See a Social Security Number? Say Something!
Report Privacy Problems to https://public.resource.org/privacy
Or call the IRS Identity Theft Hotline at 1-800-908-4490
Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

For organizations with gross receipts less than $100,000 and total assets less than $250,000 at the end of the year:
The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2004 calendar year, or tax year beginning 2004 and ending

B Check if applicable.

Address change
Name change
Initial return
Final return
Amended return
Application pending

C Name of organization
GAYA Global Alliance of Youth & Adults In Action

D Employer identification number
84: 1397083

E Telephone number
(303) 447-2022

F Group Exemption Number

G Accounting method: [ ] Cash [ ] Accrual
Other (specify) □

H Check □ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: ▶ ylanow@aol.com

J Organization type (check only one)—[ ] 501(c)(3) ( ) (insert no.) [ ] 4947(a)(1) or [ ] 527

K Check □ if the organization’s gross receipts are normally not more than $25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

L Add lines 5b, 5c, 6b, and 6c to line 8 to determine gross receipts; if $100,000 or more, file Form 990 instead of Form 990-EZ.

Part II Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 37 of the instructions.)

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>Revenue</th>
<th>Expenses</th>
<th>Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>53040</td>
<td>53040</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>28000</td>
<td>28000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>10000</td>
<td>10000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>12619</td>
<td>12619</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5a</td>
<td>4388</td>
<td>4388</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5b</td>
<td>1161</td>
<td>1161</td>
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<td>0</td>
</tr>
<tr>
<td>6</td>
<td>9127</td>
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<td>0</td>
</tr>
<tr>
<td>7a</td>
<td>55295</td>
<td>55295</td>
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<td>0</td>
</tr>
<tr>
<td>7b</td>
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<td>308</td>
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<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>9</td>
<td></td>
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<td>53040</td>
<td>0</td>
</tr>
<tr>
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<td>0</td>
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<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>12</td>
<td>0</td>
<td>0</td>
<td>-308</td>
<td>-308</td>
</tr>
<tr>
<td>13</td>
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<td>0</td>
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<tr>
<td>20</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>21</td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Part II Balance Sheets—If total assets on line 25, column (B) are $250,000 or more, file Form 990 instead of Form 990-EZ.

(A) Beginning of year (B) End of year

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>(A)</th>
<th>(B)</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>Cash, savings, and investments</td>
<td>1018</td>
<td>1018</td>
</tr>
<tr>
<td>23</td>
<td>Land and buildings</td>
<td>23</td>
<td>23</td>
</tr>
<tr>
<td>24</td>
<td>Endowment &amp; Reserve</td>
<td>28000</td>
<td>28000</td>
</tr>
<tr>
<td>25</td>
<td>Total assets</td>
<td>25040</td>
<td>25040</td>
</tr>
<tr>
<td>26</td>
<td>Total liabilities</td>
<td>27</td>
<td>27</td>
</tr>
<tr>
<td>27</td>
<td>Net assets or fund balances</td>
<td>-308</td>
<td>-308</td>
</tr>
</tbody>
</table>

OGDEN, UT

Form 990-EZ (2004)
Part III  Statement of Program Service Accomplishments (See page 41 of the instructions.)

What is the organization's primary exempt purpose? Environmental Education

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

28 YLA: Youth Leaders in Action: 5,600 Youth & Adults participated in program.
- Provides education & skills to inspire, mobilize & empower young people to make positive choices in their lives and in the environment. (Grants $ 20,660) 26a 38707

29 Kalpalli Kuashi:ma: 585 children participated in program.
- Provides cultural education to elementary & middle school youth. (Grants $ 4380) 29a 16589

30 Tamika Roske Memorial Fund: Tamika was 11 years old and a member of YLA.
A fund provided by GAYA for the family of Tamika Roske who perished in a fire in their home on Dec 20, 2003. All funds where donated to the family. (Grants $ 28,000) 30a 28000

31 Other program services (attach schedule) (Grants $ ) 31a

32 Total program service expenses (add lines 28a through 31a) 32 83296

Part IV  List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated. See page 41 of the instructions.)

<table>
<thead>
<tr>
<th>Name and address</th>
<th>(B) Title and average hours per week devoted to position</th>
<th>(C) Compensation (if not paid, enter 0-)</th>
<th>(D) Contributions to employee benefit plans &amp; deferred compensation</th>
<th>(E) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>Siri Martinez, President 1185 Oakdale Place, Boulder, CO 80304</td>
<td>President; 35 hrs/wk</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Mark Roske, Vice President 1185 Oakdale Place, Boulder, CO 80304</td>
<td>Vice-President; 10 hrs/w</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Isa Marzon, Secretary/Treasurer 1185 Oakdale Place, Boulder, CO 80304</td>
<td>Sec/Treas; 15 hrs/wk</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Part V  Other Information (Note the attachment requirement in General Instruction V, page 14.)

Yes | No
---|---
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity. | ✓
34 Were any changes made to the governing documents, or other reports to the IRS? If "Yes," attach a conformed copy of the changes. | ✓
35 If the organization had income from business activities, such as those reported on lines 2, 6, and 7 (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T. | ✓
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? (If "Yes," attach a statement.) | ✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. | [37a] 0
38b Did the organization file Form 1120-POL for this year? | ✓
39a Did the organization file Form 501c7? Enter: a Initiation fees and capital contributions included on line 9 | 39a 0
b Gross receipts, included on line 9, for public use of club facilities | 39b 0
40a 501c9 organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 | 40a 0 | 0 | 0 |
40b 501c3 and 4 organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach an explanation. | ✓
c Amount of tax imposed on organization managers or disqualified persons during the year under 4912, 4955, and 4958 | 0
d Enter: Amount of tax on line 40c, above, reimbursed by the organization | 0
41 List the states with which a copy of this return is filed. Colorado |
42 The books are in care of | Isa Marzon | Telephone no. | (303) 447-2022 |
Located at | 1185 Oakdale Place, Boulder, CO | ZIP + 4 | 80304 |
43 Section 4947 a (1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here | | |
Please Sign Here
| Signature of officer |
| Signature of officer |
| Siri Martinez, President |
| Type or print name and title |

Preparer's Signature

Preparer's SSN or PTIN (See Gen. Inst. W) 207-43-8356
Preparer's signature | Date | Check if self-employed | Preparer's SSN or PTIN (See Gen. Inst. W) | 207-43-8356 |
Firm's name or yearly employer, address, and ZIP + 4 | 4500 Baseline Road, #1101, Boulder, CO 80303-2661 |
| Phone no. | (303) 442-8830 |

Form 990-EZ (2004)
BYPAS O F GLOBA L A LIANCE OF YOUTH AND ADULTS IN ACTION (GAYA)℠

Article I

OFFICE AND BOOKS

Section 1.01. The principal office of the corporation for its transaction of business is located at 1185 Oakdale Place, Boulder, CO 80304.

Section 1.02. The Board of Directors is hereby granted full power and authority to change the principal office of the corporation from one location to another in Colorado. Any such change shall be noted by the acting Secretary in these bylaws, but shall not be considered an amendment of these bylaws.

Section 1.03. There shall be kept at the office of the Corporation correct books of account of the activities and transactions of the Corporation, including a minute book.

Article II

MEMBERS

Section 2.01. The corporation does not have any voting members. Any reference in the corporation's literature to "members" shall mean only that subscribers to the corporation's services may consider themselves connected or associated with the values or purpose of the organization in a non-managerial function.

Section 2.02. Any action that would otherwise require approval by a majority of all members or approval by the members shall require only approval of the Board of Directors. All rights that would otherwise vest under the Nonprofit Public Benefit Corporation Law in the members shall vest in the directors.

Article III

DIRECTORS

Section 3.01. The Board of Directors shall have general power to control and manage the affairs and property of the Corporation, and shall have full power, by majority vote, to adopt rules and regulations governing the action of the Board of Directors.

Section 3.02. The number of directors shall be two.

Section 3.03. Each director shall hold office for three years and shall be elected at regular meetings of the Board of Directors as prescribed by Section 4.01 of these bylaws. Each shall continue in office until his or her successor shall have been elected, or until his or her death, resignation or removal, except that for the first two years of the Corporation's existence approximately one-third of the directors shall be elected for a one-year term and approximately one-third of the directors shall be elected for a two-year term, and thereafter approximately one-third of the directors shall be elected each year. (Rotating terms of office for directors allows for continuity. There will never be an entirely new board of directors. At least two-thirds of the directors will have some experience.)

Section 3.04. Any vacancy in the Board of Directors arising at any time and from any cause, including the authorization of an increase in the number of directors, may be filled at any meeting of the Board of Directors by a majority of the directors then in office. Each director so elected shall hold office until the election at the annual meeting of the Board of Directors.
Section 3.05. No director or officer of the Corporation shall receive, directly or indirectly, any salary or other compensation therefrom for his or her service as director, officer or in any other capacity, unless authorized by the concurring vote of all the directors.

Section 3.06. Any director may resign at any time by giving written notice to the President of the Corporation. Such resignation shall take effect upon receipt by the President.

Article IV

BOARD OF DIRECTOR MEETINGS

Section 4.01. A regular annual meeting of the Board of Directors shall be held without notice on the third Monday of the month of April at 10:00 a.m., local time. The Board of Directors may provide for the holding without notice of additional regular meetings.

Section 4.02. Special meetings of the Board of Directors may be called by the President or any two Directors on 24-hour notice given personally or by telephone or telegraph or on a four-day notice by mail. Special meetings shall be held at the place fixed by the Board of Directors for the holding of meetings, or if no such place has been fixed, at the principal business office of the corporation.

Section 4.03. At all meetings of the Board of Directors, a majority of the directors in office shall constitute a quorum for the transaction of business. In the absence of a quorum, a majority of the directors present may, without giving notice other than by announcement at the meeting, adjourn the meeting from time to time until a quorum is obtained. At any such adjourned meeting at which a quorum is present, any business may be transacted which might have been transacted at the meeting as originally called. Except as otherwise provided, the voting majority of the directors present at the time of the vote, if a quorum is present at such time, shall be the act of the Board.

Section 4.04. The president of the Board, or, in his or her absence, any director selected by the directors present shall preside at meetings of the Board of Directors. The Secretary of the Corporation or in the Secretary’s absence, any person appointed by the presiding officer shall act as Secretary of the Board. Members of the Board of Directors may participate in a meeting through use of conference telephone or similar communications equipment, so long as all members participating in such meeting can hear one another. Such participation shall constitute personal presence at the meeting.

Section 4.05. Any action required or permitted to be taken by the Board of Directors may be taken without a meeting, if all members of the Board of Directors individually or collectively consent in writing to such action. Such written consent or consents shall be filed with the minutes of the proceedings of the Board of Directors. Such action by written consent shall have the same force and effect as the unanimous vote of such directors.

Article V

OFFICERS

Section 5.01. The Officers of the Corporation shall be a President, a Vice-President, a Secretary and a Treasurer and such other officers as the Board of Directors may from time to time appoint. One person may hold more than one office in the Corporation, except that one person may not hold both the offices of President and Secretary. No instrument required to be signed by more than one officer shall be signed by one person in more than one capacity. Officers shall be elected annually.

Section 5.02. The President shall be the principal Executive Officer/Director of the Corporation to put into effect the decisions of the Board of Directors. Subject to such decisions, he/she shall supervise and control the business and affairs of the Corporation. He/she shall preside at meetings of the Board of Directors.
Section 5.03. The officers of the Corporation shall be appointed at the annual meeting of the Board of Directors and each shall continue in office at the pleasure of the Board of Directors. Any officer of the Corporation may be removed, with or without cause, by a vote of a majority of the directors then in office.

Section 5.04. Any vacancy in any office may be filled by the Board of Directors at any regular meeting or at a special meeting called for that purpose. Any officer so appointed shall hold office at the pleasure of the Board of Directors.

Section 5.05. The officers shall perform such duties as are directed by the Board of Directors of the Corporation from time to time.

Article VI

CONTRACTS, CHECKS, BANK ACCOUNTS, INVESTMENTS, ETC.

Section 6.01. The Board of Directors is authorized to select such banks or depositories as it shall deem proper for the funds of the Corporation. The Board of Directors shall determine who, if anyone, in addition to the President, shall be authorized from time to time on the Corporation's behalf to sign checks, drafts or other orders for the payment of money, acceptance, notes or other evidences of indebtedness, to enter into contracts, or to execute and deliver other documents and instruments. Such authority may be general or be confined to specific instances.

Article VII

ACTION WITHOUT MEETING

Section 7.01. Any action required or permitted to be taken by the Board of Directors at a meeting may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all Directors.

Article VIII

CORPORATE SEAL

Section 8.01. The seal of the Corporation shall be circular in form and shall bear the name of the Corporation. The President of the Corporation shall have the custody of the seal and affix it in all appropriate cases to all corporate documents. Failure to affix the seal shall not, however, affect the validity of any instrument.

Article IX

FISCAL YEAR

Section 9.01. The fiscal year of the Corporation shall begin on January 1 of each year.

Article X

INDEMNIFICATION

Section 10.01. The Corporation may, to the fullest extent now or hereafter permitted by law, indemnify any person against any claim made, or threatened to be made, any suit or proceeding by reason of the fact that he or she is or was a director, officer, employee, or other agent of the Corporation, or of any other organization served by him or her in any capacity at the request of the Corporation, against judgments, fines, amounts paid in settlement and reasonable expenses, including attorneys' fees.
Article XI

CONFLICTS OF INTEREST

Section 11.01. The Board of Directors acknowledges that conflicts of interest may occasionally present themselves and that neither the elimination from the board of all persons who might potentially have any such conflict nor the avoidance of all transactions involving a conflict of interests would necessarily serve the best interests of the Corporation. Nonetheless, each member of the Board of Directors is encouraged to avoid undisclosed conflicts of interest and to refrain from influencing the board's action on a matter in which such director is financially interested. It is therefore the policy of the Corporation to avoid the participation of any director in the Board of Directors' consideration of a matter which poses a conflict of interest for that director. In addition, board members will not determine their own compensation or that of family members.

Section 11.02. For purposes of this Article, a conflict of interest shall be deemed to arise whenever a matter under consideration involves the potential for significant benefit to a director or to any business, financial, or professional organization of which the director or a member of such director's immediate family is an officer, director, members, owner, or employee.

Section 11.03. Whenever any matter comes before a meeting of the Board of Directors which gives rise to a potential conflict of interest, then the following procedures shall apply:

(a) The affected director shall make known the conflict to the remaining directors present at such meeting, shall make a full and fair presentation regarding all the facts and circumstances relating to the conflict, shall, after answering any questions posed by the other directors, withdraw from the meeting for as long as the matter is under consideration, and shall neither be present nor cast a vote.

(b) If the withdrawal of the affected director results in the absence of a quorum, no action shall be taken on the matter in question until a quorum of disinterested directors can be established.

(c) The minutes of a meeting at which a conflict of interest arises shall reflect that a disclosure was made, the affected director's withdrawal from the meeting and abstention from voting, and, if action is taken on the matter, the continued presence of a quorum.

(d) As with all other matters coming before the Board of Directors, the disinterested directors shall pass upon a matter that poses a conflict of interest for another director in a manner which they reasonably and in good faith believe to be in the best interest of the Corporation.

Article XII

NON-DISCRIMINATION

Section 12.01. In all activities of the Corporation there shall be no unlawful discrimination on the basis of age, sex, race, creed, color, religion, nationality, place of origin, political affiliation, or sexual orientation.

Article XIII

AMENDMENTS

Section 13.01. These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by the Board of Directors.
Articles of Amendment

filed pursuant to §7-90-301, et seq. and §7-130-105 of the Colorado Revised Statutes (C.R.S.)

ID number:

19971057452

1. Entity name:

GAYA-GLOBAL ALLIANCE OF YOUTH & ADULTS IN ACTION

(If changing the name of the corporation, indicate name BEFORE the name change)

2. New Entity name:

(if applicable)

3. Use of Restricted Words (if any of these terms are contained in an entity name, true name of an entity, trade name or trademark stated in this document, mark the applicable box)

☐ “bank” or “trust” or any derivative thereof
☐ “credit union” ☐ “savings and loan”
☐ “insurance”, “casualty”, “mutual”, or “surety”

4. Other amendments, if any, are attached.

5. The amendment to the Articles of Incorporation was adopted on 01/02/2004 in the manner indicated below (mark appropriate procedure):

☐ The amendment was adopted by the board of directors or incorporators without member action and member action was not required

OR

☐ The amendment was adopted by the members AND the number of votes cast for the amendment by each voting group entitled to vote separately on the amendment was sufficient for approval by that voting group

OR

☐ An approval of the amendment was obtained by some person or persons other than the members, the board of directors, or the incorporators required pursuant to § 7-130-301 C.R.S.

(If the articles of amendment include amendments adopted on a different date or in a different manner, mark this box ☐ and include an attachment stating the date and manner of adoption.)

6. If the nonprofit corporation’s period of duration as amended is less than perpetual, state the date on which the period of duration expires:

(mmm/dd/yyyy)
OR

If the nonprofit corporation's period of duration as amended is perpetual, mark this box: ☑

7. (Optional) Delayed effective date: __________ (mm/dd/yyyy)

8. Additional information may be included pursuant to other organic statutes such as title 12, C.R.S. If applicable, mark this box ☐ and include an attachment stating the additional information.

Notice:

Causing this document to be delivered to the secretary of state for filing shall constitute the affirmation or acknowledgment of each individual causing such delivery, under penalties of perjury, that the document is the individual's act and deed, or that the individual in good faith believes the document is the act and deed of the person on whose behalf the individual is causing the document to be delivered for filing, taken in conformity with the requirements of part 3 of article 90 of title 7, C.R.S., the constituent documents, and the organic statutes, and that the individual in good faith believes the facts stated in the document are true and the document complies with the requirements of that Part, the constituent documents, and the organic statutes.

This perjury notice applies to each individual who causes this document to be delivered to the secretary of state, whether or not such individual is named in the document as one who has caused it to be delivered.

9. Name(s) and address(es) of the individual(s) causing the document to be delivered for filing:

<table>
<thead>
<tr>
<th>Martinez</th>
<th>Siri</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Last)</td>
<td>(First)</td>
</tr>
<tr>
<td>1185 Oakdale Place</td>
<td></td>
</tr>
<tr>
<td>(Street name and number or Post Office Box information)</td>
<td></td>
</tr>
<tr>
<td>Boulder</td>
<td>CO</td>
</tr>
<tr>
<td>(City)</td>
<td>(State)</td>
</tr>
<tr>
<td>United States</td>
<td></td>
</tr>
<tr>
<td>(Province - if applicable)</td>
<td>(Country - if not US)</td>
</tr>
</tbody>
</table>

(The document need not state the true name and address of more than one individual. However, if you wish to state the name and address of any additional individuals causing the document to be delivered for filing, mark this box ☐ and include an attachment stating the name and address of such individuals.)

Disclaimer:

This form, and any related instructions, are not intended to provide legal, business or tax advice, and are offered as a public service without representation or warranty. While this form is believed to satisfy minimum legal requirements as of its revision date, compliance with applicable law, as the same may be amended from time to time, remains the responsibility of the user of this form. Questions should be addressed to the user's attorney.
AMENDED ARTICLES OF INCORPORATION OF A COLORADO NONPROFIT CORPORATION

The undersigned person(s) acting as incorporator(s) of a nonprofit corporation under the Colorado Nonprofit Corporation Act, execute the following Articles of Incorporation for such corporation.

FIRST: The name of the nonprofit corporation is: GAYA - Global Alliance of Youth & Adults In Action

SECOND: The address of the initial registered office of the nonprofit corporation in Colorado is:
1185 Oakdale Place, Boulder, CO 80304.

THIRD: The nonprofit corporation will not have members.

FOURTH: Provisions regarding the distribution of assets on dissolution are: Upon the dissolution of this corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code (or corresponding section of any future tax code), or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed by the Court of Common Pleas of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

FIFTH: The nonprofit corporation shall have 2 directors who shall serve as the initial board of directors. The name and address of each director is:

<table>
<thead>
<tr>
<th>NAME OF DIRECTOR</th>
<th>ADDRESS (include zip code)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Siri Martinez</td>
<td>1185 Oakdale Place, Boulder, CO 80304</td>
</tr>
<tr>
<td>Joy Lynn Freeman</td>
<td>1185 Oakdale Place, Boulder, CO 80304</td>
</tr>
</tbody>
</table>

SIXTH: This organization is organized exclusively for charitable and educational purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code.

SEVENTH: No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not anticipate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

The signature(s) of each incorporator:

Sri Martinez

Joy Lynn Freeman

7/2005