and 7b</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Section B. Total Support

**Calendar year (or fiscal year beginning in)**

<table>
<thead>
<tr>
<th></th>
<th>(a) 2006</th>
<th>(b) 2007</th>
<th>(c) 2008</th>
<th>(d) 2009</th>
<th>(e) 2010</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>Amounts from line 6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>10a</td>
<td>Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>10b</td>
<td>Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>11</td>
<td>Add lines 10a and 10b</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>12</td>
<td>Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>13</td>
<td>Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>14</td>
<td>Total support. (Add lines 9, 10c, 11, and 12.)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f)) 15 0.00%
16 Public support percentage from 2009 Schedule A, Part III, line 15 16 0.00%

### Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f)) 17 0.00%
18 Investment income percentage from 2009 Schedule A, Part III, line 17 18 0.00%
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
19b 33 1/3% support tests—2008. If the organization did not check the box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.
Part IV  Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
**Supplemental Financial Statements**

Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. See separate instructions.

### Part I
Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes</td>
<td>No</td>
</tr>
<tr>
<td>6</td>
<td>Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

### Part II
Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1. Purpose(s) of conservation easements held by the organization (check all that apply).
   - Preservation of land for public use (e.g., recreation or education)
   - Preservation of an historically important land area
   - Preservation of a certified historic structure
   - Preservation of open space

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

<table>
<thead>
<tr>
<th>Held at the End of the Tax Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a Total number of conservation easements</td>
</tr>
<tr>
<td>2b Total acreage restricted by conservation easements</td>
</tr>
<tr>
<td>2c Number of conservation easements on a certified historic structure included in (a)</td>
</tr>
<tr>
<td>2d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register</td>
</tr>
</tbody>
</table>

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4. Number of states where property subject to conservation easement is located

5. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes | No

6. Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

7. Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes | No

9. In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

### Part III
Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

1b. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

   (i) Revenues included in Form 990, Part VIII, line 1
   (ii) Assets included in Form 990, Part X

2. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

   a. Revenues included in Form 990, Part VIII, line 1
   b. Assets included in Form 990, Part X
**Part III**  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3. Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
   - a  [ ] Public exhibition
   - b  [ ] Scholarly research
   - c  [ ] Preservation for future generations
   - d  [ ] Loan or exchange programs
   - e  [ ] Other

4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  
   - [ ] Yes
   - [x] No

**Part IV**  Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  
   - [ ] Yes
   - [ ] No

   If "Yes," explain the arrangement in Part XIV and complete the following table:

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1c</td>
</tr>
<tr>
<td>1d</td>
</tr>
<tr>
<td>1e</td>
</tr>
<tr>
<td>1f</td>
</tr>
</tbody>
</table>

1b. Did the organization include an amount on Form 990, Part X, line 217?  
   - [ ] Yes
   - [x] No

   If "Yes," explain the arrangement in Part XIV.

**Part V**  Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

1a. Beginning of year balance  
   - (a) Current year  0  
   - (b) Prior year  0  
   - (c) Two years back  0  
   - (d) Three years back  0  
   - (e) Four years back

2. Provide the estimated percentage of the year end balance held as:
   - a. Board designated or quasi-endowment ▶  
   - b. Permanent endowment ▶  
   - c. Term endowment ▶  

3a. Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
   - (i) unrelated organizations  
   - (ii) related organizations  
   - [ ] Yes
   - [ ] No

3b. If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  
   - [ ] Yes
   - [ ] No

4. Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI**  Land, Buildings, and Equipment. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of Investment</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a. Land</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b. Buildings</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>c. Leasehold improvements</td>
<td>0</td>
<td>7,932</td>
<td>4,919</td>
<td>3,013</td>
</tr>
<tr>
<td>d. Equipment</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>e. Other</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Total. Add lines 1a through 1e.  

(Column (d) must equal Form 990, Part X, column (B), line 10(c)). ▶  

- [ ] 3,013

Schedule D (Form 990) 2010
## Part VII  Investments—Other Securities. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(2) Closely-held equity interests</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(3) Other</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(A)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(B)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(C)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(D)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(E)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(F)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(G)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(H)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(I)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)</strong></td>
<td><strong>0</strong></td>
<td></td>
</tr>
</tbody>
</table>

## Part VIII  Investments—Program Related. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment type</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(10)</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)</strong></td>
<td><strong>0</strong></td>
<td></td>
</tr>
</tbody>
</table>

## Part IX  Other Assets. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Due from Fiscal Sponsor</td>
<td>90,000</td>
</tr>
<tr>
<td>(2) Other receivables</td>
<td>0</td>
</tr>
<tr>
<td>(3) Security deposits</td>
<td>10,000</td>
</tr>
<tr>
<td>(4)</td>
<td>0</td>
</tr>
<tr>
<td>(5)</td>
<td>0</td>
</tr>
<tr>
<td>(6)</td>
<td>0</td>
</tr>
<tr>
<td>(7)</td>
<td>0</td>
</tr>
<tr>
<td>(8)</td>
<td>0</td>
</tr>
<tr>
<td>(9)</td>
<td>0</td>
</tr>
<tr>
<td>(10)</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)</strong></td>
<td><strong>100,000</strong></td>
</tr>
</tbody>
</table>

## Part X  Other Liabilities. See Form 990, Part X, line 25.

<table>
<thead>
<tr>
<th>(a) Description of liability</th>
<th>(b) Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Federal income taxes</td>
<td>0</td>
</tr>
<tr>
<td>(2)</td>
<td>0</td>
</tr>
<tr>
<td>(3)</td>
<td>0</td>
</tr>
<tr>
<td>(4)</td>
<td>0</td>
</tr>
<tr>
<td>(5)</td>
<td>0</td>
</tr>
<tr>
<td>(6)</td>
<td>0</td>
</tr>
<tr>
<td>(7)</td>
<td>0</td>
</tr>
<tr>
<td>(8)</td>
<td>0</td>
</tr>
<tr>
<td>(9)</td>
<td>0</td>
</tr>
<tr>
<td>(10)</td>
<td>0</td>
</tr>
<tr>
<td>(11)</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)</strong></td>
<td><strong>0</strong></td>
</tr>
</tbody>
</table>

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).
### Part XI
**Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (Form 990, Part VIII, column (A), line 12)</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (Form 990, Part IX, column (A), line 25)</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Excess or (deficit) for the year. Subtract line 2 from line 1</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Net unrealized gains (losses) on investments</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>Donated services and use of facilities</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Investment expenses</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>Prior period adjustments</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>Other (Describe in Part XIV.)</td>
<td>8</td>
</tr>
<tr>
<td>9</td>
<td>Total adjustments (net). Add lines 4 through 8</td>
<td>9</td>
</tr>
<tr>
<td>10</td>
<td>Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9</td>
<td>10</td>
</tr>
</tbody>
</table>

### Part XII
**Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue, gains, and other support per audited financial statements</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part VIII, line 12:</td>
<td>2a</td>
</tr>
<tr>
<td></td>
<td>Net unrealized gains on investments</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Donated services and use of facilities</td>
<td>2b</td>
</tr>
<tr>
<td></td>
<td>Recoveries of prior year grants</td>
<td>2c</td>
</tr>
<tr>
<td></td>
<td>Other (Describe in Part XIV.)</td>
<td>2d</td>
</tr>
<tr>
<td></td>
<td>Add lines 2a through 2d</td>
<td>2e</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part VIII, line 12, but not on line 1:</td>
<td>4a</td>
</tr>
<tr>
<td></td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b.</td>
<td>4b</td>
</tr>
<tr>
<td></td>
<td>Other (Describe in Part XIV.)</td>
<td>4c</td>
</tr>
<tr>
<td>5</td>
<td>Add lines 4a and 4b</td>
<td>4e</td>
</tr>
</tbody>
</table>

### Part XIII
**Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total expenses and losses per audited financial statements</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part IX, line 25:</td>
<td>2a</td>
</tr>
<tr>
<td></td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prior year adjustments</td>
<td>2b</td>
</tr>
<tr>
<td></td>
<td>Other losses</td>
<td>2c</td>
</tr>
<tr>
<td></td>
<td>Other (Describe in Part XIV.)</td>
<td>2d</td>
</tr>
<tr>
<td></td>
<td>Add lines 2a through 2d</td>
<td>2e</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part IX, line 25, but not on line 1:</td>
<td>4a</td>
</tr>
<tr>
<td></td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b.</td>
<td>4b</td>
</tr>
<tr>
<td></td>
<td>Other (Describe in Part XIV.)</td>
<td>4c</td>
</tr>
<tr>
<td>5</td>
<td>Add lines 4a and 4b</td>
<td>4e</td>
</tr>
</tbody>
</table>

### Part XIV
**Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.
Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization:
RESTAURANT OPPORTUNITIES CENTERS UNITED, INC.

Employer Identification number:
01-0938141


Revenue: 0. NATIONAL CAMPAIGNS - PROVIDED LEGAL SERVICES TO LOW-WAGE WORKERS TO SUCE EMPLOYERS
FOR FAILURE TO PAY MINIMUM WAGE IN DETROIT, NEW ORLEANS, AND NEW YORK, LAUNCHED NATIONAL
CULTURAL PROGRAM BY TRAINING LOW-WAGE WORKERS TO TAKE PHOTOS OF THEIR LIVES IN THE INDUSTRY
AND DISPLAY THE PHOTOGRAPHY. CREATED AN ALLIANCE OF LOW-WAGE WORKERS WHO WORK ALONG THE FOOD
CHAIN, CALLED THE FOOD CHAIN WORKERS' ALLIANCE.


Revenue: 0. NATIONAL WORKERS TRAINING - PROVIDED JOB TRAINING AND PLACEMENT SERVICES TO OVER
1,000 LOW-WAGE WORKERS NATIONWIDE, TO HELP THEM ADVANCE TO LIVING-WAGE JOBS IN THE INDUSTRY.


Revenue: 0. NATIONAL WORKERS WELFARE - CONDUCTED EDUCATION SESSIONS FOR LOW-WAGE WORKERS ON
THEIR HEALTH, PROVIDING THEM WITH INFORMATION ABOUT OPTIONS FOR ACCESS TO HEALTHCARE.

Form 990 Part Part VI Section B Line 11A THE CPA PREPARES THE FORM 990 FOR THE ORGANIZATION.
AFTER THE INITIAL DRAFT IS PREPARED, THE CPA FIRM SENDS IT TO THE CO-DIRECTORS FOR INITIAL
REVIEW. UPON COMPLETION OF THEIR REVIEW, ALL CHANGES ARE MADE TO THE FORM 990 AND THIS IS SENT
TO THE BOARD OF DIRECTORS FOR THEIR APPROVAL. THE TREASURER HAS TO SIGN FORM NYS CHAR-500.

Form 990 Part Part VI Section B Line 12C THE BOARD REVIEWS AND APPROVES ALL CONTRACTORS WHO DO
BUSINESS WITH ROC UNITED AND ENSURES THAT THERE IS NO CONFLICT OF INTEREST.

Form 990 Part Part VI Section B Line 15 A & B NONE OF THE KEY MANAGEMENT EMPLOYEES CURRENTLY
EARN MORE THAN $60,000 PER ANNUM, WHICH IS BELOW THE INDUSTRY AVERAGE.

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.