See a Social Security Number? Say Something!
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Or call the IRS Identity Theft Hotline at 1-800-908-4490
Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except block lung benefit trust or private foundation)

For the 2008 calendar year, or tax year beginning 01-01-2008 and ending 12-31-2008

D Employer identification number

91-0586924

E Telephone number

(206) 441-5910

G Gross receipts $ 1,151,997

Name and address of Principal Officer

IAN MONCASTER

8430 SE 36TH ST

MERcersi, WA 98040

Net unrelated business taxable income from Form 990-T, line 34

7b

Yes

No

Is this a group return for affiliates?

Are all affiliates included?

Group Exemption Number

Website: www.world-affairs.org

Type of organization

Corporation

Trust

Association

Other

Year of Formation

1951

State of legal domicile

WA

Part I

Summary

1 Briefly describe the organization's mission or most significant activities

To promote greater understanding of global affairs in the Puget Sound community through a balance of public events, educational activities and the international visitor program.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its assets

3 Number of voting members of the governing body (Part VI, line 1a)

28

4 Number of independent voting members of the governing body (Part VI, line 1b)

28

5 Total number of employees (Part V, line 2a)

23

6 Total number of volunteers (estimate if necessary)

50

7a Total gross unrelated business revenue from Part VIII, line 12, column (C)

0

7b Net unrelated business taxable income from Form 990-T, line 34

Part II

Revenue

8 Contributions and grants (Part VIII, line 1h)

360,748

714,995

9 Program service revenue (Part VIII, line 2g)

831,901

429,659

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

15,282

6,425

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 9d, 10c, and 11e)

1,007

918

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

1,208,938

1,151,997

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

0

14 Benefits paid to or for members (Part IX, column (A), line 4)

0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

569,671

676,360

16 Professional fundraising fees (Part IX, column (A), line 11e)

0

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24)

550,485

476,833

18 Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))

1,120,156

1,153,193

19 Revenue less expenses Subtract line 18 from line 12

88,782

1,196

Part II

Signature Block

Signature of officer

IAN MONCASTER

Preparer's signature

Jeffrey K Mock

Date

12-09-11

Preparer's PTIN (See Gen Inst )

Phone no. (425) 491-5061

May the IRS discuss this return with the preparer shown above? (See instructions)

Yes

No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.
**Part III  Statement of Program Service Accomplishments**

(See the instructions.)

1. **Briefly describe the organization’s mission**
   Community Programs - Fosters dialogue and discussion in our community by developing and implementing approximately 100 different events for the Puget Sound community through ongoing keynote speaker series, discussion groups, and lectures.

2. **Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?**
   - [ ] Yes  ✔ No
   If “Yes,” describe these new services on Schedule O

3. **Did the organization cease conducting or make significant changes in how it conducts any program services?**
   - [ ] Yes  ✔ No
   If “Yes,” describe these changes on Schedule O

4. **Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**

<table>
<thead>
<tr>
<th>4a</th>
<th>Code</th>
<th>(Expenses $) 212,943 including grants of $</th>
<th>(Revenue $) 212,267</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Programs - Fosters dialogue and discussion in our community by developing and implementing approximately 100 different events for the Puget Sound community through ongoing keynote speaker series, discussion groups, and lectures</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4b</th>
<th>Code</th>
<th>(Expenses $) 349,445 including grants of $</th>
<th>(Revenue $) 212,376</th>
</tr>
</thead>
<tbody>
<tr>
<td>International Visitor Program - Manages logistics, program development, and trainings for international youth and professionals visiting the region under the auspices of the U.S. Department of State and other recognized exchange programs</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4c</th>
<th>Code</th>
<th>(Expenses $) 235,555 including grants of $</th>
<th>(Revenue $) 233,581</th>
</tr>
</thead>
<tbody>
<tr>
<td>Global Classroom - Addresses the need for greater international context and content in the K-12 curriculum by providing curricular resources, professional development programs for teachers, and leadership activities for high school students</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4d</th>
<th>Other program services (Describe in Schedule O)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Expenses $) 110,449 including grants of $</td>
<td>(Revenue $) 111,638</td>
</tr>
</tbody>
</table>

   | 4e | Total program service expenses $ 908,392 Must equal Part IX, Line 25, column (B). |
### Part IV Checklist of Required Schedules

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If “Yes,” complete Schedule A&lt;sup&gt;3&lt;/sup&gt;</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>2. Is the organization required to complete Schedule B, Schedule of Contributors?&lt;sup&gt;3&lt;/sup&gt;</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>3. Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If “Yes,” complete Schedule C, Part I</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>4. Section 501(c)(3) organizations Did the organization engage in lobbying activities? If “Yes,” complete Schedule C, Part II</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>5. Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If “Yes,” complete Schedule C, Part III</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>6. Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If “Yes,” complete Schedule D, Part I&lt;sup&gt;3&lt;/sup&gt;</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>7. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If “Yes,” complete Schedule D, Part II&lt;sup&gt;3&lt;/sup&gt;</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>8. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If “Yes,” complete Schedule D, Part III&lt;sup&gt;3&lt;/sup&gt;</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>9. Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If “Yes,” complete Schedule D, Part IV&lt;sup&gt;3&lt;/sup&gt;</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>10. Did the organization hold assets in term, permanent, or quasi-endowments? If “Yes,” complete Schedule D, Part V&lt;sup&gt;3&lt;/sup&gt;</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>11. Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If “Yes,” complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>12. Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If “Yes,” complete Schedule D, Parts XI, XII, and XIII</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>13. Is the organization a school as described in section 170(b)(1)(A)(ii)? If “Yes,” complete Schedule E</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>14a. Did the organization maintain an office, employees, or agents outside of the U S?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>b. Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>15. Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? If “Yes,” complete Schedule F, Part I</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>16. Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? If “Yes,” complete Schedule F, Part III</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>17. Did the organization report more than $15,000 on Part IX, column (A), line 11a? If “Yes,” complete Schedule G, Part I</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>18. Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? If “Yes,” complete Schedule G, Part II</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>19. Did the organization report more than $15,000 on Part VIII, line 9a? If “Yes,” complete Schedule G, Part III</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>20. Did the organization operate one or more hospitals? If “Yes,” complete Schedule H</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>21. Did the organization report more than $5,000 on Part IX, column (A), line 1? If “Yes,” complete Schedule I, Part I and II</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>22. Did the organization report more than $5,000 on Part IX, column (A), line 2? If “Yes,” complete Schedule I, Parts I and III</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>23. Did the organization answer “Yes” to Part VII, Section A, questions 3, 4, or 5? If “Yes,” complete Schedule J</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>24a. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? If “Yes,” answer questions 24b-24d and complete Schedule K. If “No,” go to question 25</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>b. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>c. Did the organization maintain an escrow account other than a funding escrow at any time during the year to defease any tax-exempt bonds?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>d. Did the organization act as an “on behalf of” issuer for bonds outstanding at any time during the year?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>25a. Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If “Yes,” complete Schedule L, Part I</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>b. Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If “Yes,” complete Schedule L, Part I</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>26. Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization’s tax year? If “Yes,” complete Schedule L, Part II</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>27. Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If “Yes,” complete Schedule L, Part III</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>Question</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>------------------------------------------------------------------------</td>
<td>-----</td>
<td>----</td>
</tr>
<tr>
<td>28 During the tax year, did any person who is a current or former</td>
<td></td>
<td></td>
</tr>
<tr>
<td>officer, director, trustee, or key employee, or an indirect business</td>
<td></td>
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<tr>
<td>relationship with the organization (other than as an officer, director,</td>
<td></td>
<td></td>
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<tr>
<td>trustee, or employee), or an indirect business relationship through</td>
<td></td>
<td></td>
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<tr>
<td>ownership of more than 35% in another entity (individually or</td>
<td></td>
<td></td>
</tr>
<tr>
<td>collectively with other person(s) listed in Part VII, Section A)? If</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;Yes,&quot; complete Schedule L, Part IV</td>
<td>28a</td>
<td>No</td>
</tr>
<tr>
<td>28b Have a family member who had a direct or indirect business</td>
<td></td>
<td></td>
</tr>
<tr>
<td>relationship with the organization? If &quot;Yes,&quot; complete Schedule L,</td>
<td>28b</td>
<td>No</td>
</tr>
<tr>
<td>Part IV</td>
<td></td>
<td></td>
</tr>
<tr>
<td>28c Serve as an officer, director, trustee, key employee, partner, or</td>
<td></td>
<td></td>
</tr>
<tr>
<td>member of an entity (or a shareholder of a professional corporation)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>doing business with the organization? If &quot;Yes,&quot; complete Schedule L,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Part IV</td>
<td>28c</td>
<td>No</td>
</tr>
<tr>
<td>29 Did the organization receive more than $25,000 in non-cash</td>
<td></td>
<td></td>
</tr>
<tr>
<td>contributions? If &quot;Yes,&quot; complete Schedule M</td>
<td>29</td>
<td>No</td>
</tr>
<tr>
<td>30 Did the organization receive contributions of art, historical</td>
<td></td>
<td></td>
</tr>
<tr>
<td>treasures, or other similar assets, or qualified conservation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>contributions? If &quot;Yes,&quot; complete Schedule M</td>
<td>30</td>
<td>No</td>
</tr>
<tr>
<td>31 Did the organization liquidate, terminate, or dissolve and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>cease operations? If &quot;Yes,&quot; complete Schedule N, Part I</td>
<td>31</td>
<td>No</td>
</tr>
<tr>
<td>32 Did the organization sell, exchange, dispose of, or transfer more</td>
<td></td>
<td></td>
</tr>
<tr>
<td>than 25% of its net assets? If &quot;Yes,&quot; complete Schedule N, Part II</td>
<td>32</td>
<td>No</td>
</tr>
<tr>
<td>33 Did the organization own 100% of an entity disregarded as separate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>from the organization under Regulations section 301.7701-2 and 301.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7701-3? If &quot;Yes,&quot; complete Schedule R, Part I</td>
<td>33</td>
<td>No</td>
</tr>
<tr>
<td>34 Was the organization related to any tax-exempt or taxable entity?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule R, Parts II, III, IV, and V, line 1</td>
<td>34</td>
<td>No</td>
</tr>
<tr>
<td>35 Is any related organization a controlled entity within the</td>
<td></td>
<td></td>
</tr>
<tr>
<td>meaning of section 512(b)(13)? If &quot;Yes,&quot; complete Schedule R, Part V,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>line 2</td>
<td>35</td>
<td>No</td>
</tr>
<tr>
<td>36 501(c)(3) organizations Did the organization make any transfers to</td>
<td></td>
<td></td>
</tr>
<tr>
<td>an exempt non-charitable related organization? If &quot;Yes,&quot; complete</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Schedule R, Part V, line 2</td>
<td>36</td>
<td>No</td>
</tr>
<tr>
<td>37 Did the organization conduct more than 5 percent of its activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>through an entity that is not a related organization and that is</td>
<td></td>
<td></td>
</tr>
<tr>
<td>treated as a partnership for federal income tax purposes? If &quot;Yes,&quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>complete Schedule R, Part VI</td>
<td>37</td>
<td>No</td>
</tr>
</tbody>
</table>
### Part V  Statements Regarding Other IRS Filings and Tax Compliance

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter &quot;-0-&quot; if not applicable.</td>
<td>10</td>
</tr>
<tr>
<td>1a</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>1b</td>
<td>Enter the number of Forms W-2G included in line 1a. Enter &quot;-0-&quot; if not applicable.</td>
<td>0</td>
</tr>
<tr>
<td>1c</td>
<td>Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gaming) winnings to prize winners?</td>
<td>No</td>
</tr>
<tr>
<td>2a</td>
<td>Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return.</td>
<td>23</td>
</tr>
<tr>
<td>2b</td>
<td>If at least one is reported in 2a, did the organization file all required federal employment tax returns?</td>
<td>Yes</td>
</tr>
<tr>
<td>3a</td>
<td>Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?</td>
<td>No</td>
</tr>
<tr>
<td>3b</td>
<td>If &quot;Yes,&quot; has it filed a Form 990-T for this year? If &quot;No,&quot; provide an explanation in Schedule O.</td>
<td>No</td>
</tr>
<tr>
<td>4a</td>
<td>At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</td>
<td>No</td>
</tr>
<tr>
<td>5a</td>
<td>Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</td>
<td>No</td>
</tr>
<tr>
<td>5b</td>
<td>Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</td>
<td>No</td>
</tr>
<tr>
<td>5c</td>
<td>If &quot;Yes,&quot; to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?</td>
<td>No</td>
</tr>
<tr>
<td>6a</td>
<td>Did the organization solicit any contributions that were not tax deductible?</td>
<td>No</td>
</tr>
<tr>
<td>6b</td>
<td>If &quot;Yes,&quot; did the organization include in every solicitation an express statement that such contributions or gifts were not tax deductible?</td>
<td>No</td>
</tr>
<tr>
<td>7</td>
<td>Organizations that may receive deductible contributions under section 170(c).</td>
<td></td>
</tr>
<tr>
<td>7a</td>
<td>Did the organization provide goods or services in exchange for any quid pro quo contribution of $75 or more?</td>
<td>No</td>
</tr>
<tr>
<td>7b</td>
<td>If &quot;Yes,&quot; did the organization notify the donor of the value of the goods or services provided?</td>
<td>No</td>
</tr>
<tr>
<td>7c</td>
<td>Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</td>
<td>No</td>
</tr>
<tr>
<td>7d</td>
<td>If &quot;Yes,&quot; indicate the number of Forms 8282 filed during the year.</td>
<td>0</td>
</tr>
<tr>
<td>8</td>
<td>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?</td>
<td>No</td>
</tr>
<tr>
<td>9</td>
<td>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</td>
<td></td>
</tr>
<tr>
<td>9a</td>
<td>Did the organization make any taxable distributions under section 4966?</td>
<td>No</td>
</tr>
<tr>
<td>9b</td>
<td>Did the organization make a distribution to a donor, donor advisor, or related person?</td>
<td>No</td>
</tr>
<tr>
<td>10</td>
<td>Section 501(c)(7) organizations. Enter</td>
<td></td>
</tr>
<tr>
<td>10a</td>
<td>Initiation fees and capital contributions included on Part VIII, line 12.</td>
<td>10a</td>
</tr>
<tr>
<td>10b</td>
<td>Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.</td>
<td>10b</td>
</tr>
<tr>
<td>11</td>
<td>Section 501(c)(12) organizations. Enter</td>
<td></td>
</tr>
<tr>
<td>11a</td>
<td>Gross income from members or shareholders.</td>
<td>11a</td>
</tr>
<tr>
<td>11b</td>
<td>Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).</td>
<td>11b</td>
</tr>
<tr>
<td>12a</td>
<td>Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?</td>
<td>No</td>
</tr>
<tr>
<td>12b</td>
<td>If &quot;Yes,&quot; enter the amount of tax-exempt interest received or accrued during the year.</td>
<td>12b</td>
</tr>
</tbody>
</table>
### Part VI  Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

#### Section A. Governing Body and Management

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Enter the number of voting members of the governing body</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Enter the number of voting members that are independent</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>3. Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>4. Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>5. Did the organization become aware during the year of a material diversion of the organization's assets?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>6. Does the organization have members or stockholders?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>7a. Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>7b. Are any decisions of the governing body subject to approval by members, stockholders, or other persons?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>8. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>a. the governing body?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. each committee with authority to act on behalf of the governing body?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9a. Does the organization have local chapters, branches, or affiliates?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>b. If &quot;Yes,&quot; does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>10. Was a copy of the Form 990 provided to the organization's governing body before it was filed?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>11. Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address?</td>
<td>No</td>
<td></td>
</tr>
</tbody>
</table>

#### Section B. Policies

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>12a. Does the organization have a written conflict of interest policy?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>a. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>b. Does the organization regularly and consistently monitor and enforce compliance with the policy?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>c. If &quot;Yes,&quot; describe in Schedule O how this is done</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>13. Does the organization have a written whistleblower policy?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>14. Does the organization have a written document retention and destruction policy?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>15. Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>a. The organization's CEO, Executive Director, or top management official?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>b. Other officers or key employees of the organization?</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

Describe the process in Schedule O

16a. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | No  |
| b. If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | No  |

#### Section C. Disclosure

17. List the States with which a copy of this Form 990 is required to be filed  WA  

18. Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)) only available for public inspection. Indicate how you make these available Check all that apply  

- [ ] own website  
- [ ] another's website  
- [ ] upon request  

19. Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table  

20. State the name, physical address, and telephone number of the person who possesses the books and records of the organization  

WORLD AFFAIRS COUNCIL  
2200 ALASKAN WAY SUITE 450  
SEATTLE, WA 981211609  
(206) 441-5910
### Part VII  Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A  Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a  Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

* List all of the organization’s current officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

* List the organization’s five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.

* List all of the organization’s former officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.

* List all of the organization’s former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if the organization did not compensate any officer, director, trustee or key employee.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week</th>
<th>(C) Position (check all that apply)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>STAN EMERT, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>SOON BENG YEAP, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>RON MAGNIK, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>RITA BROGAN, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>REBECCA LENABURG, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>NIGEL WATLING, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>NATHAN ROSENAUM, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MIMI WARNER, CHAIR ELECT</td>
<td>2.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MEGAN BOWMAN, Chairman</td>
<td>2.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MARK TRAHANT, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MARK HANSEN, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MARK DAWSON, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>KRISTI BRANCH, Secretary</td>
<td>2.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>KEVIN GRUBEN, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>KANWARJIT SINGH, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>JOHN WALSH, Treasurer</td>
<td>2.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>JOHN KENNEDY, VICE CHAIR</td>
<td>2.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>JOHN GOKCIN, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>IAN NONCASTER, President</td>
<td>50.00</td>
<td>X</td>
<td>X</td>
<td>92,574</td>
<td>0</td>
</tr>
<tr>
<td>GREG MAGEE, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>GARY KONOP, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>DOUG KEMP, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>CHRISTOPHER NEVAN, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>CHRIS ALEIAN, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>CHARLES GUST, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>BRENT OLSON, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>BILL CHRISTOPHER, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>ANAND YANG, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>ALICIA AUSTIN, Director</td>
<td>1.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
### Part VII  Continued

<table>
<thead>
<tr>
<th>(A)</th>
<th>Name and Title</th>
<th>(B)</th>
<th>Average hours per week</th>
<th>Position (check all that apply)</th>
<th>(C)</th>
<th>Reportable compensation from the organization (W-2/1099MISC)</th>
<th>(D)</th>
<th>Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(E)</th>
<th>Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Individual Trustee</td>
<td>Institutional Trustee</td>
<td>Officer</td>
<td>Key Employee</td>
<td>Former</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b</td>
<td>Total</td>
<td></td>
<td>92,574</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization 0

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  No

4 For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If "Yes," complete Schedule J for such individual  No

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  No

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

<table>
<thead>
<tr>
<th>(A)</th>
<th>Name and business address</th>
<th>(B)</th>
<th>Description of services</th>
<th>(C)</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization 0
### Statement of Revenue

<table>
<thead>
<tr>
<th>(A) Total Revenue</th>
<th>(B) Related or Exempt Function Revenue</th>
<th>(C) Unrelated Business Revenue</th>
<th>(D) Revenue Excluded from Tax under IRC $12, $13, or $14</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contribution Revenue</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1a Federated campaigns</td>
<td>1a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Membership dues</td>
<td>1b</td>
<td>153,315</td>
<td></td>
</tr>
<tr>
<td>c Fundraising events</td>
<td>1c</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Related organizations</td>
<td>1d</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Government grants (contributions)</td>
<td>1e</td>
<td>130,018</td>
<td></td>
</tr>
<tr>
<td>f All other contributions, gifts, grants, and similar amounts not included above</td>
<td>1f</td>
<td>433,662</td>
<td></td>
</tr>
<tr>
<td>g Noncash contributions included in lines 1a-1f</td>
<td>1g</td>
<td>714,995</td>
<td></td>
</tr>
<tr>
<td><strong>Total (Add lines 1a-1f)</strong></td>
<td></td>
<td>714,995</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(Program Service Revenue)</th>
<th>Business Code</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2a OTHER</strong></td>
<td></td>
<td>8,935</td>
<td>8,935</td>
</tr>
<tr>
<td>b INTERNATIONAL VISITORS PR</td>
<td>212,376</td>
<td>212,376</td>
<td></td>
</tr>
<tr>
<td>c GLOBAL CLASSROOM</td>
<td></td>
<td>12,410</td>
<td>12,410</td>
</tr>
<tr>
<td>d Fees &amp; Contracts Gov Agencies</td>
<td>9,090</td>
<td>9,090</td>
<td></td>
</tr>
<tr>
<td>e COMMUNITY PROGRAM</td>
<td></td>
<td>175,648</td>
<td>175,648</td>
</tr>
<tr>
<td>f All other program service revenue</td>
<td>11,200</td>
<td>11,200</td>
<td></td>
</tr>
<tr>
<td><strong>Total (Add lines 2a-2f)</strong></td>
<td></td>
<td>429,659</td>
<td></td>
</tr>
</tbody>
</table>

| **3** Investment income (including dividends, interest other similar amounts) | 3 | 6,425 | 6,425 |

| **4** Income from investment of tax-exempt bond proceeds | 4 | 0 | 0 |

<table>
<thead>
<tr>
<th>(Royalties)</th>
<th>Business Code</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>6a</strong> Gross Rental Income (Personal)</td>
<td>6a</td>
<td>918</td>
<td>918</td>
</tr>
<tr>
<td>b Less rental expenses</td>
<td>b</td>
<td>918</td>
<td>918</td>
</tr>
<tr>
<td>c Rental income or (loss)</td>
<td>c</td>
<td>918</td>
<td>918</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(Other Revenue)</th>
<th>Business Code</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>7a</strong> Gross income from fundraising events (not including $ of contributions reported on line 1c) See Part IV, line 1b Attach Schedule G if total exceeds $15,000</td>
<td>7a</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b Less direct expenses</td>
<td>b</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>c Net income or (loss) from fundraising events</td>
<td>c</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

| **8a** Gross income from gaming activities See Part IV, line 19 Complete Schedule G if total exceeds $15,000 | 8a | 0 | 0 |
| b Less direct expenses | b | 0 | 0 |
| c Net income or (loss) from gaming activities | c | 0 | 0 |

| **10a** Gross sales of inventory, less returns and allowances | 10a | 0 | 0 |
| b Less cost of goods sold | b | 0 | 0 |
| c Net income or (loss) from sales of inventory | c | 0 | 0 |

<table>
<thead>
<tr>
<th>Miscellaneous Revenue</th>
<th>Business Code</th>
<th></th>
<th></th>
</tr>
</thead>
</table>

| **11a** All other revenue | 11a | 0 | 0 |
| c | 0 | 0 | 0 |
| d | 0 | 0 | 0 |
| e **Total (Add lines 11a-11d)** | 11e | 1,151,997 | 421,487 |
| 9c, 10c, and 11e | 11e | 15,515 | |
### Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

<table>
<thead>
<tr>
<th></th>
<th>(A) Total expenses</th>
<th>(B) Program service expenses</th>
<th>(C) Management and general expenses</th>
<th>(D) Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>Grants and other assistance to individuals in the U.S. See Part IV, line 22</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>Benefits paid to or for members</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Compensation of current officers, directors, trustees, and key employees</td>
<td>92,574</td>
<td>64,802</td>
<td>13,886</td>
</tr>
<tr>
<td>6</td>
<td>Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>7</td>
<td>Other salaries and wages</td>
<td>484,663</td>
<td>350,114</td>
<td>99,975</td>
</tr>
<tr>
<td>8</td>
<td>Pension plan contributions (include section 401(k) and section 403(b) employer contributions)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>9</td>
<td>Other employee benefits</td>
<td>52,852</td>
<td>40,195</td>
<td>3,779</td>
</tr>
<tr>
<td>10</td>
<td>Payroll taxes</td>
<td>46,271</td>
<td>33,897</td>
<td>3,959</td>
</tr>
<tr>
<td>11</td>
<td>Fees for services (non-employees)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>a</td>
<td>Management</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b</td>
<td>Legal</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>c</td>
<td>Accounting</td>
<td>8,636</td>
<td>8,636</td>
<td>0</td>
</tr>
<tr>
<td>d</td>
<td>Lobbying</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>e</td>
<td>Professional fundraising See Part IV, line 17</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>f</td>
<td>Investment management fees</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>g</td>
<td>Other</td>
<td>58,778</td>
<td>39,971</td>
<td>9,404</td>
</tr>
<tr>
<td>12</td>
<td>Advertising and promotion</td>
<td>24,964</td>
<td>24,964</td>
<td>0</td>
</tr>
<tr>
<td>13</td>
<td>Office expenses</td>
<td>28,104</td>
<td>26,506</td>
<td>1,273</td>
</tr>
<tr>
<td>14</td>
<td>Information technology</td>
<td>25,700</td>
<td>24,861</td>
<td>245</td>
</tr>
<tr>
<td>15</td>
<td>Royalties</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>16</td>
<td>Occupancy</td>
<td>42,943</td>
<td>42,812</td>
<td>131</td>
</tr>
<tr>
<td>17</td>
<td>Travel</td>
<td>89,179</td>
<td>89,179</td>
<td>0</td>
</tr>
<tr>
<td>18</td>
<td>Payments of travel or entertainment expenses for any Federal, state or local public officials</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>19</td>
<td>Conferences, conventions and meetings</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>20</td>
<td>Interest</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>21</td>
<td>Payments to affiliates</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>22</td>
<td>Depreciation, depletion, and amortization</td>
<td>5,497</td>
<td>5,497</td>
<td>0</td>
</tr>
<tr>
<td>23</td>
<td>Insurance</td>
<td>2,294</td>
<td>2,294</td>
<td>0</td>
</tr>
<tr>
<td>24</td>
<td>Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>a</td>
<td>OUTREACH</td>
<td>2,500</td>
<td>2,500</td>
<td>0</td>
</tr>
<tr>
<td>b</td>
<td>MISCELLANEOUS</td>
<td>5,883</td>
<td>4,008</td>
<td>1,801</td>
</tr>
<tr>
<td>c</td>
<td>IVP EXPENSE</td>
<td>88,745</td>
<td>88,745</td>
<td>0</td>
</tr>
<tr>
<td>d</td>
<td>GLOBAL CLASSROOM</td>
<td>32,305</td>
<td>32,305</td>
<td>0</td>
</tr>
<tr>
<td>e</td>
<td>COMMUNITY PROGRAMS</td>
<td>58,306</td>
<td>58,306</td>
<td>0</td>
</tr>
<tr>
<td>f</td>
<td>All other expenses</td>
<td>2,999</td>
<td>2,400</td>
<td>599</td>
</tr>
</tbody>
</table>

### Total functional expenses. Add lines 1 through 24f

|   | Total functional expenses | 1,153,193 | 908,392 | 78,287 | 166,514 |

### Joint Costs. Check □ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Form 990 (2008)
### Part X Balance Sheet

<table>
<thead>
<tr>
<th></th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Cash—non-interest-bearing</td>
<td>38,883</td>
</tr>
<tr>
<td>2</td>
<td>Savings and temporary cash investments</td>
<td>440,146</td>
</tr>
<tr>
<td>3</td>
<td>Pledges and grants receivable, net</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Accounts receivable, net</td>
<td>109,825</td>
</tr>
<tr>
<td>5</td>
<td>Receivables from current and former officers, directors, trustees, key employees or other related parties \ Complete Part II of Schedule L.</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) \ Complete Part II of Schedule L.</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>Notes and loans receivable, net</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>Inventories for sale or use</td>
<td>8</td>
</tr>
<tr>
<td>9</td>
<td>Prepaid expenses and deferred charges</td>
<td>10,714</td>
</tr>
<tr>
<td>10a</td>
<td>Land, buildings, and equipment cost basis</td>
<td>41,098</td>
</tr>
<tr>
<td>10b</td>
<td>Less accumulated depreciation \ Complete Part VI of Schedule D.</td>
<td>29,529</td>
</tr>
<tr>
<td>11</td>
<td>Investments—publicly traded securities</td>
<td>11</td>
</tr>
<tr>
<td>12</td>
<td>Investments—other securities \ See Part IV, line 11 \ Complete Part VII of Schedule D.</td>
<td>12</td>
</tr>
<tr>
<td>13</td>
<td>Investments—program-related \ See Part IV, line 11 \ Complete Part VIII of Schedule D.</td>
<td>13</td>
</tr>
<tr>
<td>14</td>
<td>Intangible assets</td>
<td>14</td>
</tr>
<tr>
<td>15</td>
<td>Other assets \ See Part IV, line 11 \ Complete Part IX of Schedule D.</td>
<td>15</td>
</tr>
<tr>
<td>16</td>
<td>Total assets. Add lines 1 through 15 (must equal line 34)</td>
<td>616,635</td>
</tr>
<tr>
<td>17</td>
<td>Accounts payable and accrued expenses</td>
<td>15,445</td>
</tr>
<tr>
<td>18</td>
<td>Grants payable</td>
<td>18</td>
</tr>
<tr>
<td>19</td>
<td>Deferred revenue</td>
<td>19</td>
</tr>
<tr>
<td>20</td>
<td>Tax-exempt bond liabilities</td>
<td>20</td>
</tr>
<tr>
<td>21</td>
<td>Escrow account liability \ Complete Part IV of Schedule D</td>
<td>21</td>
</tr>
<tr>
<td>22</td>
<td>Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons \ Complete Part II of Schedule L.</td>
<td>22</td>
</tr>
<tr>
<td>23</td>
<td>Secured mortgages and notes payable to unrelated third parties</td>
<td>23</td>
</tr>
<tr>
<td>24</td>
<td>Unsecured notes and loans payable</td>
<td>24</td>
</tr>
<tr>
<td>25</td>
<td>Other liabilities \ Complete Part X of Schedule D.</td>
<td>13,143</td>
</tr>
<tr>
<td>26</td>
<td>Total liabilities. Add lines 17 through 25</td>
<td>28,588</td>
</tr>
</tbody>
</table>

**Organizations that follow SFAS 117, check here \(\checkmark\) and complete lines 27 through 29, and lines 33 and 34.**

<table>
<thead>
<tr>
<th></th>
<th>(A)</th>
<th>(B)</th>
</tr>
</thead>
<tbody>
<tr>
<td>27</td>
<td>Unrestricted net assets</td>
<td>120,399</td>
</tr>
<tr>
<td>28</td>
<td>Temporarily restricted net assets</td>
<td>429,601</td>
</tr>
<tr>
<td>29</td>
<td>Permanently restricted net assets</td>
<td>38,047</td>
</tr>
</tbody>
</table>

**Organizations that do not follow SFAS 117, check here \(\checkmark\) and complete lines 30 through 34.**

<table>
<thead>
<tr>
<th></th>
<th>(A)</th>
<th>(B)</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td>Capital stock or trust principal, or current funds</td>
<td>30</td>
</tr>
<tr>
<td>31</td>
<td>Paid-in or capital surplus, or land, building or equipment fund</td>
<td>31</td>
</tr>
<tr>
<td>32</td>
<td>Retained earnings, endowment, accumulated income, or other funds</td>
<td>32</td>
</tr>
<tr>
<td>33</td>
<td>Total net assets or fund balances</td>
<td>588,047</td>
</tr>
<tr>
<td>34</td>
<td>Total liabilities and net assets/fund balances</td>
<td>616,635</td>
</tr>
</tbody>
</table>

### Part XI Financial Statements and Reporting

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounting method used to prepare the Form 990</td>
<td>(\checkmark) cash (\checkmark) accrual (\checkmark) other</td>
</tr>
<tr>
<td>2a</td>
<td>Were the organization's financial statements compiled or reviewed by an independent accountant?</td>
<td>2a Yes</td>
</tr>
<tr>
<td>b</td>
<td>Were the organization's financial statements audited by an independent accountant?</td>
<td>2b No</td>
</tr>
<tr>
<td>c</td>
<td>If &quot;Yes&quot; to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</td>
<td>2c Yes</td>
</tr>
<tr>
<td>3a</td>
<td>As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audits Act and OMB Circular A-133?</td>
<td>3a No</td>
</tr>
<tr>
<td>b</td>
<td>If &quot;Yes,&quot; did the organization undergo the required audit or audits?</td>
<td>3b No</td>
</tr>
</tbody>
</table>
### Reason for Public Charity Status

**Part I**

The organization is not a private foundation because it is (Please check only one organization)

1. A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).
2. A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)
3. A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)
4. A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)
6. A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).
7. An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
8. A community trust described in Section 170(b)(1)(A)(vii) (Complete Part II)
9. An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)
10. An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)
11. An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h
   - Type I
   - Type II
   - Type III - Functionally Integrated
   - Type III - Other
12. By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
13. If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
14. Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
   - (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
   - (ii) a family member of a person described in (i) above?
   - (iii) a 35% controlled entity of a person described in (i) or (ii) above?

### Supporting Organization Information

<table>
<thead>
<tr>
<th>(i) Name of Supported Organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions))</th>
<th>(iv) Is the organization in col (i) listed in your governing document?</th>
<th>(v) Did you notify the organization in col (i) of your support?</th>
<th>(vi) Is the organization in col (i) organized in the U S?</th>
<th>(vii) Amount of support?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
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<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Additional Information

For Paperwork Reduction Act Notice, see the Instructions for Form 990.
### Part II  Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

#### Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2004</th>
<th>(b) 2005</th>
<th>(c) 2006</th>
<th>(d) 2007</th>
<th>(e) 2008</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1  Gifts, grants, contributions, and membership fees received (Do not include any &quot;unusual grants&quot;)</td>
<td>229,994</td>
<td>256,449</td>
<td>342,192</td>
<td>360,748</td>
<td>733,167</td>
<td>1,922,550</td>
</tr>
<tr>
<td>2  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3  The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total. Add line 1-3</strong></td>
<td>229,994</td>
<td>256,449</td>
<td>342,192</td>
<td>360,748</td>
<td>733,167</td>
<td>1,922,550</td>
</tr>
<tr>
<td>5  The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>858,696</td>
<td></td>
</tr>
<tr>
<td>6  <strong>Public Support</strong> subtract line 5 from line 4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1,063,854</td>
<td></td>
</tr>
</tbody>
</table>

#### Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2004</th>
<th>(b) 2005</th>
<th>(c) 2006</th>
<th>(d) 2007</th>
<th>(e) 2008</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7  Amounts from line 4</td>
<td>229,994</td>
<td>2,552</td>
<td>342,192</td>
<td>360,748</td>
<td>733,167</td>
<td>1,922,550</td>
</tr>
<tr>
<td>8  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td>550</td>
<td>2,552</td>
<td>8,429</td>
<td>15,282</td>
<td>6,425</td>
<td>33,238</td>
</tr>
<tr>
<td>9  Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>10  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)</td>
<td>4,909</td>
<td>10,425</td>
<td>28,586</td>
<td>1,007</td>
<td>918</td>
<td>45,845</td>
</tr>
<tr>
<td><strong>Total Support</strong> (Add lines 7 through 10)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2,001,633</td>
</tr>
<tr>
<td>11  Total Support (Add lines 7 through 10) (See instructions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3,109,054</td>
</tr>
<tr>
<td>12  Gross receipts from related activities, etc</td>
<td>12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Computation of Public Support Percentage

| 14  Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f)) | 14 | 53.150 % |
| 15  Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f | 15 | 63.970 % |

16a  **33 1/3% Test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

16b  **33 1/3% Test - 2007.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a  **10% Facts and Circumstances Test - 2008.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

17b  **10% Facts and Circumstances Test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

18  **Private Foundation.** If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions
## Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

### Section A. Public Support

**Calendar year** (or fiscal year beginning in)

<table>
<thead>
<tr>
<th></th>
<th>(a) 2004</th>
<th>(b) 2005</th>
<th>(c) 2006</th>
<th>(d) 2007</th>
<th>(e) 2008</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Gifts, grants, contributions, and membership fees received (Do not include any &quot;unusual grants&quot;)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization’s tax-exempt purpose</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Gross receipts from activities that are not an unrelated trade or business under section 513</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Tax revenues levied for the organization’s benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Total Add lines 1-5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a</td>
<td>Amounts included on lines 1, 2, and 3 received from disqualified persons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b</td>
<td>Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7c</td>
<td>Total of lines 7a and 7b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Public Support (Subtract line 7c from line 6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Total Support

**Calendar year** (or fiscal year beginning in)

<table>
<thead>
<tr>
<th></th>
<th>(a) 2004</th>
<th>(b) 2005</th>
<th>(c) 2006</th>
<th>(d) 2007</th>
<th>(e) 2008</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>Amounts from line 6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10a</td>
<td>Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b</td>
<td>Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Add lines 10a and 10b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Total Support (Add lines 9, 10c, 11 and 12)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**First Five Years** If the Form 990 is for the organization’s first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here.

### Computation of Public Support Percentage

15 Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))

16 Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g

### Computation of Investment Income Percentage

17 Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))

18 Investment Income Percentage from 2007 Schedule A, Part IV-A, line 27h

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

19b 33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions.
Part IV  Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate Contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate Grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization’s property, subject to the organization’s exclusive legal control?</td>
<td>Yes</td>
</tr>
<tr>
<td>6</td>
<td>Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

<table>
<thead>
<tr>
<th></th>
<th>Held at the End of the Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Purpose(s) of conservation easements held by the organization (check all that apply)</td>
</tr>
<tr>
<td></td>
<td>Preservation of land for public use (e.g., recreation or pleasure)</td>
</tr>
<tr>
<td></td>
<td>Preservation of historically important land area</td>
</tr>
<tr>
<td></td>
<td>Protection of natural habitat</td>
</tr>
<tr>
<td></td>
<td>Preservation of certified historic structure</td>
</tr>
<tr>
<td></td>
<td>Preservation of open space</td>
</tr>
<tr>
<td>2</td>
<td>Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year</td>
</tr>
<tr>
<td></td>
<td>a</td>
</tr>
<tr>
<td></td>
<td>b</td>
</tr>
<tr>
<td></td>
<td>c</td>
</tr>
<tr>
<td></td>
<td>d</td>
</tr>
<tr>
<td>3</td>
<td>Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year</td>
</tr>
<tr>
<td>4</td>
<td>Number of states where property subject to conservation easement is located</td>
</tr>
<tr>
<td>5</td>
<td>Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?</td>
</tr>
<tr>
<td>6</td>
<td>Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year</td>
</tr>
<tr>
<td>7</td>
<td>Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year $</td>
</tr>
<tr>
<td>8</td>
<td>Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?</td>
</tr>
<tr>
<td>9</td>
<td>In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnotes to the organization’s financial statements that describes the organization’s accounting for conservation easements</td>
</tr>
</tbody>
</table>

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnotes to its financial statements that describes these items</td>
</tr>
<tr>
<td>b</td>
<td>If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items</td>
</tr>
<tr>
<td>(i)</td>
<td>Revenues included in Form 990, Part VIII, line 1</td>
</tr>
<tr>
<td>(ii)</td>
<td>Assets included in Form 990, Part X</td>
</tr>
<tr>
<td>2</td>
<td>If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items</td>
</tr>
<tr>
<td>a</td>
<td>Revenues included in Form 990, Part VIII, line 1</td>
</tr>
<tr>
<td>b</td>
<td>Assets included in Form 990, Part X</td>
</tr>
</tbody>
</table>
Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)
   a  □ Public exhibition  d  □ Loan or exchange programs
   b  □ Scholarly research  e  □ Other
   c  □ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? □ Yes □ No

Part IV  Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? □ Yes □ No
   b If "Yes," explain why in Part XIV and complete the following table

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1c</td>
</tr>
<tr>
<td>1d</td>
</tr>
<tr>
<td>1e</td>
</tr>
<tr>
<td>1f</td>
</tr>
</tbody>
</table>

2a Did the organization include an amount on Form 990, Part X, line 21? □ Yes □ No
   b If "Yes," explain the arrangement in Part XIV

Part V  Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

<table>
<thead>
<tr>
<th>(a) Current Year</th>
<th>(b) Prior Year</th>
<th>(c) Two Years Back</th>
<th>(d) Three Years Back</th>
<th>(e) Four Years Back</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning of year balance</td>
<td>38,047</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment earnings or losses</td>
<td>-10,129</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants or scholarships</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other expenditures for facilities and programs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administrative expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>End of year balance</td>
<td>27,918</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Provide the estimated percentage of the year end balance held as
   a Board designated or quasi-endowment ▶
   b Permanent endowment ▶ 100 000 %
   c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by
   (i) unrelated organizations ▶
   (ii) related organizations ▶

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>3a(i)</td>
<td>Yes</td>
</tr>
<tr>
<td>3a(ii)</td>
<td>Yes</td>
</tr>
</tbody>
</table>

3b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? ▶ No

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI  Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of investment</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Land</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Buildings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Leasehold improvements</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1d Equipment</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

   Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶ 11,569
### Part VII Investments—Other Securities
See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial derivatives and other financial products</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Closely-held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Column (b) should equal Form 990, Part X, col (B) line 12)</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part VIII Investments—Program Related
See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment type</th>
<th>(b) Book value</th>
<th>(c) Method of valuation Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Column (b) should equal Form 990, Part X, col (B) line 13)</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part IX Other Assets
See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Column (b) should equal Form 990, Part X, col (B) line 15)</strong></td>
<td></td>
</tr>
</tbody>
</table>

### Part X Other Liabilities
See Form 990, Part X, line 25.

<table>
<thead>
<tr>
<th>(a) Description of Liability</th>
<th>(b) Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Income Taxes</td>
<td></td>
</tr>
<tr>
<td>Sublease Deposit</td>
<td>5,326</td>
</tr>
<tr>
<td>Accrued Vacation</td>
<td>6,571</td>
</tr>
<tr>
<td><strong>Total. (Column (b) should equal Form 990, Part X, col (B) line 25)</strong></td>
<td>11,897</td>
</tr>
</tbody>
</table>

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.
### Part XI  Reconciliation of Change in Net Assets from Form 990 to Financial Statements

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (Form 990, Part VIII, column (A), line 12)</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (Form 990, Part IX, column (A), line 25)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Excess or (deficit) for the year Subtract line 2 from line 1</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Net unrealized gains (losses) on investments</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Investment expenses</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Prior period adjustments</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Other (Describe in Part XIV)</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Total adjustments (net) Add lines 4 - 8</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Excess or (deficit) for the year per financial statements Combine lines 3 and 9</td>
<td></td>
</tr>
</tbody>
</table>

### Part XII  Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue, gains, and other support per audited financial statements</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part VIII, line 12</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Net unrealized gains on investments</td>
<td>2a</td>
</tr>
<tr>
<td></td>
<td>b Donated services and use of facilities</td>
<td>2b</td>
</tr>
<tr>
<td></td>
<td>c Recoveries of prior year grants</td>
<td>2c</td>
</tr>
<tr>
<td></td>
<td>d Other (Describe in Part XIV)</td>
<td>2d</td>
</tr>
<tr>
<td></td>
<td>e Add lines 2a through 2d</td>
<td>2e</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part VIII, line 12, but not on line 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td>4a</td>
</tr>
<tr>
<td></td>
<td>b Other (Describe in Part XIV)</td>
<td>4b</td>
</tr>
<tr>
<td></td>
<td>c Add lines 4a and 4b</td>
<td>4c</td>
</tr>
<tr>
<td>5</td>
<td>Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)</td>
<td></td>
</tr>
</tbody>
</table>

### Part XIII  Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total expenses and losses per audited financial statements</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part IX, line 25</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Donated services and use of facilities</td>
<td>2a</td>
</tr>
<tr>
<td></td>
<td>b Prior year adjustments</td>
<td>2b</td>
</tr>
<tr>
<td></td>
<td>c Losses reported on Form 990, Part IX, line 25</td>
<td>2c</td>
</tr>
<tr>
<td></td>
<td>d Other (Describe in Part XIV)</td>
<td>2d</td>
</tr>
<tr>
<td></td>
<td>e Add lines 2a through 2d</td>
<td>2e</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part IX, line 25, but not on line 1:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td>4a</td>
</tr>
<tr>
<td></td>
<td>b Other (Describe in Part XIV)</td>
<td>4b</td>
</tr>
<tr>
<td></td>
<td>c Add lines 4a and 4b</td>
<td>4c</td>
</tr>
<tr>
<td>5</td>
<td>Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)</td>
<td></td>
</tr>
</tbody>
</table>

### Part XIV  Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.

<table>
<thead>
<tr>
<th>Identifier</th>
<th>Return Reference</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
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Schedule D (Form 990) 2008
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<th>Identifier</th>
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## Supplemental Information to Form 990

**Form 990, Part VI, Line 19**
- **Return Reference**: Form 990, Part VI, Line 19 Other Organization Documents Publicly Available
- **Explanation**: REQUESTS FOR THESE DOCUMENTS ARE SOLICITED FROM THE ORGANIZATION'S WEBSITE AND ARE RESPONDED TO BY THE FINANCE DIRECTOR

**Form 990, Part VI, Line 15b**
- **Return Reference**: Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees
- **Explanation**: BASED ON A PERFORMANCE REVIEW, COMPARABLE SALARIES IN OTHER ORGANIZATION AND SUBJECT TO THE FINANCIAL VIABILITY OF THE ORGANIZATION OFFICERS DISCUSS, DETERMINE AND DOCUMENT COMPENSATION FOR OFFICERS AND KEY EMPLOYEES

**Form 990, Part VI, Line 12c**
- **Return Reference**: Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts
- **Explanation**: THIS POLICY IS MONITORED ANNUALLY FOR CONTINUING OFFICERS, KEY EMPLOYEES AND BOARD MEMBERS. NEW OFFICERS, KEY EMPLOYEES AND BOARD MEMBERS MUST COMPLY WITH THE POLICY UPON ASSUMING THEIR POSITION

**Form 990, Part VI, Line 10**
- **Return Reference**: Form 990, Part VI, Line 10 Form 990 Review Process
- **Explanation**: FORM 990 IS REVIEWED BY THE ORGANIZATION’S FINANCE DIRECTOR, PRESIDENT AND FINANCE COMMITTEE. A COPY OF THE 990 IS MADE AVAILABLE TO ALL BOARD MEMBERS. THE FINANCE COMMITTEE MAKES A RECOMMENDATION TO THE BOARD FOR APPROVAL OF THE 990 WHICH IS ACTED UPON BY THE BOARD AND DOCUMENTED IN THE BOARD MINUTES

**Form 990, Part III, Line 4d**
- **Return Reference**: Form 990, Part III, Line 4d Other Program Services Description
- **Explanation**: OTHER PROGRAM SERVICES 4 Japanese Connections - Organize and lead high school students on two week trips to Japan
Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

<table>
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<tr>
<th>Business Code</th>
<th>(A) Total Revenue</th>
<th>(B) Related or Exempt Function Revenue</th>
<th>(C) Unrelated Business Revenue</th>
<th>(D) Revenue Excluded from Tax under IRC 512, 513, or 514</th>
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<td>a OTHER</td>
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