See a Social Security Number? Say Something!
Report Privacy Problems to https://public.resource.org/privacy
Or call the IRS Identity Theft Hotline at 1-800-908-4490
### Part II - Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

<table>
<thead>
<tr>
<th>Description</th>
<th>(A) Total</th>
<th>(B) Program services</th>
<th>(C) Management and general</th>
<th>(D) Fundraising</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 Grants and allocations (all sch)</td>
<td>22</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(cash)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(non-cash)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 Specific assistance to individuals (all sch)</td>
<td>23</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24 Benefits paid to or for members (all sch)</td>
<td>24</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25 Compensation of officers, directors, etc</td>
<td>25</td>
<td>72,000</td>
<td>68,400</td>
<td>3,600</td>
</tr>
<tr>
<td>26 Other salaries and wages</td>
<td>26</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>27 Pension plan contributions</td>
<td>27</td>
<td>18,000</td>
<td>17,100</td>
<td>900</td>
</tr>
<tr>
<td>28 Other employee benefits</td>
<td>28</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>29 Payroll taxes</td>
<td>29</td>
<td>7,972</td>
<td>7,573</td>
<td>399</td>
</tr>
<tr>
<td>30 Professional fundraising fees</td>
<td>30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31 Accounting fees</td>
<td>31</td>
<td>3,948</td>
<td></td>
<td>3,948</td>
</tr>
<tr>
<td>32 Legal fees</td>
<td>32</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>33 Supplies</td>
<td>33</td>
<td>418</td>
<td>134</td>
<td>284</td>
</tr>
<tr>
<td>34 Telephone</td>
<td>34</td>
<td>1,971</td>
<td>1,155</td>
<td>816</td>
</tr>
<tr>
<td>35 Postage and shipping</td>
<td>35</td>
<td>279</td>
<td>279</td>
<td></td>
</tr>
<tr>
<td>36 Occupancy</td>
<td>36</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>37 Equipment rental and maintenance</td>
<td>37</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>38 Printing and publications</td>
<td>38</td>
<td>12</td>
<td></td>
<td></td>
</tr>
<tr>
<td>39 Travel</td>
<td>39</td>
<td>6,413</td>
<td>6,413</td>
<td></td>
</tr>
<tr>
<td>40 Conferences, conventions, and meetings</td>
<td>40</td>
<td>812</td>
<td>812</td>
<td></td>
</tr>
<tr>
<td>41 Interest</td>
<td>41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>42 Depreciation, depletion, etc (attach schedule)</td>
<td>42</td>
<td>181</td>
<td></td>
<td>181</td>
</tr>
<tr>
<td>43 Other expenses not covered above (itemize)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a SEE STATEMENT 1</td>
<td>43a</td>
<td>23,696</td>
<td>22,541</td>
<td>1,155</td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>44 Total functional expenses (add lines 22 - 43)</td>
<td>44</td>
<td>135,702</td>
<td>124,419</td>
<td>11,283</td>
</tr>
</tbody>
</table>

Joint Costs. Check □ if you are following SOP 88-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? □ Yes X No

If 'Yes,' enter (i) the aggregate amount of these joint costs $_________; (ii) the amount allocated to Program services $_________; (iii) the amount allocated to Management and general $_________; and (iv) the amount allocated to Fundraising $_________.

### Part III - Statement of Program Service Accomplishments

What is the organization's primary exempt purpose?

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Sections 501(c)(3) & (4) organizations and section 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants & allocations to others.)

**a** THE ORGANIZATION FOCUSES ON EDUCATING THE PUBLIC AS TO THE IMPORTANCE OF CORPORATE ETHICS WITH REGARD TO ENVIRONMENT, SOCIAL JUSTICE, HEALTH, AND LABOR.

(Grants and allocations $ ) 124,419.

**b**

(Grants and allocations $ )

**c**

(Grants and allocations $ )

**d**

(Grants and allocations $ )

**e** Other program services

(Grants and allocations $ )

**f** Total of Program Service Expenses (should equal line 44, column (B), Program services) □ 124,419.
## Part IV  Balance Sheets (See Instructions)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

<table>
<thead>
<tr>
<th></th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>Cash - non-interest-bearing</td>
<td>39,399</td>
</tr>
<tr>
<td>46</td>
<td>Savings and temporary cash investments</td>
<td>46</td>
</tr>
<tr>
<td>47a</td>
<td>Accounts receivable</td>
<td>47a</td>
</tr>
<tr>
<td>b</td>
<td>Less. allowance for doubtful accounts</td>
<td>47b</td>
</tr>
<tr>
<td>48a</td>
<td>Pledges receivable</td>
<td>48a</td>
</tr>
<tr>
<td>b</td>
<td>Less. allowance for doubtful accounts</td>
<td>48b</td>
</tr>
<tr>
<td>49</td>
<td>Grants receivable</td>
<td>49</td>
</tr>
<tr>
<td>50</td>
<td>Receivables from officers, directors, trustees, and key employees (attach schedule)</td>
<td>50</td>
</tr>
<tr>
<td>51a</td>
<td>Other notes &amp; loans receivable (attach sch)</td>
<td>51a</td>
</tr>
<tr>
<td>b</td>
<td>Less. allowance for doubtful accounts</td>
<td>51b</td>
</tr>
<tr>
<td>52</td>
<td>Inventories for sale or use</td>
<td>52</td>
</tr>
<tr>
<td>53</td>
<td>Prepaid expenses and deferred charges</td>
<td>53</td>
</tr>
<tr>
<td>54</td>
<td>Investments - securities (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>55a</td>
<td>Investments - land, buildings, &amp; equipment basis</td>
<td>55a</td>
</tr>
<tr>
<td>b</td>
<td>Less. accumulated depreciation (attach schedule)</td>
<td>55b</td>
</tr>
<tr>
<td>56</td>
<td>Investments - other (attach schedule)</td>
<td>56</td>
</tr>
<tr>
<td>57a</td>
<td>Land, buildings, and equipment, basis</td>
<td>57a</td>
</tr>
<tr>
<td>b</td>
<td>Less. accumulated depreciation (attach schedule)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>58</td>
<td>Other assets (describe )</td>
<td>58</td>
</tr>
<tr>
<td>59</td>
<td>Total assets (add lines 45 through 58) (must equal line 74)</td>
<td></td>
</tr>
<tr>
<td>60</td>
<td>Accounts payable and accrued expenses</td>
<td>60</td>
</tr>
<tr>
<td>61</td>
<td>Grants payable</td>
<td>61</td>
</tr>
<tr>
<td>62</td>
<td>Deferred revenue</td>
<td>62</td>
</tr>
<tr>
<td>63</td>
<td>Loans from officers, directors, trustees, and key employees (attach schedule)</td>
<td>63</td>
</tr>
<tr>
<td>64a</td>
<td>Tax-exempt bond liabilities (attach schedule)</td>
<td>64a</td>
</tr>
<tr>
<td>b</td>
<td>Mortgages and other notes payable (attach schedule)</td>
<td>64b</td>
</tr>
<tr>
<td>65</td>
<td>Other liabilities (describe ) SEE STATEMENT 3</td>
<td>65</td>
</tr>
<tr>
<td>66</td>
<td>Total liabilities (add lines 60 through 65)</td>
<td></td>
</tr>
</tbody>
</table>

Organizations that follow SFAS 117, check here ☑ and complete lines 67 through 69 and lines 73 and 74.

|   |   |   |   |   |
| 67 | Unrestricted |   | 41,054 | 67 | 52,565 |
| 68 | Temporarily restricted |   | 68 |   |
| 69 | Permanently restricted |   | 69 |   |

Organizations that do not follow SFAS 117, check here ☐ and complete lines 70 through 74.

|   |   |   |   |   |
| 70 | Capital stock, trust principal, or current funds |   | 70 |   |
| 71 | Paid-in or capital surplus, or land, building, and equipment fund |   | 71 |   |
| 72 | Retained earnings, endowment, accumulated income, or other funds |   | 72 |   |
| 73 | Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19; column (B) must equal line 21) |   | 41,054 | 73 | 52,565 |
| 74 | Total liabilities and net assets/fund balances (add lines 66 and 73) |   | 41,254 | 74 | 53,155 |

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA
### Part IV-A: Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Total revenue, gains, and other support per audited financial statements</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Amounts included on line a but not on line 12, Form 990</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(1) Net unrealized gains on investments</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(2) Donated services and use of facilities</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(3) Recoveries of prior year grants</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(4) Other (specify).</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Add amounts on lines (1) through (4)</td>
<td>$</td>
<td>b</td>
</tr>
<tr>
<td>c</td>
<td>Line a minus line b</td>
<td></td>
<td>c</td>
</tr>
<tr>
<td>d</td>
<td>Amounts included on line 12, Form 990 but not on line a:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(1) Investment expenses not included on line 6b, Form 990</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(2) Other (specify).</td>
<td>$</td>
<td>d</td>
</tr>
<tr>
<td></td>
<td>Add amounts on lines (1) and (2)</td>
<td>$</td>
<td>d</td>
</tr>
<tr>
<td>e</td>
<td>Total revenue per line 12, Form 990 (line c plus line d)</td>
<td>$</td>
<td>e</td>
</tr>
</tbody>
</table>

### Part IV-B: Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Total expenses and losses per audited financial statements</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Amounts included on line a but not on line 17, Form 990</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(1) Donated services and use of facilities</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(2) Prior year adjustments reported on line 20, Form 990</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(3) Losses reported on line 20, Form 990</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(4) Other (specify).</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Add amounts on lines (1) through (4)</td>
<td>$</td>
<td>b</td>
</tr>
<tr>
<td>c</td>
<td>Line a minus line b</td>
<td></td>
<td>c</td>
</tr>
<tr>
<td>d</td>
<td>Amounts included on line 17, Form 990 but not on line a:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(1) Investment expenses not included on line 6b, Form 990</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(2) Other (specify).</td>
<td>$</td>
<td>d</td>
</tr>
<tr>
<td></td>
<td>Add amounts on lines (1) and (2)</td>
<td>$</td>
<td>d</td>
</tr>
<tr>
<td>e</td>
<td>Total expenses per line 17, Form 990 (line c plus line d)</td>
<td>$</td>
<td>e</td>
</tr>
</tbody>
</table>

### Part V: List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see instructions.)

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) Name and address</td>
<td>(B) Title and average hours per week devoted to position</td>
<td>(C) Compensation (if not paid, enter -0-)</td>
<td>(D) Contributions to employee benefit plans and deferred compensation</td>
<td>(E) Expense account and other allowances</td>
</tr>
<tr>
<td>MICHAEL MARX</td>
<td>DIRECTOR</td>
<td>72,000</td>
<td>18,000</td>
<td>0</td>
</tr>
<tr>
<td>812 SW CLAIR AVE, STE 3</td>
<td>PORTLAND, OR 97205</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JEFF WILES</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2636 TALBOT ROAD</td>
<td>PORTLAND, OR 97201</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DAVID WELBORN</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>524 MEADOWMIST COURT</td>
<td>OLIVENHAIN, CA 92024</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations?  □ Yes  □ No

If 'Yes,' attach schedule — see instructions.
### Part VI | Other Information (See instructions.)

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>76</td>
<td>Did the organization engage in any activity not previously reported to the IRS? If &quot;Yes,&quot; attach a detailed description of each activity.</td>
<td>76</td>
</tr>
<tr>
<td>77</td>
<td>Were any changes made in the organizing or governing documents but not reported to the IRS? If &quot;Yes,&quot; attach a conforming copy of the changes.</td>
<td>77</td>
</tr>
<tr>
<td>78a</td>
<td>Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?</td>
<td>78a</td>
</tr>
<tr>
<td>78b</td>
<td>If &quot;Yes,&quot; has it filed a tax return on Form 990-T for this year?</td>
<td>78b</td>
</tr>
<tr>
<td>79</td>
<td>Was there a liquidation, dissolution, termination, or substantial contraction during the year? If &quot;Yes,&quot; attach a statement.</td>
<td>79</td>
</tr>
<tr>
<td>80a</td>
<td>Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?</td>
<td>80a</td>
</tr>
<tr>
<td>81a</td>
<td>Enter direct and indirect political expenditures. See line 81 instructions.</td>
<td>81a</td>
</tr>
<tr>
<td>81b</td>
<td>Did the organization file Form 1120-POL for this year?</td>
<td>81b</td>
</tr>
<tr>
<td>82a</td>
<td>Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?</td>
<td>82a</td>
</tr>
<tr>
<td>82b</td>
<td>If &quot;Yes,&quot; you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)</td>
<td>82b</td>
</tr>
<tr>
<td>83a</td>
<td>Did the organization comply with the public inspection requirements for returns and exemption applications?</td>
<td>83a</td>
</tr>
<tr>
<td>83b</td>
<td>Did the organization comply with the disclosure requirements relating to quid pro quo contributions?</td>
<td>83b</td>
</tr>
<tr>
<td>84a</td>
<td>Did the organization solicit any contributions or gifts that were not tax deductible?</td>
<td>84a</td>
</tr>
<tr>
<td>84b</td>
<td>If &quot;Yes,&quot; did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</td>
<td>84b</td>
</tr>
<tr>
<td>85a</td>
<td>Were substantially all dues nondeductible by members?</td>
<td>85a</td>
</tr>
<tr>
<td>85b</td>
<td>Did the organization make only in-house lobbying expenditures of $2,000 or less?</td>
<td>85b</td>
</tr>
<tr>
<td>85c</td>
<td>If &quot;Yes&quot; was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.</td>
<td>85c</td>
</tr>
<tr>
<td>85d</td>
<td>Dues, assessments, and similar amounts from members</td>
<td>85d</td>
</tr>
<tr>
<td>86</td>
<td>501(c)(7) organizations. Enter. a. Initiation fees and capital contributions included on line 12</td>
<td>86</td>
</tr>
<tr>
<td>87</td>
<td>501(c)(12) organizations</td>
<td>87</td>
</tr>
<tr>
<td>88</td>
<td>At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If &quot;Yes,&quot; complete Part IX.</td>
<td>88</td>
</tr>
<tr>
<td>89a</td>
<td>501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911</td>
<td>89a</td>
</tr>
<tr>
<td>89b</td>
<td>Enter. Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958</td>
<td>89b</td>
</tr>
<tr>
<td>90a</td>
<td>List the states with which a copy of this return is filed</td>
<td>90a</td>
</tr>
<tr>
<td>90b</td>
<td>Number of employees employed in the pay period that includes March 12, 2004 (See instructions.)</td>
<td>90b</td>
</tr>
<tr>
<td>91</td>
<td>Telephone number</td>
<td>91</td>
</tr>
<tr>
<td>92</td>
<td>Telephone number</td>
<td>92</td>
</tr>
</tbody>
</table>

**Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year**

**Form 990 (2004)**

**BAA**

**TEEA0105L 01/07/05**
Part VII  Analysis of Income-Producing Activities (See instructions)

Note: Enter gross amounts unless otherwise indicated.

93 Program service revenue
   a CONSULTING
      □ 17,213.
   b
   c
   d
   e
   f Medicare/Medicaid payments
   g Fees & contracts from government agencies
94 Membership dues and assessments
95 Interest on savings & temporary cash inmmts
96 Dividends & interest from securities
97 Net rental income or (loss) from real estate
   a debt-financed property
   b not debt-financed property
98 Net rental income or (loss) from pers prop
99 Other investment income
100 Gain or (loss) from sales of assets other than inventory
101 Net income or (loss) from special events
102 Gross profit or (loss) from sales of inventory
103 Other revenue. a
   b
   c
   d
   e
104 Subtotal (add columns (B), (D), and (E))  □ 17,213.
105 Total (add line 104, columns (B), (D), and (E)) □ 17,213.

Note: Line 105 plus line 10d, Part I, should equal the amount on line 12, Part I.

Part VIII  Relationship of Activities to the Accomplishment of Exempt Purposes (See instructions.)

Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93 CONSULTING WITH NON-PROFIT ORGANIZATIONS IN ENVIRONMENT, HEALTH, LABOR AND SOCIAL JUSTICE ON HOW TO RESEARCH, DESIGN AND CONDUCT CAMPAIGNS TO EDUCATE AND PERSUADE CORPORATIONS TO OPERATE IN A MORE ETHICAL FASHION.

Part IX  Information Regarding Taxable Subsidiaries and Disregarded Entities (See instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity
(B) Percentage of ownership interest
(C) Nature of activities
(D) Total income
(E) End-of-year assets

N/A

Part X  Information Regarding Transfers Associated with Personal Benefit Contracts (See instructions.)

a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes □ No □

b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes □ No □

Note: If "Yes" to (b), file Form 8870 and Form 4720 (See instructions).

Please Sign Here

Signature of officer

Michael J. Mark

Date 5-5-05

Type or print name and title

Paid Preparer's Signature CATHY BRUNSHEON

Preparer's Use Only

Date 5-2-05

Check if self employed □

Preparer's SSN or PTIN (See General Instruction W) P00294349

Firm's name (or yours if self employed), address, and ZIP + 4 BAKER & COLSON, PC, CPAS 2414 NE DIVISION GRESHAM, OR 97030

EIN □ 93-0929273

Phone no □ (503) 666-5569

BAA

TEEA0106L 1003J03 Form 990 (2004)
**Organization Exempt Under**
**Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(o), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

> MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

<table>
<thead>
<tr>
<th>Name of the organization</th>
<th>Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>CORPARATE ETHICS INTERNATIONAL C/O MICHAEL MARX</td>
<td>75-3133181</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Part I</th>
<th>Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Name and address of each employee paid more than $50,000</td>
<td>(b) Title and average hours per week devoted to position</td>
</tr>
<tr>
<td>NONE</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total number of other employees paid over $50,000: 0

<table>
<thead>
<tr>
<th>Part II</th>
<th>Compensation of the Five Highest Paid Independent Contractors for Professional Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Name and address of each independent contractor paid more than $50,000</td>
<td>(b) Type of service</td>
</tr>
<tr>
<td>NONE</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total number of others receiving over $50,000 for professional services: 0
Part III Statements About Activities (See instructions.)

1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities. ▶ $ ___________________________ N/A

(Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B.)
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-B, Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.

2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions.)

a) Sale, exchange, or leasing of property? ___2a ___ X

b) Lending of money or other extension of credit? ___2b ___ X

c) Furnishing of goods, services, or facilities?

SEE FORM 990, PART V

d) Payment of compensation (or payment or reimbursement of expenses if more than $1,000)? ___2d ___ X

e) Transfer of any part of its income or assets? ___2e ___ X

3a Do you make grants for scholarships, fellowships, student loans, etc.? (If 'Yes,' attach an explanation of how you determine that recipients qualify to receive payments.) ___3a ___ X

b) Do you have a section 403(b) annuity plan for your employees? ___3b ___ X

4a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds? ___4a ___ X

b) Do you provide credit counseling, debt management, credit repair, or debt negotiation services? ___4b ___ X

Part IV Reason for Non-Private Foundation Status (See instructions.)
The organization is not a private foundation because it is. (Please check only ONE applicable box.)

5  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(j).

6  A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)

7  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(ii).

8  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).

9  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(ii). Enter the hospital's name, city, and state ▶

10  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the Support Schedule in Part IV-A.)

11a X  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(v). (Also complete the Support Schedule in Part IV-A.)

11b  A community trust. Section 170(b)(1)(A)(v). (Also complete the Support Schedule in Part IV-A.)

12  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc. functions — subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)

13  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See instructions.)

(a) Name(s) of supported organization(s) ____________________________________________________________

(b) Line number from above

Provide the following information about the supported organizations. (See instructions.)

(a) Name(s) of supported organization(s) ____________________________________________________________

(b) Line number from above

Provide the following information about the supported organizations. (See instructions.)

(a) Name(s) of supported organization(s) ____________________________________________________________

(b) Line number from above

14  An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)

BAA TEEA0402L 07/27/04 Schedule A (Form 990 or Form 990-EZ) 2004
**Part IV-A Support Schedule**

(Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from accrual to the cash method of accounting.

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(e) 2003</th>
<th>(b) 2002</th>
<th>(c) 2001</th>
<th>(d) 2000</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)</td>
<td>77,000.</td>
<td></td>
<td></td>
<td></td>
<td>77,000.</td>
</tr>
<tr>
<td>16 Membership fees received</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc. purpose</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 51 taxes) from businesses acquired by the organization after June 30, 1975</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19 Net income from unrelated business activities not included in line 18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 Total of lines 15 through 22</td>
<td>77,000.</td>
<td></td>
<td></td>
<td></td>
<td>77,000.</td>
</tr>
<tr>
<td>24 Line 23 minus line 17</td>
<td>77,000.</td>
<td></td>
<td></td>
<td></td>
<td>77,000.</td>
</tr>
<tr>
<td>25 Enter 1% of line 23</td>
<td>770.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

26 Organizations described on lines 10 or 11:

- a Enter 2% of amount in column (e), line 24
- b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts
- c Total support for section 509(a)(1) test. Enter line 24, column (e) line 25a and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts
- d Add. Amounts from column (e) for lines. line 24, column (e) line 25a 18 19 26b
- e Public support (line 26c minus line 26d total)
- f Public support percentage (line 26e numerator divided by line 26c denominator)

27 Organizations described on line 12: N/A

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?

29 Yes No

30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?

30 Yes No

31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?

If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)

31 Yes No

32 Does the organization maintain the following:

a Records indicating the racial composition of the student body, faculty, and administrative staff?

32a Yes No

b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?

32b Yes No

c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?

32c Yes No

d Copies of all material used by the organization or on its behalf to solicit contributions?

32d Yes No

If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)

32d Yes No

33 Does the organization discriminate by race in any way with respect to:

a Students' rights or privileges?

33a Yes No

b Admissions policies?

33b Yes No

c Employment of faculty or administrative staff?

33c Yes No

d Scholarships or other financial assistance?

33d Yes No

e Educational policies?

33e Yes No

f Use of facilities?

33f Yes No

g Athletic programs?

33g Yes No

h Other extracurricular activities?

33h Yes No

If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)

33h Yes No

34a Does the organization receive any financial aid or assistance from a governmental agency?

34a Yes No

b Has the organization's right to such aid ever been revoked or suspended?

If you answered 'Yes' to either 34a or b, please explain using an attached statement.

34b Yes No

35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.

35 Yes No
### Part VI-A | Lobbying Expenditures by Electing Public Charities

(To be completed ONLY by an eligible organization that filed Form 5768)

Check □ a if the organization belongs to an affiliated group  
Check □ b if you checked ‘a’ and ‘limited control’ provisions apply.

<table>
<thead>
<tr>
<th>Limits on Lobbying Expenditures</th>
<th>(a) Affiliated group totals</th>
<th>(b) To be completed for ALL electing organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>36 Total lobbying expenditures to influence public opinion (grassroots lobbying)</td>
<td>36</td>
<td></td>
</tr>
<tr>
<td>37 Total lobbying expenditures to influence a legislative body (direct lobbying)</td>
<td>37</td>
<td></td>
</tr>
<tr>
<td>38 Total lobbying expenditures (add lines 36 and 37)</td>
<td>38</td>
<td></td>
</tr>
<tr>
<td>39 Other exempt purpose expenditures</td>
<td>39</td>
<td></td>
</tr>
<tr>
<td>40 Total exempt purpose expenditures (add lines 38 and 39)</td>
<td>40</td>
<td></td>
</tr>
</tbody>
</table>
| 41 Lobbying nontaxable amount. Enter the amount from the following table:  
If the amount on line 40 is -- The lobbying nontaxable amount is — |                               |                                               |
| Not over $500,000                   | 20% of the amount on line 40 |                                               |
| Over $500,000 but not over $1,000,000 | $100,000 plus 15% of the excess over $500,000 |                                               |
| Over $1,000,000 but not over $1,500,000 | $175,000 plus 10% of the excess over $1,000,000 |                                               |
| Over $1,500,000 but not over $17,000,000 | $225,000 plus 5% of the excess over $1,500,000 |                                               |
| Over $17,000,000                     | $1,000,000                  |                                               |
| 42 Grassroots nontaxable amount (enter 25% of line 41) | 42                          |                                               |
| 43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36 | 43                          |                                               |
| 44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38 | 44                          |                                               |

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

---

### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50.)

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2004</th>
<th>(b) 2003</th>
<th>(c) 2002</th>
<th>(d) 2001</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 Lobbying nontaxable amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>46 Lobbying ceiling amount (150% of line 45(e))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>47 Total lobbying expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>48 Grassroots nontaxable amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>49 Grassroots ceiling amount (150% of line 48(e))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50 Grassroots lobbying expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### Part VI-B | Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a. Volunteers
- b. Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c. Media advertisements
- d. Mailings to members, legislators, or the public
- e. Publications, or published or broadcast statements
- f. Grants to other organizations for lobbying purposes
- g. Direct contact with legislators, their staffs, government officials, or a legislative body
- h. Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i. Total lobbying expenditures (add lines c through h.)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

| a. Volunteers | b. Paid staff or management | c. Media advertisements | d. Mailings to members, legislators, or the public | e. Publications, or published or broadcast statements | f. Grants to other organizations for lobbying purposes | g. Direct contact with legislators, their staffs, government officials, or a legislative body | h. Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means | i. Total lobbying expenditures |
|---------------|----------------------------|------------------------|-----------------------------------------------|-----------------------------------------------|------------------------------------------------|-----------------------------------------------|-----------------------------------------------|-----------------------------------------------|-----------------------------|
|                |                            |                        |                                               |                                               |                                               |                                               |                                               |                                               |                             |

---

Schedule A (Form 990 or 990-EZ) 2004
Part VII | Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51. Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of:
   (i) Cash
   (ii) Other assets
   b Other transactions.
      (i) Sales or exchanges of assets with a noncharitable exempt organization
      (ii) Purchases of assets from a noncharitable exempt organization
      (iii) Rental of facilities, equipment, or other assets.
      (iv) Reimbursement arrangements
      (v) Loans or loan guarantees
      (vi) Performance of services or membership or fundraising solicitations
   c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.

   If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (c) the value of the goods, other assets, or services received.

<table>
<thead>
<tr>
<th>(a) Line no.</th>
<th>(b) Amount involved</th>
<th>(c) Name of noncharitable exempt organization</th>
<th>(d) Description of transfers, transactions, and sharing arrangements</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

52. a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

   If 'Yes,' complete the following schedule.

<table>
<thead>
<tr>
<th>(a) Name of organization</th>
<th>(b) Type of organization</th>
<th>(c) Description of relationship</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### STATEMENT 1
FORM 990, PART II, LINE 43
OTHER EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>(A) TOTAL</th>
<th>(B) PROGRAM SERVICES</th>
<th>(C) MANAGEMENT &amp; GENERAL</th>
<th>(D) FUNDRAISING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advertising</td>
<td>619.</td>
<td>619.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank Charges</td>
<td>74.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consultants Fees</td>
<td>15,040.</td>
<td>15,040.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internet Services</td>
<td>120.</td>
<td>114.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licenses and Fees</td>
<td>95.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meals and Entertainment</td>
<td>351.</td>
<td>351.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership Fees</td>
<td>6,016.</td>
<td>5,414.</td>
<td>602.</td>
<td></td>
</tr>
<tr>
<td>Publications and Subscriptions</td>
<td>728.</td>
<td>728.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repairs and Maintenance</td>
<td>378.</td>
<td></td>
<td>378.</td>
<td></td>
</tr>
<tr>
<td>Training</td>
<td>275.</td>
<td>275.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>23,696.</strong></td>
<td><strong>22,541.</strong></td>
<td><strong>1,155.</strong></td>
<td><strong>0.</strong></td>
</tr>
</tbody>
</table>

### STATEMENT 2
FORM 990, PART IV, LINE 57
LAND, BUILDINGS, AND EQUIPMENT

<table>
<thead>
<tr>
<th>Category</th>
<th>BASIS</th>
<th>ACCUM. DEPRE.</th>
<th>BOOK VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Furniture and Fixtures</td>
<td>$2,814.</td>
<td>$181.</td>
<td>$2,633.</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>2,814.</strong></td>
<td><strong>181.</strong></td>
<td><strong>2,633.</strong></td>
</tr>
</tbody>
</table>

### STATEMENT 3
FORM 990, PART IV, LINE 65
OTHER LIABILITIES

<table>
<thead>
<tr>
<th>Category</th>
<th>VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payroll Taxes</td>
<td>$588.</td>
</tr>
<tr>
<td>Rounding</td>
<td>2.</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>590.</strong></td>
</tr>
</tbody>
</table>