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**Form 990**

**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**2007**

- The organization may have to use a copy of this return to satisfy state reporting requirements

<table>
<thead>
<tr>
<th>A For the 2007 calendar year, or tax year beginning</th>
<th>7/01, 2007, and ending</th>
<th>6/30, 2008</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>B Check if applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address change</td>
</tr>
<tr>
<td>Name change</td>
</tr>
<tr>
<td>Initial return</td>
</tr>
<tr>
<td>Termination</td>
</tr>
<tr>
<td>Amended return</td>
</tr>
<tr>
<td>Application pending</td>
</tr>
</tbody>
</table>

- Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

**H and I are not applicable to section 527 organizations**

| H (a) Is this a group return for affiliates? |
|---|---|
| Yes | No |
| H (b) If "Yes," enter number of affiliates |
| H (c) Are all affiliates included? |
| (If No, attach a list See instructions) |
| H (d) Is this a separate return filed by an organization covered by a group ruling? |
| Yes | No |


**J Organization type (check only one) [X] 501(c) 4 (insert no) [ ] 4947(a)(1) or [ ] 527**

**K Check here [X] if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than $25,000 A return is not required, but if the organization chooses to file a return, be sure to file a complete return.**

**L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 = 472,828.**

<table>
<thead>
<tr>
<th>Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Contributions, gifts, grants, and similar amounts received.</td>
</tr>
<tr>
<td>a Contributions to donor advised funds</td>
</tr>
<tr>
<td>b Direct public support (not included on line 1a)</td>
</tr>
<tr>
<td>c Indirect public support (not included on line 1a)</td>
</tr>
<tr>
<td>d Government contributions (grants) (not included on line 1a)</td>
</tr>
<tr>
<td>e Total (add lines 1a through 1d) (cash $ 472,389, noncash $ 1,020)</td>
</tr>
<tr>
<td>2 Program service revenue including government fees and contracts (from Part VII, line 93)</td>
</tr>
<tr>
<td>3 Membership dues and assessments</td>
</tr>
<tr>
<td>4 Interest on savings and temporary cash investments</td>
</tr>
<tr>
<td>5 Dividends and interest from securities</td>
</tr>
<tr>
<td>6a Gross rents</td>
</tr>
<tr>
<td>b Less, rental expenses</td>
</tr>
<tr>
<td>c Net rental income or (loss). Subtract line 6b from line 6a</td>
</tr>
<tr>
<td>7 Other investment income (describe</td>
</tr>
<tr>
<td>8a Gross amount from sales of assets other than inventory</td>
</tr>
<tr>
<td>b Less cost or other basis and sales expenses</td>
</tr>
<tr>
<td>c Gain or (loss) (attach schedule)</td>
</tr>
<tr>
<td>d Net gain or (loss) Combine line 8c, columns (A) and (B).</td>
</tr>
<tr>
<td>9 Special events and activities (attach schedule). If any amount is from gaming, check here [X]</td>
</tr>
<tr>
<td>a Gross revenue (not reported on line 10j) (100% of contributions reported on line 10j)</td>
</tr>
<tr>
<td>b Less direct expenses other than fundraising expenses</td>
</tr>
<tr>
<td>c Net income or (loss) from special events. Subtract line 9b from line 9a</td>
</tr>
<tr>
<td>10a Gross sales of inventory, less returns and allowances</td>
</tr>
<tr>
<td>b Less cost of goods sold</td>
</tr>
<tr>
<td>c Gross profit or (loss) from sale of inventory (attach schedule) Subtract line 10b from line 10a</td>
</tr>
<tr>
<td>11 Other revenue (from Part VII, line 103)</td>
</tr>
<tr>
<td>12 Total revenue. Add lines 1a, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11</td>
</tr>
<tr>
<td>13 Program services (from line 44, column (B))</td>
</tr>
<tr>
<td>14 Management and general (from line 44, column (C))</td>
</tr>
<tr>
<td>15 Fundraising (from line 44, column (D))</td>
</tr>
<tr>
<td>16 Payments to affiliates (attach schedule)</td>
</tr>
<tr>
<td>17 Total expenses. Add lines 16 and 44, column (A)</td>
</tr>
<tr>
<td>18 Excess or (deficit) for the year. Subtract line 17 from line 12</td>
</tr>
<tr>
<td>19 Net assets or fund balances at beginning of year (from line 73, column (A))</td>
</tr>
<tr>
<td>20 Other changes in net assets or fund balances (attach explanation)</td>
</tr>
<tr>
<td>21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20</td>
</tr>
</tbody>
</table>

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.
<table>
<thead>
<tr>
<th>Part II</th>
<th>Statement of Functional Expenses</th>
<th>All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See instructions.)</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.</th>
<th>(A) Total</th>
<th>(B) Program services</th>
<th>(C) Management and general</th>
<th>(D) Fundraising</th>
</tr>
</thead>
<tbody>
<tr>
<td>22a Grants paid from donor advised funds (attach schedule)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(cash $ _______</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(non-cash $ _______</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here □ 22a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22b Other grants and allocations (attach schedule)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(cash $ _______</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(non-cash $ _______</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here □ 22b</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 Specific assistance to individuals (attach schedule)</td>
<td>23</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24 Benefits paid to or for members (attach schedule)</td>
<td>24</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25a Compensation of current officers, directors, key employees, etc. listed in Part V-A</td>
<td>25a</td>
<td>31,619</td>
<td>26,661</td>
<td>3,163</td>
</tr>
<tr>
<td>25b Compensation of former officers, directors, key employees, etc. listed in Part V-B</td>
<td>25b</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>25c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td>25c</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>26 Salaries and wages of employees not included on lines 25a, b, and c</td>
<td>26</td>
<td>184,760</td>
<td>157,245</td>
<td>22,724</td>
</tr>
<tr>
<td>27 Pension plan contributions not included on lines 25a, b, and c</td>
<td>27</td>
<td>3,990</td>
<td>3,400</td>
<td>500</td>
</tr>
<tr>
<td>28 Employee benefits not included on lines 25a - 27</td>
<td>28</td>
<td>16,515</td>
<td>14,046</td>
<td>2,038</td>
</tr>
<tr>
<td>29 Payroll taxes</td>
<td>29</td>
<td>17,287</td>
<td>14,693</td>
<td>2,075</td>
</tr>
<tr>
<td>30 Professional fundraising fees</td>
<td>30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31 Accounting fees</td>
<td>31</td>
<td>1,912</td>
<td>1,626</td>
<td>229</td>
</tr>
<tr>
<td>32 Legal fees</td>
<td>32</td>
<td>7,037</td>
<td></td>
<td>7,037</td>
</tr>
<tr>
<td>33 Supplies</td>
<td>33</td>
<td>5,477</td>
<td>4,656</td>
<td>657</td>
</tr>
<tr>
<td>34 Telephone</td>
<td>34</td>
<td>5,683</td>
<td>4,831</td>
<td>682</td>
</tr>
<tr>
<td>35 Postage and shipping</td>
<td>35</td>
<td>1,731</td>
<td>1,471</td>
<td>208</td>
</tr>
<tr>
<td>36 Occupancy</td>
<td>36</td>
<td>47,349</td>
<td>40,247</td>
<td>5,682</td>
</tr>
<tr>
<td>37 Equipment rental and maintenance</td>
<td>37</td>
<td>121</td>
<td>103</td>
<td>14</td>
</tr>
<tr>
<td>38 Printing and publications</td>
<td>38</td>
<td>12,825</td>
<td>10,902</td>
<td>1,539</td>
</tr>
<tr>
<td>39 Travel</td>
<td>39</td>
<td>1,352</td>
<td>1,149</td>
<td>162</td>
</tr>
<tr>
<td>40 Conferences, conventions, and meetings</td>
<td>40</td>
<td>3,397</td>
<td>2,888</td>
<td>407</td>
</tr>
<tr>
<td>41 Interest</td>
<td>41</td>
<td>2,667</td>
<td></td>
<td>2,667</td>
</tr>
<tr>
<td>42 Depreciation, depletion, etc (attach schedule)</td>
<td>42</td>
<td>1,159</td>
<td>985</td>
<td>139</td>
</tr>
<tr>
<td>43 Other expenses not covered above (itemize)</td>
<td>43</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Advertising</td>
<td>43a</td>
<td>281</td>
<td>281</td>
<td></td>
</tr>
<tr>
<td>b Citizen outreach campaign</td>
<td>43b</td>
<td>174,370</td>
<td>130,778</td>
<td>43,592</td>
</tr>
<tr>
<td>c Insurance</td>
<td>43c</td>
<td>553</td>
<td>553</td>
<td></td>
</tr>
<tr>
<td>d Professional fees</td>
<td>43d</td>
<td>92,337</td>
<td>70,078</td>
<td>20,439</td>
</tr>
<tr>
<td>e</td>
<td>43e</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f</td>
<td>43f</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g</td>
<td>43g</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>44 Total functional expenses. Add lines 22a through 64g. (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)</td>
<td>44</td>
<td>612,423</td>
<td>485,759</td>
<td>71,196</td>
</tr>
</tbody>
</table>

Joint Costs. Check □ if you are following SOP 98-2.
Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? □ Yes □ No.
If "Yes," enter (i) the aggregate amount of these joint costs $_________; (ii) the amount allocated to Program services $_________; (iii) the amount allocated to Management and general $_________; and (iv) the amount allocated to Fundraising $_________;
**Form 990 (2007) Environment America, Inc.**

**Part III** Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ►

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

<table>
<thead>
<tr>
<th>a See Statement 1</th>
<th>Program Service Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)</td>
</tr>
<tr>
<td></td>
<td>a See Statement 1</td>
</tr>
<tr>
<td></td>
<td>b</td>
</tr>
<tr>
<td></td>
<td>c</td>
</tr>
<tr>
<td></td>
<td>d</td>
</tr>
<tr>
<td></td>
<td>e</td>
</tr>
<tr>
<td></td>
<td>f</td>
</tr>
</tbody>
</table>

| ( Grants and allocations $ ) If this amount includes foreign grants, check here ► | 485,759 |

**BAA**

Form 990 (2007)
<table>
<thead>
<tr>
<th>Part IV</th>
<th>Balance Sheets (See the instructions.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Note</strong>: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only</td>
<td></td>
</tr>
<tr>
<td>45 Cash – non-interest-bearing</td>
<td></td>
</tr>
<tr>
<td>46 Savings and temporary cash investments</td>
<td></td>
</tr>
<tr>
<td>47a Accounts receivable</td>
<td></td>
</tr>
<tr>
<td>b Less. allowance for doubtful accounts</td>
<td></td>
</tr>
<tr>
<td>47b</td>
<td></td>
</tr>
<tr>
<td>47c 298,842.</td>
<td></td>
</tr>
<tr>
<td>48a Pledges receivable</td>
<td></td>
</tr>
<tr>
<td>b Less allowance for doubtful accounts</td>
<td></td>
</tr>
<tr>
<td>48b</td>
<td></td>
</tr>
<tr>
<td>48c</td>
<td></td>
</tr>
<tr>
<td>49 Grants receivable</td>
<td></td>
</tr>
<tr>
<td>50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>50b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>51a Other notes and loans receivable (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>b Less. allowance for doubtful accounts</td>
<td></td>
</tr>
<tr>
<td>51b</td>
<td></td>
</tr>
<tr>
<td>51c</td>
<td></td>
</tr>
<tr>
<td>52 Inventories for sale or use</td>
<td></td>
</tr>
<tr>
<td>53 Prepaid expenses and deferred charges</td>
<td></td>
</tr>
<tr>
<td>54a Investments – publicly-traded securities</td>
<td></td>
</tr>
<tr>
<td>b Investments – other securities (attach sched)</td>
<td></td>
</tr>
<tr>
<td>54b</td>
<td></td>
</tr>
<tr>
<td>55a Investments – land, buildings, &amp; equipment, basis</td>
<td></td>
</tr>
<tr>
<td>b Less accumulated depreciation (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>55b</td>
<td></td>
</tr>
<tr>
<td>55c</td>
<td></td>
</tr>
<tr>
<td>56 Investments – other (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>57a Land, buildings, and equipment basis</td>
<td></td>
</tr>
<tr>
<td>b Less accumulated depreciation (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>57b 20,351.</td>
<td></td>
</tr>
<tr>
<td>57c 1,159.</td>
<td></td>
</tr>
<tr>
<td>58 Other assets, including program-related investments (describe)</td>
<td></td>
</tr>
<tr>
<td>59 Total assets (must equal line 74). Add lines 45 through 58</td>
<td></td>
</tr>
<tr>
<td>60 Accounts payable and accrued expenses</td>
<td></td>
</tr>
<tr>
<td>61 Grants payable</td>
<td></td>
</tr>
<tr>
<td>62 Deferred revenue</td>
<td></td>
</tr>
<tr>
<td>63 Loans from officers, directors, trustees, and key employees (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>64a Tax-exempt bond liabilities (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>b Mortgages and other notes payable (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>64b See Statement 3</td>
<td></td>
</tr>
<tr>
<td>65 Other liabilities (describe)</td>
<td></td>
</tr>
<tr>
<td>66 Total liabilities. Add lines 60 through 65</td>
<td></td>
</tr>
<tr>
<td>67 Organizations that follow SFAS 117, check here □ and complete lines 67 through 69 and lines 73 and 74</td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td></td>
</tr>
<tr>
<td>68 Temporarily restricted</td>
<td></td>
</tr>
<tr>
<td>69 Permanently restricted</td>
<td></td>
</tr>
<tr>
<td>70 Capital stock, trust principal, or current funds</td>
<td></td>
</tr>
<tr>
<td>71 Paid-in or capital surplus, or land, building, and equipment fund</td>
<td></td>
</tr>
<tr>
<td>72 Retained earnings, endowment, accumulated income, or other funds</td>
<td></td>
</tr>
<tr>
<td>73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)</td>
<td></td>
</tr>
<tr>
<td>74 Total liabilities and net assets/fund balances. Add lines 66 and 73</td>
<td></td>
</tr>
</tbody>
</table>

Form 990 (2007) Environment America, Inc. 20-5355252 Page 4
**Part IV-A | Reconciliation of Revenue per Audited Financial Statements with Revenue per Return** (See the instructions.)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Total revenue, gains, and other support per audited financial statements</td>
</tr>
<tr>
<td>b</td>
<td>Amounts included on line a but not on Part I, line 12.</td>
</tr>
<tr>
<td>b1</td>
<td>1 Net unrealized gains on investments</td>
</tr>
<tr>
<td>b2</td>
<td>2 Donated services and use of facilities</td>
</tr>
<tr>
<td>b3</td>
<td>3 Recoveries of prior year grants</td>
</tr>
<tr>
<td>b4</td>
<td>4 Other (specify)</td>
</tr>
<tr>
<td></td>
<td>Add lines b1 through b4</td>
</tr>
<tr>
<td>b</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Subtract line b from line a</td>
</tr>
<tr>
<td>c</td>
<td>472,828</td>
</tr>
<tr>
<td>d</td>
<td>Amounts included on Part I, line 12, but not on line a:</td>
</tr>
<tr>
<td>d1</td>
<td>1 Investment expenses not included on Part I, line 6b</td>
</tr>
<tr>
<td>d2</td>
<td>2 Other (specify)</td>
</tr>
<tr>
<td></td>
<td>Add lines d1 and d2</td>
</tr>
<tr>
<td>d</td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Total revenue (Part I, line 12). Add lines c and d</td>
</tr>
<tr>
<td>e</td>
<td>472,828</td>
</tr>
</tbody>
</table>

**Part IV-B | Reconciliation of Expenses per Audited Financial Statements with Expenses per Return**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Total expenses and losses per audited financial statements</td>
</tr>
<tr>
<td>b</td>
<td>Amounts included on line a but not on Part I, line 17.</td>
</tr>
<tr>
<td>b1</td>
<td>1 Donated services and use of facilities</td>
</tr>
<tr>
<td>b2</td>
<td>2 Prior year adjustments reported on Part I, line 20</td>
</tr>
<tr>
<td>b3</td>
<td>3 Losses reported on Part I, line 20</td>
</tr>
<tr>
<td>b4</td>
<td>4 Other (specify)</td>
</tr>
<tr>
<td></td>
<td>Add lines b1 through b4</td>
</tr>
<tr>
<td>b</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Subtract line b from line a</td>
</tr>
<tr>
<td>c</td>
<td>612,423</td>
</tr>
<tr>
<td>d</td>
<td>Amounts included on Part I, line 17, but not on line a:</td>
</tr>
<tr>
<td>d1</td>
<td>1 Investment expenses not included on Part I, line 6b</td>
</tr>
<tr>
<td>d2</td>
<td>2 Other (specify)</td>
</tr>
<tr>
<td></td>
<td>Add lines d1 and d2</td>
</tr>
<tr>
<td>d</td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Total expenses (Part I, line 17). Add lines c and d</td>
</tr>
<tr>
<td>e</td>
<td>612,423</td>
</tr>
</tbody>
</table>

**Part V-A | Current Officers, Directors, Trustees, and Key Employees** (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

<table>
<thead>
<tr>
<th>(A) Name and address</th>
<th>(B) Title and average hours per week devoted to position</th>
<th>(C) Compensation (if not paid, enter 0)</th>
<th>(D) Contributions to employee benefit plans and deferred compensation plans</th>
<th>(E) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>See Statement 4</td>
<td>27,660</td>
<td>3,959.</td>
<td>0.</td>
<td></td>
</tr>
</tbody>
</table>
Form 990 (2007) Environment America, Inc. 20-5355252 Page 6

Part VA: Current Officers, Directors, Trustees, and Key Employees (continued)

75a. Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings.  □ 8

b. Are any officers, directors, trustees, or key employees listed in Form 990, Part VA, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If 'Yes,' attach a statement that identifies the individuals and explains the relationship(s). 75b  X

c. Do any officers, directors, trustees, or key employees listed in Form 990, Part VA, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of related organization 75c  X

If 'Yes,' attach a statement that includes the information described in the instructions.

d. Does the organization have a written conflict of interest policy? 75d  X

Part VB. Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

<table>
<thead>
<tr>
<th>(A) Name and address</th>
<th>(B) Loans and Advances</th>
<th>(C) Compensation (if not paid, enter -0-)</th>
<th>(D) Contributions to employee benefit plans and deferred compensation plans</th>
<th>(E) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Part VI. Other Information (See the instructions.)

76 Did the organization make a change in its activities or methods of conducting activities? If 'Yes,' attach a detailed statement of each change 76  X

77 Were any changes made in the organizing or governing documents but not reported to the IRS? Statement 5 77  X

If 'Yes,' attach a detailed copy of the changes.

78a Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return? 78a  X

b. If 'Yes,' has it filed a tax return on Form 990-T for this year? 78b  N/A

79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement. 79  X

80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80a  X

b. If 'Yes,' enter the name of the organization N/A and check whether it is ☐ exempt or ☐ nonexempt

81a Enter direct and indirect political expenditures. (See line 81 instructions.) 81a  0

b. Did the organization file Form 1120-POL for this year? 81b  X

BAA

Form 990 (2007)
## Part VI | Other Information (continued)

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>b If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)</td>
<td>82b</td>
<td>N/A</td>
</tr>
<tr>
<td>83a Did the organization comply with the public inspection requirements for returns and exemption applications?</td>
<td>83a</td>
<td>X</td>
</tr>
<tr>
<td>b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?</td>
<td>83b</td>
<td>X</td>
</tr>
<tr>
<td>84a Did the organization solicit any contributions or gifts that were not tax deductible?</td>
<td>84a</td>
<td>X</td>
</tr>
<tr>
<td>b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</td>
<td>84b</td>
<td>X</td>
</tr>
<tr>
<td>85a Does the organization make only in-house lobbying expenditures of $2,000 or less?</td>
<td>85a</td>
<td>X</td>
</tr>
<tr>
<td>If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.</td>
<td>85b</td>
<td>N/A</td>
</tr>
<tr>
<td>c Dues, assessments, and similar amounts from members</td>
<td>85c</td>
<td>N/A</td>
</tr>
<tr>
<td>d Section 162(e) lobbying and political expenditures</td>
<td>85d</td>
<td>N/A</td>
</tr>
<tr>
<td>e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices</td>
<td>85e</td>
<td>N/A</td>
</tr>
<tr>
<td>f Taxable amount of lobbying and political expenditures (line 85d less 85e)</td>
<td>85f</td>
<td>N/A</td>
</tr>
<tr>
<td>g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?</td>
<td>85g</td>
<td>N/A</td>
</tr>
<tr>
<td>h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?</td>
<td>85h</td>
<td>N/A</td>
</tr>
<tr>
<td>86 501(c)(7) organizations. Enter. a Initiation fees and capital contributions included on line 12</td>
<td>86a</td>
<td>N/A</td>
</tr>
<tr>
<td>b Gross receipts, included on line 12, for public use of club facilities</td>
<td>86b</td>
<td>N/A</td>
</tr>
<tr>
<td>87 501(c)(12) organizations. Enter. a Gross income from members or shareholders</td>
<td>87a</td>
<td>N/A</td>
</tr>
<tr>
<td>b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them)</td>
<td>87b</td>
<td>N/A</td>
</tr>
<tr>
<td>88a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?</td>
<td>88a</td>
<td>X</td>
</tr>
<tr>
<td>b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Part XI</td>
<td>88b</td>
<td>X</td>
</tr>
<tr>
<td>89a 501(c)(3) organizations. Enter. Amount of tax imposed on the organization during the year under section 4911 N/A, section 4912 N/A, section 4955 N/A</td>
<td>89a</td>
<td>N/A</td>
</tr>
<tr>
<td>b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction.</td>
<td>89b</td>
<td>X</td>
</tr>
<tr>
<td>c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958</td>
<td>89c</td>
<td>0</td>
</tr>
<tr>
<td>d Enter Amount of tax on line 89c, above, reimbursed by the organization</td>
<td>89d</td>
<td>0</td>
</tr>
<tr>
<td>e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?</td>
<td>89e</td>
<td>X</td>
</tr>
<tr>
<td>f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?</td>
<td>89f</td>
<td>X</td>
</tr>
<tr>
<td>g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?</td>
<td>89g</td>
<td>X</td>
</tr>
</tbody>
</table>

### Form Information

- **Form 990 (2007)**
- **Environment America, Inc.**
- **20-5355252**
- **Page 7**

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**BAA**

**TUEAO107L 09/10/07**
### Part VII | Analysis of Income-Producing Activities (See the instructions)

**Note:** Enter gross amounts unless otherwise indicated.

<table>
<thead>
<tr>
<th>Unrelated business income</th>
<th>Excluded by section 512, 513, or 514</th>
<th>(E) Related or exempt function income</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(A) Business code</td>
<td>(B) Amount</td>
</tr>
</tbody>
</table>

- **93** Program service revenue.
  - a 
  - b 
  - c 
  - d 
  - e 
  - f Medicare/Medicaid payments
  - g Fees & contracts from government agencies

- **94** Membership dues and assessments

- **95** Interest on savings & temporary cash inmvlts
  - 14
  - 439

- **96** Dividends & interest from securities

- **97** Net rental income or (loss) from real estate:
  - a debt-financed property
  - b not debt-financed property

- **98** Net rental income or (loss) from pers prop

- **99** Other investment income

- **100** Gain or (loss) from sales of assets other than inventory

- **101** Net income or (loss) from special events

- **102** Gross profit or (loss) from sales of inventory

- **103** Other revenue.
  - a 
  - b 
  - c 
  - d 
  - e 

- **104** Subtotal (add columns (B), (D), and (E))
  - 439

- **105** Total (add line 104, columns (B), (D), and (E))
  - 439

**Note:** Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

### Part VIII | Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

**Line No.**

**N/A**

**Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).**

### Part IX | Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

<table>
<thead>
<tr>
<th>(A) Name, address, and EIN of corporation, partnership, or disregarded entity</th>
<th>(B) Percentage of ownership interest</th>
<th>(C) Nature of activities</th>
<th>(D) Total income</th>
<th>(E) End-of-year assets</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>N/A</strong></td>
<td>%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part X | Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

- **a** Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  
  - Yes X No

- **b** Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  
  - Yes X No

**Note:** If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions)
### Part XI Information Regarding Transfers To and From Controlled Entities

Complete only if the organization is a controlling organization as defined in section 512(b)(13)

#### 106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

<table>
<thead>
<tr>
<th></th>
<th>(A) Name, address, of each controlled entity</th>
<th>(B) Employer Identification Number</th>
<th>(C) Description of transfer</th>
<th>(D) Amount of transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### 107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

<table>
<thead>
<tr>
<th></th>
<th>(A) Name, address, of each controlled entity</th>
<th>(B) Employer Identification Number</th>
<th>(C) Description of transfer</th>
<th>(D) Amount of transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### 108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes ☑ No ☐

---

Under penalties of perjury, I declare that I have examined this return including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Signature of officer**

**Date**

5/3/09

**Preparer's SSN or PTIN/See Gen.**

**Preparer's EIN**

May 11, 2009
<table>
<thead>
<tr>
<th>Description</th>
<th>Grants and Allocations</th>
<th>Program Service Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Global Warming: Advocacy, organizing, research, and public education to advance policies at the national and state level to prevent global climate change through promoting practices to reduce global warming pollution by at least 80 percent by 2050—the science-based reductions needed to protect future generations. Includes Foreign Grants: No</td>
<td>167,973.</td>
<td></td>
</tr>
<tr>
<td>Clean Energy: Advocacy, organizing, research, and public education to promote wind, solar and other clean alternate energy sources to power U.S. energy needs and leave dirty, dangerous energy behind. Environment America is promoting a goal of generating 100 percent of the electricity needs of the U.S. from clean energy sources and cutting the U.S. dependence on oil in half. Includes Foreign Grants: No</td>
<td>104,415.</td>
<td></td>
</tr>
<tr>
<td>Preservation &amp; Open Spaces: Advocacy, organizing, research, and public education to preserve America's last pristine places, critical wildlife habitat and the laws that protect them. Whether is national parks, national forests, or other open spaces Environment America is standing up to the logging, mining and drilling industries, so future generations can know these places, and the species that inhabit them, like we do. Includes Foreign Grants: No</td>
<td>93,066.</td>
<td></td>
</tr>
<tr>
<td>Healthy Oceans &amp; Coastlines: Advocacy, organizing, research, and public education to preserve and restore the oceans and our national coastlines by supporting a moratorium on new offshore drilling for oil and gas, halting to destructive overfishing which is depleting our oceans of fish, establishing marine protected areas where some limitations are placed on fishing, and reducing the flow of nutrients and toxics into coastal waters. Includes Foreign Grants: No</td>
<td>63,557.</td>
<td></td>
</tr>
<tr>
<td>Clean Water &amp; Clean Air: Advocacy, organizing, research, and public education to protect and restore the nation's lakes, rivers and streams by curbing pollution with tough permitting and enforcement, preventing runoff and sewage overflows by investing in green infrastructure, and conserving water through more efficient use. Advocacy, organizing, research, and public education to clean up smog, fine particle soot, mercury and other toxic air pollutants from the biggest sources, including power plants, cars and trucks, and industrial plants. Includes Foreign Grants: No</td>
<td>56,748.</td>
<td></td>
</tr>
</tbody>
</table>
Statement 2
Form 990, Part IV, Line 57
Land, Buildings, and Equipment

<table>
<thead>
<tr>
<th>Category</th>
<th>Basis</th>
<th>Accum. Deprec.</th>
<th>Book Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improvements</td>
<td>18,242.</td>
<td>829.</td>
<td>17,413.</td>
</tr>
<tr>
<td>Total</td>
<td>$20,351.</td>
<td>1,159.</td>
<td>19,192.</td>
</tr>
</tbody>
</table>

Statement 3
Form 990, Part IV, Line 64b
Mortgages and Other Notes Payable

Other Notes Payable

Lender's Name: Environment California
Date of Note: 2/22/2008
Repayment Terms: Various
Interest Rate: 4.00%
Purpose of Loan: Working capital
Desc. of Consideration: Cash
Original Amount: 400,000.
Balance Due: $400,000.
Total $400,000.

Statement 4
Form 990, Part V-A
List of Officers, Directors, Trustees, and Key Employees

<table>
<thead>
<tr>
<th>Name and Address</th>
<th>Title and Average Hours Per Week Devoted</th>
<th>Compensation</th>
<th>Contribution to EBP &amp; DC</th>
<th>Expense Account/Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Douglas Phelps</td>
<td>Chair 0</td>
<td>0. $</td>
<td>0. $</td>
<td>0.</td>
</tr>
<tr>
<td>218 D Street, SE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20003</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dan Jacobson</td>
<td>Treasurer 0</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>218 D Street, SE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20003</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elizabeth Ouzts</td>
<td>Secretary 0</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>218 D Street, SE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20003</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pamela Kiely</td>
<td>Director 0</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>218 D Street, SE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20003</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Statement 4 (continued)

Form 990, Part V-A
List of Officers, Directors, Trustees, and Key Employees

<table>
<thead>
<tr>
<th>Name and Address</th>
<th>Title and Average Hours Per Week Devoted</th>
<th>Compensation</th>
<th>Contribution to EBP &amp; DC</th>
<th>Expense Account/Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bernadette Del Chiaro</td>
<td>Director $0</td>
<td>0. $</td>
<td>0. $</td>
<td>0.</td>
</tr>
<tr>
<td>218 D Street, SE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20003</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brad Heavner</td>
<td>Director 0</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>218 D Street, SE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20003</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dan Kohler</td>
<td>Director 0</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>218 D Street, SE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20003</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>David Masur</td>
<td>Director 0</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>218 D Street, SE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20003</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>James Tolbert</td>
<td>Director 0</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>218 D Street, SE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington, DC 20003</td>
<td></td>
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Total $27,660. $3,959. $0.
BY-LAWS
of
ENVIRONMENT AMERICA, INC.

Article 1: Name and Location
The name of the corporation shall be Environment America, Inc. The corporate headquarters and principal office shall be located in the District of Columbia.

Article 2: Provisions of Law
These By-Laws shall be subject to the statutory and common laws of the State of Colorado and to the Articles of Incorporation of the corporation.

Article 3: Purposes and Powers
The corporation is organized for the purpose of conducting public interest research, policy development, analysis, education, litigation, and advocacy to protect the environment and people of the United States of America, including, but not limited to, the quality of America's air, water and land. The corporation is not organized for gain or individual profit and it shall be operated exclusively for social welfare purposes within the meaning of Section 501(c)(4) of the Internal Revenue Code.

Subject to the above limitations, the corporation shall have and enjoy all the powers conferred from time to time upon a non-profit corporation organized under the laws of the State of Colorado.

Article 4: Board of Directors

Section 1
There shall be a Board of Directors composed of the following persons:

a. Two (2) representatives, comprising either two (2) staff persons or one (1) staff person and one (1) member of the Board of Directors, from each “State Environment Group” that has been approved for full participation in Environment America and that has agreed to contribute a proportionate share of the expenses to Environment America; and

b. Two (2) representatives, comprising either two (2) staff persons or one (1) staff person and one (1) member of the Board of Directors from any combination of State Environment Groups that has been approved for full participation in Environment America and that has agreed jointly to contribute a proportionate share of the expenses of Environment America;

c. However, no State Environment Group may have representatives on the Board of Directors pursuant to both (a) and (b); and

d. One member to be elected by the individual members of Environment America, as set forth in these By-laws or as otherwise provided by the Board of Directors.

Section 2
The Board of Environment America, Inc. may be expanded and Directors may be removed from office with or without cause by a 2/3rd majority vote of the Directors then in office, but at no time shall the Board of Directors of Environment America, Inc. comprise fewer than three (3) persons. Vacancies on the Board may be filled by a majority vote of Directors then in office.
Section 2

The Board of Directors may designate an Executive Director or other agents as it so chooses, and delegate to them responsibility for managing the day-to-day affairs of the corporation and for executing the policies set by the Board of Directors.

Article 6: Consent and Actions of Board of Directors

The Executive Director, President or any two Directors of the Board, may call a Board meeting by giving oral or written notice to the Directors of the Board at least two days before the meeting date. Notice of a meeting shall state the date, time and place of the meeting. A Director need not receive notice if he or she waives notice either in a writing to be included with the minutes, or by attending the meeting and not protesting the lack of notice.

The Board of Directors shall meet at least twice per year and may meet more often at the request of a majority of the Board of Directors. At any meeting of the Board of Directors, a majority of Directors then in office, shall be necessary to constitute a quorum for the transaction of business, and the acts of a majority of the Directors present shall be the acts of the Board of Directors.

Meetings may be held, or Directors may participate in a meeting by means of a telephone conference call or similar communications equipment by means of which all persons can hear each other at the same time, and participation by such means shall constitute presence in person at a meeting.

Any action that may be taken at a meeting of the Board of Directors may be taken without a meeting, if a written consent thereto is signed by each Director and such written consent is filed with the records of the meetings of the Directors. Such consent shall be treated as a vote at a meeting for all purposes.

Article 7: Members

The Board of Directors may designate one or more classes of members, who shall have such rights and powers as may be set forth in these By-laws or as otherwise provided by the Board of Directors.

The following are established by the Board of Directors as criteria for membership:

1. Members are required to pay an annual membership fee in an amount determined by the Board of Directors or Executive Director;
2. Members who contribute annually to the corporation at or above an established membership level shall make an affirmative declaration of their desire to join as a member of the corporation; and
3. Members shall sign a statement indicating their support for the corporation's mission.

The following are established as the rights of member of the corporation:

1. Members shall have the right to have one's name included on the corporation's roll of active members;
2. Members shall have the right to receive the corporation's newsletter and e-mail action alerts;
3. Members shall have the right to participate in member appreciation events, membership meetings, and citizen projects;
4. Members have the right to advise the corporation on policy initiatives and priorities through means designated by the Board of Directors, such as participation in surveys and/or advisory committees.

The provisions of this policy shall be implemented in whole, or in part, by the Executive Director or the Executive Director's designee.
Section 3

The business and affairs of the corporation shall be managed and controlled by the Board of Directors which shall have final authority to disperse the funds of the corporation and to establish and implement policy subject to the laws of the State of Colorado, these By-Laws and the Articles of Incorporation of the corporation.

Article 5: State Environment Groups

Section 1

A "State Environment Group" is a state public interest organization that participates in the National Association of Organizations in the Public Interest (NAOPI); that works principally on environmental issues; and that has the word "Environment" in its corporate name, but not including the National Environmental Law and Policy Center.

"Full participation rights" include the right of the State Environment Group to be represented on the Board of Directors of Environment America, as set forth in Article 4, Section 1(a) and 1(b), in addition to other rights, as the Board of Directors shall determine.

Section 2

Any State Environment Group seeking full participation rights in Environment America shall be required to obtain approval for such participation by a majority vote of the Environment America Board of Directors. Prior to granting such approval, the Board of Directors shall require the applicant organization to comply with the contribution requirements of Article 4, Section 1 and to meet other such qualifications as the Board deems appropriate. Any Organization that subsequently fails to comply with Board guidelines concerning the contribution requirements of Article 4, Section 1 shall forfeit its participation rights upon a majority vote of the Board of Directors.

Section 3

The Board of Directors, by majority vote, may grant lesser participation rights, under such terms and conditions as the Board deems appropriate, to State Environment Groups that are not approved for full participation in Environment America.

Section 4

Except as set forth in Article 4, Section 2, the Board of Directors may withdraw participation rights of any State Environment Group by a Board resolution approved by at least 75% of the Directors.

Article 5: Officers and Executive Staff

Section 1

The officers of the corporation shall be a President, a Treasurer and a Secretary, and such other officers as the directors may determine necessary. The officers shall have such duties and powers as are commonly incident to their respective offices and such duties and powers as the Directors may from time to time designate. The Officers will be elected by the Board and will serve at the pleasure of the Board. The directors may remove any officer with or without cause upon a majority vote of the directors then in office. Vacancies in any office may be filled by the directors at any meeting of the Board. The President, subject to the Directors' discretion, shall have general supervision and control of the corporation's business. The Treasurer will be the corporation's chief financial officer, keeping of causing to be kept accurate books of account. The Secretary will keep a true record of the proceedings of all meetings of the Board.
Statement 5 (Continued)
Form 990, Part VI, Line 77
Changes to Governing Documents

Article 8: Indemnification

To the extent permitted by law, upon the vote of a majority of disinterested directors, the corporation may, at its discretion, indemnify any officer or director in connection with any action, claim, or suit relating to or arising out of his/her acts or omissions as an officer or director of the corporation to the extent permitted by law.

Article 9: Amendments

These By-Laws may be amended or repealed by a 75% vote of the Board of Directors. Any amendments to the By-Laws shall be consistent with the Articles of Incorporation.

Article 10: Fiscal Year

The fiscal year shall end on June 30th each year.

Article 11: Seal

The notarized signature of any officer of the corporation shall be deemed to be the seal of the corporation.

Article 12: Effective Date

The effective date of these By-Laws is May 23, 2008.

Record of Amendments
Articles 1-9, 12 – amended 4/14/08
Article 4, Section 1 – amended 5/23/08
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